



# Full Court Press

February 2008

A newsletter for the employees of the Fourth Judicial District of the State of Minnesota

Volume 16  
Issue 1

## In this Issue: Budget Forecast

By Mark S. Thompson, District Court Administrator

The Hennepin County Board asked me about the court's budget at their last board meeting. A few court staff viewed my response during a recent broadcast of the meeting on cable television. Like the weather in Minnesota, it's hard to predict the budget forecast precisely or too far in advance. Like the weather, we need to be prepared to anticipate the changes each budget season brings. The court's budget forecast in the current and next biennium needs to be as realistic and accurate as possible.

The legislature has its hands full with an overwhelming number of budgetary requests, including one from the judicial branch. I do not envy their task to divide an ever-shrinking pot of money in order to adequately fund all of our state government's departments and branches. Judicial leadership anticipates that we will never be 100% adequately funded, predictions range from 92-97% of full funding. For us this means that first, we have to look at current court practices as to whether they are core or non-core services and second, how it would impact the citizens and court users of Hennepin County.

My response to the County Board was to say that there are non-core services that are not offered in other districts throughout the state. Non-core services were developed in order to administer public safety in a more efficient, customer focused

manner—oftentimes assisting the poor, unrepresented and victims. Non-core services include the Hearing Office, Self Help Center, Domestic Abuse Service Center and—some would argue—satellite divisions located in three suburban areas. Providing a system of justice that assures equal access for the fair and timely resolution of cases and controversies needs non-core services for this to occur.

When the Judicial Council or legislature asks how we can "cut" millions of dollars from our budget in the next biennium, we need to offer scenarios that could demonstrate the negative changes that could result in servicing the public. This does not mean non-core services will be eliminated. My response to the County Board is to report the truth so that they can ponder how county services and their budget may be impacted in the future.

District Court leadership will continue to alert judges and staff throughout the complex process of establishing the budget for the next biennium. For now, creative costs saving measures are effectively producing the much needed results to end FY08 in the black. As soon as we are able to predict an accurate budget forecast, all judges and staff will be informed. Meanwhile, thank you for your efforts in maintaining a positive attitude and suggesting efficiencies in the workplace.

## Inside

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### Fourth Judicial District

**Mission:** To provide a system of Justice that assures equal access for the fair and timely resolution of cases and controversies.

**Vision:** To be recognized as providing an accessible, fair, courteous, efficient and innovative system of Justice.



### **Governor Pawlenty delivers a Grand Slam**

By Jamie Smith, Communications Assistant

Governor Pawlenty has appointed 17 judges to the Hennepin County bench, including a trifecta of triple appointments, 1 single and a grand slam on February 6, 2008.

The four new appointees reflect the governor's attention to representing diversity. Of the four new appointees, three are women, one is Native American and one is Hispanic. Including the four appointees, the bench is comprised of 43% women, 12% communities of color and six of eleven presiding judges are women.

The four appointees announced are:

Tamara Garcia, Fred Karasov, Anne McKeig, and Laurie Miller. "Tami, Fred, Anne and Laurie bring a wealth of professional experience and have the skills and demeanor for the position," Governor Pawlenty said. "Their commitment to public service, strong work ethic and diverse backgrounds will be an asset to the Hennepin County bench."

**Tamara Garcia**, of Eden Prairie, has been a self-employed attorney in private practice since 2000; a judicial hearing examiner with the Shakopee Mdewakanton Sioux Community in Shakopee since 1995; a judicial hearing examiner

with AMERIND Risk Management Corporation in Santa Ana Pueblo, New Mexico since 2007; and a director with the State Fund Mutual Insurance Company in Bloomington since 2000. Previously, she was an associate



attorney and partner with the Pustorino, Pederson, Tilton and Parrington law firm in Edina from 1989 to 2000, and a staff attorney with the Minnesota Workers' Compensation Court of Appeals in St. Paul from 1987 to 1989. Garcia earned her juris doctorate degree from the University of Minnesota Law School in 1986, and her bachelor of arts degree from the University of Minnesota in 1983. She volunteers at her children's schools and is a participant in the Susan G. Kommen Race for the Cure.

