



Committee for Equality and Justice

Strategic Plan FY24-25

Goal

Identify and remove barriers to justice by using an equity lens to foster a fair, equitable, inclusive, and accessible court system

Tasks

<i>Description</i>	<i>Subcommittee(s) Leading</i>	<i>Collaboration Notes</i>
1. Develop gender inclusive terminology bench card, training, and implementation	Access & Fairness	Diversity & Inclusion Education
2. Increase opportunities for people to serve on juries by: <ul style="list-style-type: none"> a. Increasing diversity of the jury pool through outreach efforts, b. Exploring options for increasing the juror per diem, and c. Receiving a status update from SCAO on the judicial officer and jury commissioner training on the importance of juror race data collection, how to identify the need for corrective action, and what kind of corrective action is available and/or appropriate 	Access & Fairness	Community Outreach and Diversity & Inclusion Education
3. Support continued multi-county calendaring for housing court and explore expansion to conciliation court, coordinating with civil legal aid and mediation services to provide more consistent access to justice throughout the state	Civil Justice	SCAO and district resources
4. Encourage pro bono service, focusing on more judicial recognition and support for volunteer attorneys	Civil Justice	
5. Develop more efficient process for fee waivers when parties are represented by civil legal aid organizations and therefore eligible for in forma pauperis status under the statute	Civil Justice	SCAO and district resources

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6. Promote active use of the new Outreach eGuide and improve connections and information-sharing options with district Equal Justice Committees	Community Outreach	Equal Justice Committees
7. Establish methods for regular communications about Judicial Branch efforts to advance diversity, equity, and inclusion	Community Outreach & Access & Fairness	Diversity & Inclusion Education
8. Recommend speakers for MJB education programming and recommend topics and secure speakers for CEJ quarterly meetings	Diversity & Inclusion Education	
9. Recommend curriculum around fostering a more inclusive courtroom	Diversity & Inclusion Education	SCAO education teams (HRD & CSD)
10. Implement the Race Equity Commitment	Diversity & Inclusion Education	CEJ Staff and SCAO DEI Specialist