

# **Child and Family Services Reviews**

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# **Presentation Topics**

- CFSR Overview
- Review Federal Data Indicators
  - Open to questions



# **Minnesota's CFSR History**

- MN's first CFSR 2001
- Program improvement plan successfully completed fall 2004
- MN's second CFSR 2007
- Required greater collaboration with courts, youth and tribes

# **CFSR Process**

Three stages:

- Statewide Assessment
- Onsite Review
- Program Improvement Plan



# **Statewide Assessment**

## **Examine CW Performance & Systemic Factors**

- Analysis of performance on federal data indicators
- Discuss and evaluate CW infrastructure in terms of seven systemic factors
- Review policy and practice per safety, permanency, and well-being outcomes



# **Seven Systemic Factors**

- Statewide Information System
- Case Review System
- Quality Assurance System
- Staff and Provider Training
- Service Array and Resource Development
- Agency Responsiveness to the Community
- Foster and Adoptive Licensing, Approval and Recruitment



# **Case Review System**

- Item 25: Written Case Plan
- Item 26: Periodic Reviews
- Item 27: Permanency Hearings
- Item 28: Termination of Paternal Rights
- Item 29: Notice of Hearings and Reviews to Caregivers



# Onsite Review

- Evaluate case specific performance at thee sites: Carlton, Hennepin and Washington Counties
- 64 Cases: 40 placement and 24 in-home
- Interview stakeholders at three sites and state
- Share preliminary findings at exit conferences



# Safety

**Outcome S1:** Children are, first and foremost, protected from abuse and neglect.

**Item 1:** Timelines of initiating assessments  
**Item 2:** Repeat maltreatment

**Outcome S2:** Children are safely maintained in their homes whenever possible and appropriate.

**Item 3:** Services to family to protect child(ren) in home and prevent removal or re-entry into foster care  
**Item 4:** Risk assessment and safety management

# Permanency

**Outcome P1:** Children have permanency and stability in their living situations.

**Item 5:** Foster Care re-entries  
**Item 6:** Stability of foster care placement  
**Item 7:** Permanency goal for child  
**Item 8:** Reunification, guardianship, or permanent placement with relatives  
**Item 9:** Adoption  
**Item 10:** Other planned living arrangement

**Outcome P2:** The continuity of family relationships and connections is preserved for children.

**Item 11:** Proximity of foster care placement  
**Item 12:** Placement with siblings  
**Item 13:** Visits with parents and siblings in foster care  
**Item 14:** Preservation of connections  
**Item 15:** Relative placement  
**Item 16:** Relationship of child in care with parents

# Well-Being

**Outcome WB1:** Families have enhanced capacity to provide for their children's needs.

**Item 17:** Needs and services of child, parents and foster parents  
**Item 18:** Child and family involvement in case planning  
**Item 19:** Worker visits with child  
**Item 20:** Worker visits with parent(s)

**Outcome WB2:** Children receive appropriate services to meet their educational needs.

**Item 21:** Educational needs of the child

**Outcome WB3:** Children receive adequate services to meet their physical and mental health needs.

**Item 22:** Physical health of the child  
**Item 23:** Mental/behavioral health of the child

# **Outcome P1: Children Have Permanency and Stability...**

- Item 5: Foster care re-entry
- Item 6: Stability of foster care placement
- Item 7: Permanency goal for child
- Item 8: Reunification, guardianship or permanent placement with relatives
- Item 9: Adoption
- Item 10: Other planned living arrangement (LTFC)

# Program Improvement Plan

- Address areas determined in need of improvement
- Negotiate performance targets with Children's Bureau
- PIP two year duration – quarterly reporting requirement
- Potential financial sanctions if targets not reached