**Fred Karasov**, of Minneapolis, is the senior attorney in the violent

crimes division of the Hennepin County Attorney's office, and has been an attorney in the Hennepin County Attorney's office since 1983. He is also a military judge with the Minnesota Army National Guard, a position he has held since 2000, and was a staff judge advocate with the National Guard from 1988 to 2000. Prior to earning his law degree, Karasov was a senior deputy Hennepin County Sheriff from 1978 to 1982. Karasov earned his juris doctorate degree cum laude from William Mitchell College of Law in St. Paul in 1982, his master of science degree from Northeastern

University in Boston, Massachusetts in 1978, and his bachelor of arts degree from the University of Minnesota in 1976. He has written a sexual assault prosecution manual and spoke at numerous seminars on the subject. He has coached youth athletics and participates annually in the Adopt a Family and Back-to-School Backpack Challenge in Hennepin County.

**Anne McKeig**, of Brooklyn Park, is an assistant county attorney in the Hennepin County Attorney's office in Minneapolis, a position she has held since 1992. She is known for her specialization in

Federal Indian Child Welfare Act cases in that office. McKeig was also a part-time staff attorney with the American Prosecutors Research Institute, which is part of the National District Attorney's Association, in January 2007. McKeig earned her juris doctorate degree from Hamline University School of Law in St. Paul in 1992, and her bachelor of arts degree from the College of St. Catherine in St. Paul in 1989. She has been a speaker on child protection issues, and a trainer for the Minnesota Department of Human Services on the civil process of juvenile court and child protection matters. McKeig served on the Governor's Task Force on Fetal Alcohol Syndrome, Minnesota Organization on Fetal Alcohol Syndrome and the Fetal Alcohol Coordinating Board. She volunteers for the

Division of Indian Work and serves as a mentor for the College of St. Catherine and Northland High School.

**Laurie Miller**, of Edina, is an attorney and shareholder with the Fredrikson and Byron law firm in Minneapolis. She has been an attorney with the firm since 1989. Previously, she was an attorney with the Dunlap and Seeger (then known as Dunlap, Keith, Finseth, Berndt and Sandberg) law firm in Rochester from 1986 to 1989, an attorney with the Orrick, Herrington and Sutcliffe law firm in San Francisco, California from 1983 to 1986, and a law clerk to U.S. Court of Appeals Eighth Circuit Judges Myron H. Bright and Richard S. Arnold in St. Louis, Missouri from 1981 to 1983. Miller earned her juris doctorate

degree from Yale Law School in New Haven, Connecticut, in 1981, and her bachelor of arts degree from Stanford University in Palo Alto, California in 1978. Miller is a member of the Federal, American, Minnesota State and Hennepin County Bar Associations, Minnesota Defense Lawyers Association, and the Defense Research Institute. She chairs the Housing Preservation Project Board of Directors and volunteers for Children's Law Center of Minnesota and Minnesota Advocates for Human Rights. The four appointees will fill the vacancies left by the appointments of Judge Francis Connolly and Judge Heidi Schellhas to the MN Court of Appeals, the retirement of Judge Harry Crump in December and the upcoming retirement of Judge Allen Oleisky.



*Governor Pawlenty (left) listens as Eric Magnuson, Chair of the Commission on Judicial Selection, describes the process of recommending finalists from the pool of 60 applicants.*

*New appointee Anne McKeig (center) gathers her family for a photo with Governor Tim Pawlenty.*

## Judges Connolly and Schellhas Elevated to the MN Court of Appeals

By Jamie Smith, Communications Assistant

Governor Pawlenty appointed Judge Heidi Schellhas and Judge Frank Connolly to fill two of the three appellate court vacancies beginning January 1, 2008.

“Judge Schellhas brings a great background of both criminal and civil experience from the district court bench to the Court of Appeals,” Governor Pawlenty said in his announcement. “In addition, she has demonstrated her ability to work well in a collegial environment as a member of the state redistricting panel.”

“Judge Connolly brings a strong academic background, and significant civil law experience, both as a lawyer and as a trial court judge,” Governor Pawlenty went on to say. “His background and professional experience will serve him well as an appellate judge.”

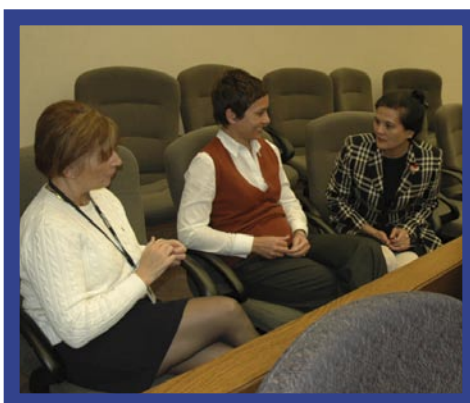
The two judges were feted at a celebration in their honor in December. Their presence and leadership on the bench will be missed by many. Both judges were serving in key positions at the time of their appointments to the appellate court. Judge Connolly was serving as presiding judge of the civil division while Judge Schellhas was serving as lead judge of the Domestic Violence Court, chair of the Budget Committee and co-chair of the Family Violence Coordinating Council.



*Judge Gary Larson (left) congratulates and thanks Judge Connolly on behalf of the bench.*



*Judge Gary Larson (left) smiles broadly through his tribute to Judge Schellhas*



*JoAnn Gracyasz, (Facilities), Dawn Torgerson (Budget & Finance) and Jill Esch (Judicial Clerk) chat during the celebration.*

Each judge leaves a lasting impression of their time here on the Fourth Judicial District bench.

“I worked with Judge Schellhas for over five years. She is an incredibly brilliant judge who always treated the people appearing before her with respect,” said former law clerk Sherry Fast. “She had a great presence in the courtroom, maintained a very high level of professionalism and always prepared for every hearing. She demands a lot from herself and those around her. She served Hennepin County with integrity and heart.”

Similar sentiments are shared by Judge Connolly’s clerk, Sheri McGruder, who has since followed him to the Minnesota Court of Appeals.

“Judge Connolly is known to be fair, thoughtful, patient, hardworking, dependable, respectful and a joy to work with,” Sheri said after his appointment. “He is able to listen to a situation and make quick, accurate and fair decisions. He treats everyone with respect no matter your position.”

Best of luck to Judge Connolly and Judge Schellhas as they continue to serve the Minnesota judiciary on the Court of Appeals.

## Judge Harry Crump retires

By Jamie Smith, Communications Assistant



*Judge Harry Crump starts the party by cutting the cake while party co-planners Cherie Nelson (left) and Leah Larson (right) watch guests arrive.*



*Chief Judge Lucy Wieland reads the plaque the bench presented to Judge Crump in honor of his years of service .*

After 21 years on the bench, Judge Crump officially retired. His retirement coincides with his 70<sup>th</sup> birthday, the mandatory judicial retirement age in Minnesota. Judge Crump was appointed to the bench in 1987 by Governor Rudy Perpich and was elected in 1990, 1996 and 2002.

During his tenure on the Hennepin County bench, he served in criminal, civil and mental health court, most recently in civil and criminal. Through the years, he's handled thousands of cases. He is best known as "The Judge Who Saved the Minnesota Twins" for his ruling in 2002 that forced the Twins to complete the 2002 season

at the Metrodome though they were under threat of contraction. The net result of this ruling was that Major League Baseball agreed not to eliminate teams for three years – ultimately giving the Twins enough time to negotiate for a new stadium.

Judge Crump and his service to the bench were celebrated by judges, staff and stakeholders at a noontime ceremony in December. "Judge Crump was always courteous, let people say their piece and made sure they felt listened to," said Bob Flanders, his court reporter of 15 years. "Nothing ever seemed to rattle him and he made sure that everyone

before him had their day in court." What does retirement hold for Judge Crump? In addition to serving as a Senior Judge by appointment to hear cases occasionally, he will continue to play golf and snowboard.

Congratulations and best wishes to Judge Crump in his retirement.