# Program Improvement Plan, Cont...

## Federal Guidance

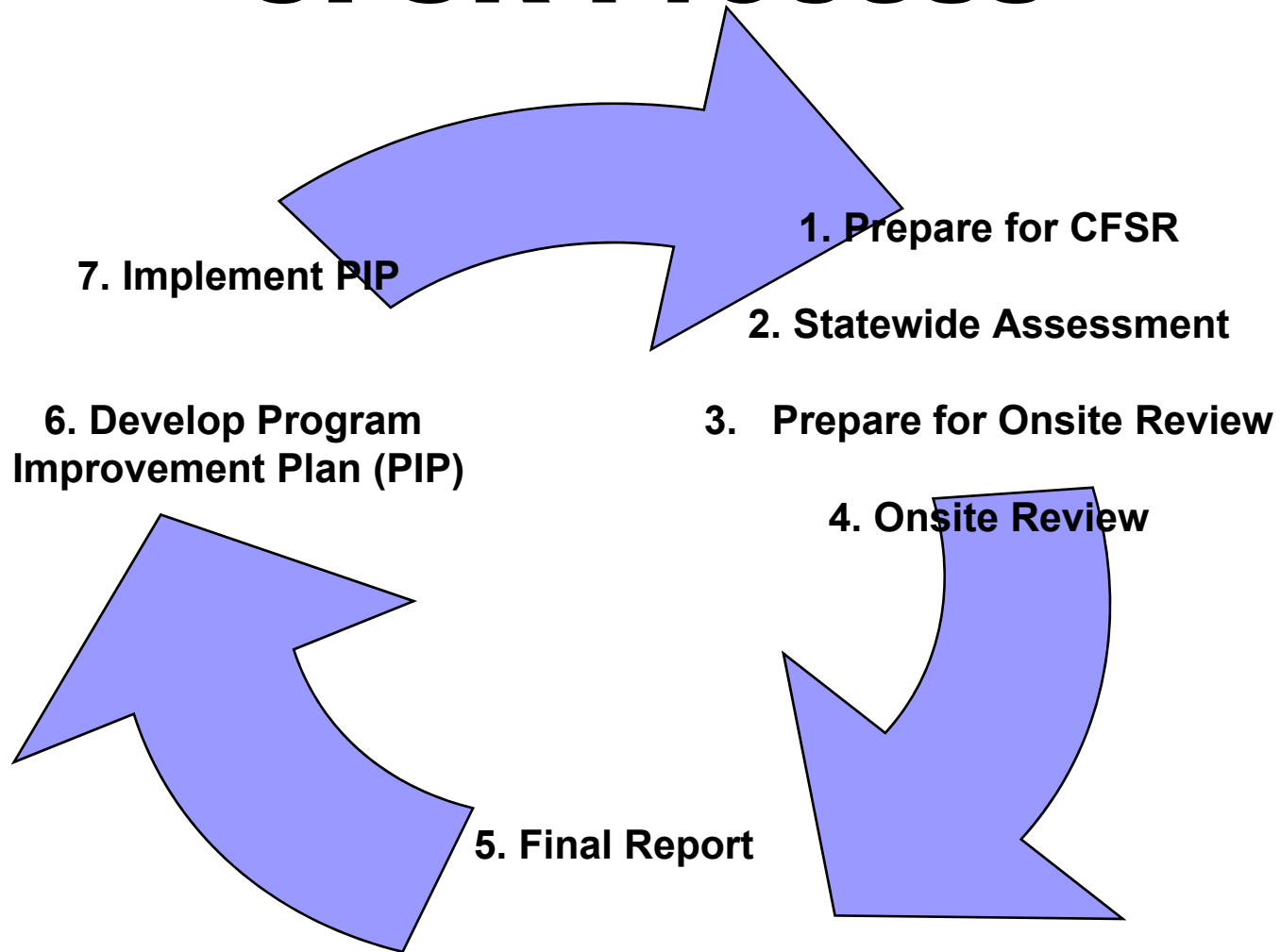
- Develop broad PIP strategies that impact multiple systems and areas of practice
- Identify concrete action steps and benchmarks
- Use qualitative and quantitative measures to evaluate progress on an ongoing basis
- Collaborate with key partners: counties, courts and tribes.



# Primary Sources of Information

- Statewide Assessment
  - Federal Performance Indicators
  - Systemic Factors
- Case Review
  - Performance Outcomes and Items
- Stakeholder Interviews
  - Systemic Factors

# CFSR Process





# Before We Talk About Data!

- Important to keep in mind: the data are about children!
- Each measure expresses a result that we seek to achieve
- Focus should remain on improving practice because good case work/court practices will produce good outcomes
- Data are used to measure the effects of practice and progress toward achieving outcomes; data are tools to inform or guide decisions about practice and policy

# Types of Performance Data

- National Standards
  - 2 Safety Indicators
  - 4 Permanency Composites
    - 7 Components and 15 Measures
- 75<sup>th</sup> or 25<sup>th</sup> Percentile Performance Standard
  - 15 Permanency Measures



# Establishing National Standards

- NCANDS and AFCARS files (SSIS)
- 2003 and 2004 data
- National standards for composites are set at the 75<sup>th</sup> percentile, based on performance across states.
- Performance standards for measures are set at the 75<sup>th</sup> / 25<sup>th</sup> percentile, based on performance across states.