### Minnesota State Legislators Visit Hennepin County

By Ken Bergstrom, Senior Planning Analyst



*Above: legislators and judicial officers convene for a working lunch roundtable discussion in Juvenile Court. From left: Senator Linda Higgins (DFL-Minneapolis), Representative Augustine “Willie” Dominguez (DFL-Minneapolis), Judge Herbert Lefler, Judge Pamela Alexander; Presiding Juvenile Judge Tanya Bransford, Referee Donna Fredkove and Referee Wesley Iijima. Inset: Senator Linda Higgins (center) and legislative staff (background) take notes.*

On January 15, a delegation from the Minnesota Legislature visited Hennepin County District Court.

The visitors were Senator Linda Higgins (DFL-Minneapolis), Senator Julie Rosen (R-Fairmont), Senator Warren Limmer (R-Maple Grove), Representative Augustine “Willie” Dominguez (DFL-Minneapolis), and 11 legislative staff.

The visit started with a welcome and overview of Hennepin County

District Court by Chief Judge Lucy Wieland and Mark Thompson, Judicial District Administrator.

The next stop was Domestic Violence Court, where Presiding Judge Marilyn Rosenbaum provided an overview and hosted an observation of the court calendar.

At Juvenile Court, Presiding Judge Tanya Bransford provided an overview, and with Gail Clapp, hosted court observations.

The final item on the agenda was a roundtable discussion on juvenile justice issues between the legislators, and Judges Tanya Bransford, Pamela Alexander, Lucy Wieland, Robert Small, Herbert Lefler, David Duffy, Kerry Meyer; and Referees Donna Fredkove and Wesley Iijima.

## The “Court Lady”

By Jamie Smith, Communications Assistant



Mary Kay recently received the Anne V. Simonett Excellence in Service Award. “Mary Kay is the face of District Court. By my count she’s helped over 7 million people since 1996,” said Mark Thompson during the program.

The award was presented to Mary Kay “...as a dedicated public servant who embodies the spirit of excellence as the “Court Lady” of the Fourth Judicial District. She has her finger on the pulse of the life of the court. Her kindness, warmth, humor, wisdom and immense knowledge make life better for us all. She cares about everyone entering the courts.”

Winning the award was particularly meaningful to Mary Kay. “Anne was such an inspiration to me personally during a difficult time,” Mary Kay said. “She was a kind person and her influence continues today.”

Mary Kay is at the nexus of daily activity in the Government Center, as the anchor of the Court Information booth since its creation in 1996 by a Total Quality Management project,

Anyone who’s ever crossed the Public Service Level knows how busy and chaotic the scene can be. Attorneys look for a courtroom. Police officers need a search warrant signed. Jurors need to report for jury duty. Someone wants to contest a traffic ticket. A military recruiter needs to do a record

check. And every one looks to Mary Kay for their answers.

While a hectic environment would be overwhelming for many people, Mary Kay thrives in it. Serving the public and helping people is her calling. Her friendly smile, compassion, thoughtfulness and invaluable knowledge of our court make her our court’s best ambassador.

“What a thrill to work here in a job that I love,” Mary Kay said. “I am able to help people and be a part of this system. I get to be here and interact with the greatest people. It’s a privilege. How lucky am I?”

Judge Lloyd Zimmerman, Barbara Ferriss and Sharon Spartz nominated Mary Kay, noting her strong tradition of public service and support of cancer research.



*Above: Mary Kay Long at her post and ready to help.*

*Left: Mary Kay Long accepts the Anne V. Simonett Excellence in Service Award as fellow nominee Katie Brey (Family Court - Court Operations Manager) looks on.*

## HR Policy/Procedure Pop Quiz Page

The Fourth District's Human Resources Courtnet page contains policies and procedures related to the Fourth District. There are additional state court policies on the Judicial Branch Human Resources page on Courtnet. This new HR Policy/Procedure Pop Quiz Page in the Full Court Press is being implemented to highlight at least one policy/procedure every edition. Please contact Deb Morse, HR Specialist, with any questions or clarification on the policy/procedure being presented (612-348-3317).

This edition's featured procedure:

### What to do if you are injured at work

<http://www.doer.state.mn.us/ei-wc/inj-work.htm>

Questions:

1. It's approximately 10 a.m. You've been at work for several hours. While walking from your desk to another part of the office, you fall down and badly injure your knee. You'd like to leave and see a doctor but you don't want to use your sick leave accruals. Your co-worker says you should go and take regular time. Is your co-worker right?
  - a. If you are injured at work and you've worked more than four hours that day, you can leave to go to the doctor and receive regular time for hours not worked.
  - b. An employee who is injured at work may leave to seek medical attention and receive regular pay for the hours not worked, regardless of how many hours they had already worked that day.
  - c. Injured employees must complete their entire shift.
  - d. An employee may use sick time for any hours not worked on the date of a work injury.
2. You accidentally staple your finger. At the time, your finger bleeds but doesn't hurt that bad. You are embarrassed by this office mishap and do not disclose the injury to your supervisor. Three days after the injury, you start running a fever and your finger is swollen and hot. You think you might have an infection. Should you tell your supervisor about the injury?
  - a. No. If you don't report an injury on the day it happened, you are out of luck.
  - b. No. There will be too many papers to fill out.
  - c. Yes. An injury happened at work so you need to tell your supervisor and complete a First Report of Injury.
3. You were injured at work and missed about 30 total hours. Worker's Compensation accepted your claim. They will pay you 100% of the time you missed.
  - a. True. Worker's Compensation pays you as if you were actually working those hours.
  - b. False. Worker's Compensation pays your lost wages at 2/3rds of your hourly rate.

See answers on page # 9

## HR Policy/Procedure Pop Quiz Answers –

The answers below pertain to the Worker's Compensation Policy/Procedure. Worker's Compensation documents can be found on the State Court Human Resources courtnet site.

1. It's approximately 10 a.m. You've been at work for several hours. While walking from your desk to another part of the office, you fall down and badly injure your knee. You'd like to leave and see a doctor but you don't want to use your sick leave accruals. Your co-worker says you should go and take regular time. Is your co-worker right?
  - b. An employee who is injured at work may leave to seek medical attention and receive regular pay for the hours not worked, regardless of how many hours they had already worked that day.
2. You accidentally staple your finger. At the time, your finger bleeds but doesn't hurt that bad. You are embarrassed by this office mishap and do not disclose the injury to your supervisor. Three days after the injury, you start running a fever and your finger is swollen and hot. You think you might have an infection. Should you tell your supervisor about the injury?
  - c. Yes. An injury happened at work so you need to tell your supervisor and complete a First Report of Injury. Slips, trips, falls and other injuries may not seem like a big deal at the time, but they can cause symptoms later on. It's better to have filled out a First Report of Injury and have it documented rather than trying to fill in the facts at a later date.
3. You were injured at work and missed about 30 total hours. Worker's Compensation accepted your claim. They will pay you 100% of the time you missed.
  - a. False. Worker's Compensation pays your lost wages at 2/3rds of your hourly rate if your claim is accepted.

### What should you do if you are injured at work?

- 1. Report the injury to your supervisor immediately.**
- 2. Work with your supervisor to fill out the First Report of Injury form. This form is located on the Fourth District HR site on courtnet.**
- 3. Complete the Employee Statement of Injury and send to Human Resources (mailcode 421).**
- 4. If possible, call Human Resources for additional information if you plan to seek medical attention (348-2298).**
- 5. Follow the treatment plan prescribe by your health care professional. Keep your supervisor informed of work restrictions.**



## Welcomes

Deborah Gallenberg  
Karen Helgeson  
Mikel Johnson  
Deb Priebe  
Kirsten Vaage

Judicial Clerk  
Judicial Clerk  
Law Clerk  
Judicial Clerk,  
Law Clerk

Judge Abrams  
Judge Robiner  
Judge Blaeser  
Judge Mulrooney  
Judge Brandt



## Farewells

Marilyn Harris  
Lynne Kelley  
Diana Orcutt  
Toni Rahn  
Torrie Schneider  
Neng Vue

Senior Court Clerk  
Judicial Clerk  
Court Clerk  
Law Clerk  
Law Clerk  
Law Clerk