# State Performance 2007

Data Indicators/Composites	National Standard	Mn Performance
<b>Maltreatment Recurrence</b>	<b>94.6%</b>	<b>94.7%</b>
<b>CA/N in Foster Care</b>	<b>99.68%</b>	<b>99.59%</b>
<b>Timeliness/Permanency of Reunification</b>	<b>122.6</b>	<b>117.5</b>
<b>Timeliness of Adoptions</b>	<b>106.4</b>	<b>94.9</b>
<b>Achieving Permanency for Children in Foster Care</b>	<b>121.7</b>	<b>104.5</b>
<b>Placement Stability</b>	<b>101.5</b>	<b>87.9</b>

SUMMARY OF MN PERFORMANCE ON FEDERAL MEASURES 2007	National Standard	↑ ↓	MN Performance 2007
<b>Permanency Composite 1: Timeliness and Permanency of Reunification</b>	122.6	↑	117.5
<i>Component A: Timeliness of Reunification</i>			
<b>C1.1 Reunification in less than 12 months for children exiting foster care</b>	75.2%	↑	87.1%
<b>C1.2 Median stay in foster care to reunification (months)</b>	5.4	↓	3.9
<b>C1.3 Entry cohort of children who reunify in &lt; 12 months</b>	48.4%	↑	53.2%
<i>Component B: Permanency of Reunification</i>			
<b>C1.4 Children who exit and re-enter foster care in less than 12 months</b>	9.9%	↓	24.6%

<b>Permanency Composite 2: Timeliness of Adoptions</b>	<b>106.4</b>	↑	<b>94.9</b>
<i>Component A: Timeliness of Adoptions of Children Discharged From Foster Care</i>			
<b>C2.1 Adoption in less than 24 months for children exiting to adoption</b>	<b>36.6%</b>	↑	<b>50.5%</b>
<b>C2.2 Median length of stay to adoption (months)</b>	<b>27.3</b>	↓	<b>24.0</b>
<i>Component B: Adoption for Children Meeting ASFA Time-In-Care Requirements</i>			
<b>C2.3 Children in foster care for 17 or more months (on day 1 of FY) who were adopted by the end of the FY</b>	<b>22.7%</b>	↑	<b>14.7%</b>
<b>C2.4 Children in foster care for 17 or more months (on day 1 of FY) who achieved legal freedom within 6 months of start of FY</b>	<b>10.9%</b>	↑	<b>2.1%</b>
<i>Component C: Adoption of Children Who Are Legally Free for Adoption</i>			
<b>C2.5 Legally free children adopted in less than 12 mos</b>	<b>53.7%</b>	↑	<b>37.6%</b>

SUMMARY OF MN PERFORMANCE ON FEDERAL MEASURES 2007	National Standard		MN Performance 2007
<b>Permanency Composite 3: Achieving Permanency for Children in Foster Care</b>	121.7	↑	104.5
<i>Component A: Achieving permanency for Children in Care for Extended Periods of Time</i>			
<b>C3.1 Children (age 17 during the FY) with TPR discharged from foster care to a permanent home prior to age 18</b>	29.1%	↑	15.1%
<b>C3.2 Children (age 17 during the FY) in foster care 24+ months discharged to permanent home before the end of FY and age 18</b>	98.0%	↑	88.2%
<i>Component B: Children Emancipated Who Were in Foster Care for Extended Periods Of Time</i>			
<b>C3.3 Children emancipated/age 18 who were in foster care for 3 years or longer</b>	37.5%	↓	38.6%

<b>Permanency Composite 4: Placement Stability (no components)</b>	<b>101.5</b>	↑	<b>87.9</b>
<b>C4.1 Two or fewer placement settings for children in foster care less than 12 months</b>	<b>86.0%</b>	↑	<b>82.6%</b>
<b>C4.2 Two or fewer placement settings for children in foster care for 12 to 24 months</b>	<b>65.4%</b>	↑	<b>51.4%</b>
<b>C4.3 Two or fewer placement settings for children in foster care for 24+ months</b>	<b>41.8%</b>	↑	<b>30.0%</b>

# Thank you!

- Questions
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