Family  
Judge Crump  
Criminal  
Judge Blaeser  
Judge Bernardson  
Judge Zimmerman



## Promotions

Walter Burk  
Tim Kraus

Judicial Trainer  
Staff Generalist I

Human Resources

# Events

monthly meeting calendar at a glance

(updated February 2008)

	Monday	Tuesday	Wednesday	Thursday	Friday
<b>Week 1</b>	<b>Bench Meeting</b> 12:15-1:15 p.m. C1292	<b>Felony Block</b> 12:15-1:15 p.m. C17	<b>Criminal Justice Task Force</b> 12:15-1:15 p.m. A2300	<b>Senior Managers Team</b> 8:30-10:00 a.m. C1400 <hr/> <b>Court Operations Supervisors</b> 10:00-11:30 a.m. C1400 <hr/> <b>Jnt Committee on Corrections</b> 12-1:30 p.m. C2300 <hr/> <b>Mental Health Committee</b> 12:15-1:30 p.m. C538	<b>Judges' Networking</b> 7:30-9:00 a.m. C1400
<b>Week 2</b>	<b>Equal Justice Committee</b> 12:15-1:30 p.m. JJC 3C	<b>Administrative Staff</b> 9:30-11:00 a.m. C1292 <hr/> <b>Criminal Committee</b> 12:15-1:30 p.m. C1400	<b>Executive Committee</b> 7:15-9:00 a.m. C1292	<b>Critical Issues</b> 12:05-1:30 p.m. C12	<b>Judges' Networking</b> 7:30-9:00 a.m. C1400
<b>Week 3</b>	<b>Civil Committee</b> 12:15-1:30 p.m. C1400	<hr/> <b>Family Court Bench</b> 12:15-1:30 p.m. FJC 172	<b>Senior Managers Team</b> 1:30-3:00 p.m. C1400	<b>Juvenile Court Bench</b> 12:15-1:30 p.m. JJC 3A <hr/> <b>Court Operations Managers</b> 2:00-3:30 p.m. C538	<b>Judges' Networking</b> 7:30-9:00 a.m. C1400 <hr/> <b>Landlord/Tenant Bench &amp; Bar</b> 12:15-1:15 p.m. A1744
<b>Week 4</b>	<b>Presiding Judges</b> 12:15-1:30 p.m. C1292 <b>Public Trust &amp; Confidence</b> 12:15-1:30 p.m. C1292	<b>EAR Committee</b> 7:45-9:00 a.m. C-14 <hr/> <b>Bench &amp; Bar Committee</b> 12:00-1:00 p.m. C957 or HCBA	<b>Executive Committee</b> 7:15-9:00 a.m. C1292	<b>Critical Issues</b> 12:00-1:30 p.m. C12 <hr/> <b>Court Operations Leadworkers</b> 2:00-3:30 p.m. C1400	<b>Judges' Networking</b> 7:30-9:00 a.m. C1400

**Note:** Several meetings have been moved to room C1292, the new Executive Conference Room. All meetings previously scheduled for the C-400 conference room have been moved to the C-538 conference room. Any previous reminders may still show C-400, but the meetings will be in C-538.

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**Bench Meeting**

Chief Judge Lucy Wieland  
Agenda & Minutes: Cherie Nelson  
1st Monday of Month  
C1292, 12:15-1:30 p.m.

**Bench and Bar**

Judge TBA  
4th Tuesday of Month  
C957 or HCBA, 12:00-1:00 p.m.

**Civil Committee**

Judge Denise Reilly  
Minutes: Lynn Fuchs  
3rd Monday of Month  
C1400, 12:15 p.m.

**Criminal Committee**

Judge Margaret Daly  
2nd Tuesday of Month  
C1292, 12:15-1:30 p.m.

**Criminal Justice Task Force 2008**

Judge Margaret Daly  
1st Wednesday of Month  
C1292, 12:15 p.m.

**Critical Issues**

Marsha Unthank  
Agenda: Cherie Nelson  
2nd & 4th Thursday of Month  
C12, 12:00-1:30 p.m.

**Equal Justice Committee**

Judge Pamela Alexander  
Minutes: Jamie Smith  
2nd Monday of Month  
JJC 3C, 12:15-1:30 p.m.

**Executive Committee**

Chief Judge Lucy Wieland  
Agenda and Minutes: Cherie Nelson  
2nd & 4th Wednesday of Month  
C1292, 7:15-9:00 a.m.

**Family Court Bench**

Judge Bruce Peterson  
Agenda & Minutes: Jessica Rahier  
3rd Tuesday of Month  
FJC172, 12:15-1:30 p.m.

**Joint Committee on  
Community Corrections**

Board/Bench  
Chief Judge Lucy Wieland  
1st Thursday of Month  
C2300, 12:00 noon-1:30 p.m.

**Juvenile Court Bench**

Judge Tanya Bransford  
Agenda: Gail Clapp  
3rd Thursday of Month  
JJC 3A, 12:15-1:30 p.m.

**Landlord/Tenant Bench and Bar**

Referee Mark Labine  
3rd Friday of Month  
A1744 (*settlement rm*), 12:15-1:15 p.m.

**Mental Health Court Committee**

Judge Richard Hopper  
1st Thursday of Month  
C538, 12:15-1:30 p.m.

**Presiding Judges**

Agenda and Minutes: Cherie Nelson  
4th Monday of Month  
C1292, 12:15-1:30 p.m.

**Property Drug Court Steering Committee**

Judge Peter Cahill  
2nd Thursday bi-monthly  
C1292, 12:15-1:30 p.m.

**Public Trust & Confidence**

Judge Kevin Burke  
Minutes: Jamie Smith  
Quarterly, 4th Monday of Month  
(with Presiding Judges meeting)  
C1292, 12:15-1:30 p.m.

**To present  
an item  
to any of  
these  
committees,  
please contact  
the judge  
or staff  
member listed.**

*(updated February 2008)*

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STAFF

**Administrative Staff Meeting**

Mike Kelley  
Agenda and Minutes: Cheri Sayre  
2nd Tuesday of Month  
C1400, 9:30-11:00 a.m.

**Court Operations Managers**

Katie Brey  
3rd Thursday of Month  
C538, 2:00-3:30 p.m.

**Court Op. Leadworkers**

Agenda & Minutes: Chris Matimba  
4th Thursday of Month  
C1400, 2:00-3:30 p.m.

**Employee Appreciation & Recognition**

Liz Dold & Amanda Bloodsaw  
4th Tuesday of Month  
C-14, 7:45-9:00 a.m.

**4th Ct Op. Supervisors**

Agenda & Minutes: Deb Morse  
1st Thursday of Month  
C1400, 10:00-11:30 a.m.

**Senior Admin Managers**

**Team Meeting**

Mike Kelley  
Agenda & Minutes: Cheri Sayre  
1st Thursday of Month  
C1400, 8:30-10:00 a.m. &  
3rd Wednesday of Month  
C1400, 1:30-3:00 p.m.

**To present  
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*(updated February 2008)*

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# Fourth Judicial District Health & Wellness Needs a Name

The Health and Wellness program in the Fourth Judicial District will be officially launching in the near future, but before that happens, the program will need to have a name.

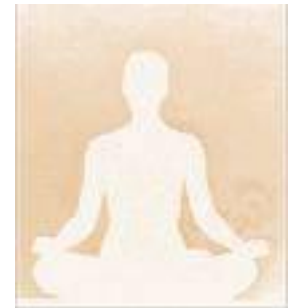
**We would like your help in naming our program.**

The Health and Wellness program consists of activities and resources to enrich the lives of employees and help them make healthy choices for their mind, body and spirit.

If your program name is chosen, a health and wellness related magazine will be subscribed to your division, and you can choose to be officially recognized in the following newsletter.

**Please send submissions to:**

Timothy Kraus  
Timothy.kraus@courts.  
state.mn.us  
612-348-2363



Full Court Press Editorial Team: Mark Thompson, Nancy Peters & Jamie Smith

For comments or story ideas, please contact Jamie Smith at 612-596-9271 or email: jamie.smith@courts.state.mn.us