

# THE HONORABLE WILLIAM H. KOCH

300 South 6<sup>th</sup> Street  
Minneapolis, MN 55487  
612-348-2050  
*william.koch@courts.state.mn.us*

## PROFESSIONAL EXPERIENCE

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### **FOURTH JUDICIAL DISTRICT**

*District Court Judge*

Minneapolis, MN

*2007 - Present*

Awarded the Professionalism Award in 2017 from the Hennepin County Bar Association. Effectively manages heavy trial caseload on State's largest court. Receives consistently high reviews by attorneys and jurors. Leads training and outreach efforts. Frequent lecturer and mentor. Traveled to the Republic of Georgia in 2018 and Cuba in 2013 as part of self-funded Minnesota judicial contingents concerning the rule of law. Initiated Bench participation in 1L Diversity Clerkship Program. Created high-profile annual free Valentine's Day wedding ceremony involving entire Bench. Active member of HCBA Board of Directors, committees, and clubs. Leadership committee of MSBA High School Mock Trial competition.

### **UNITED STATES ATTORNEY'S OFFICE**

*Assistant United States Attorney*

District of Minnesota

*2000-2007*

Lead environmental crimes prosecutor. Co-lead anti-terrorism prosecutor. Major crimes prosecutor. Frequent lecturer at DOJ's National Advocacy Center, local and national CLEs, and law schools. Two-time recipient of Commendations from the Department of Justice. Two-time recipient of Certificates of Appreciation from the U.S. Secret Service. Member of DOJ's Environmental Crimes Policy Committee.

### **DOWNEY, BRAND, SEYMOUR & ROHWER LLP**

*Partner*

Sacramento, CA

*1997-2000*

Complex business and environmental litigation. Lead counsel in multi-million dollar patent-related litigation. Served as Common Counsel for very successful 22-member Superfund PRP group. Lead counsel in environmental and internal corporate investigations. Co-counsel in multi-million dollar RICO prosecution. Chair of Litigation Department professional development program. Pro Bono Coordinator; initiated award-winning program.

### **LEONARD, STREET AND DEINARD PA**

*Shareholder*

Minneapolis - St. Paul, MN

*1991-1997*

Complex business litigation, environmental litigation, and corporate compliance. Litigation coordination team for Canadian railroad with operations in the United States. National defense team for agricultural chemical company in multi-venued \$150 million pesticide litigation. Co-counsel in federal Clean Air Act enforcement action involving potential \$54.1 million in penalties. As private citizen, proposed, authored, and secured passage of watershed "Minnesota Environmental Improvement Pilot Program" legislation.

**UNITED STATES AIR FORCE**  
*Area Defense Counsel*Andrews AFB, MD  
1990-1991

Sole defense counsel representing over 3,000 Air Force personnel located at 10 bases in seven states. Managed one of busiest defense counsel offices in Air Force. Attained remarkable results in felony courts-martial. Achieved over 90% retention in administrative discharge boards.

**UNITED STATES ATTORNEY'S OFFICE**  
*Special Assistant U.S. Attorney*District of Maryland  
1988-1990

Prosecuted all civilian offenses committed on Andrews AFB. Solely administered annual docket of over 1,200 cases. Achieved over 99% conviction rate. Instituted innovative sentencing alternatives, including MADD impact panels and child-car-seat-purchase program.

**ANDREWS FEDERAL CREDIT UNION**  
*Director and Vice Chair*Suitland, MD  
1989-1991

Elected to Board of Directors of multi-million dollar credit union with branches and members in five states and three countries. Elected Vice Chair after less than one year on the Board.

**UNITED STATES AIR FORCE**  
*Chief of Criminal Justice*Andrews AFB, MD  
1988-1990

Primary responsibility for prosecuting offenses at one of the busiest Air Force base legal offices. Successful in cases of child molestation, drug use and distribution, larceny, assault, and other felonies. Achieved 98% conviction rate in 50 felony courts-martial. Created S.T.O.P. anti-drug program and Juvenile Corrections Board.

**EDUCATION**

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George Washington University Law School  
*J.D.*Washington, DC  
1985-1988

Michael D. Cooley Memorial Award Recipient  
D.C. Law Students in Court Student Attorney  
Student Bar Association Vice President

Duke University School of Engineering  
*B.S.C.E.*Durham, NC  
1981-1985

Double Major: Civil/Environmental Engineering and Public Policy Studies  
Chi Epsilon Civil Engineering Honor Society  
United States Air Force ROTC Corps Commander  
United States Air Force ROTC Cadet Training Officer  
United States Senate Intern - Senator Arlen Specter (PA)

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## ACTIVE PROFESSIONAL AND CIVIC ACTIVITIES

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- Good Deeds Society (House of Charity; People Serving People)
- Second Harvest Heartland
- Special Olympics
- U.S. District Court Open Doors Program
- Minnesota Judicial Branch
  - Criminal Jury Instruction Guide Committee
  - Minnesota District Judges Association
  - Judicial Technology Advisory Committee
- Fourth Judicial District
  - Executive Committee
  - 1L Diversity Clerkship Program
  - Chair, Judicial Education Committee
  - Chair, Forms Committee
  - Hennepin Courts History Center Task Force
- Minnesota State Bar Association
  - Mock Trial Advisory Committee (2017-present)
  - Mock Trial Judge (1993-1997, 2001-present)
- Hennepin County Bar Association
  - Board of Directors
  - Executive Director Search Committee
  - The Hennepin Lawyer* Committee (Chair, Issue Editor, Member)
  - Diversity & Inclusion Committee
  - 1L Diversity Clerkship Program
  - Biking Club
- University of Minnesota Law School
  - McGee Civil Rights Moot Court Judge (2008-2014)
  - Mock Trial Judge (assorted, between 2009 and present)
  - 1L Law in Practice Judge (2010-present)
  - Trial Practice Judge (2010-present)
- University of St. Thomas Law School
  - Mentor (2009-present)
  - Moot Court Judge (2010-present)
  - Guest Lecturer (assorted)
- Mitchell/Hamline Law School
  - Mock Trial Judge (2011-present)
  - McGee Civil Rights Moot Court Judge (2014-present)
- Mock Trial Judge - Bloomington Public Schools; 3<sup>rd</sup> and 4<sup>th</sup> Grades (2005-present)
- Host and guest speaker - DeLaSalle High School (2010-present)
- Host and guest speaker - Bloomington Public Schools (assorted)
- Guest speaker - Orono High School (assorted)
- Guest speaker – Bloomington Public Schools (assorted)
- Duke University Alumni Association Regional Interviewer (1995-present)
- Reader/Writer Program with Folwell Performing Arts Middle School (2017-present)

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## PROFESSIONAL TEACHING, PUBLICATIONS, AND OUTREACH

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Panel Member, U.S. Department of Justice Elder Abuse Roundtable, Washington, DC (June 11, 2019)

Speaker and Host, "Opportunities and Obligations with Your Local Judicial System," Ubah Medical Academy (December 14, 2017)

Speaker, "Effective Sentencing Presentations," Minnesota Association of Criminal Defense Lawyers (September 15, 2017)

Issue Editor, *The Hennepin Lawyer* (Race and Justice) (May 2017)

Participant, Criminal Justice Listening Session, Westminster Presbyterian Church (April 14, 2017)

Speaker, U.S. District Court Open Doors Program, North High School (March 21-22, 2017)

Participant, "A Conversation About Race," African American Leadership Forum (February 18, 2017)

Organizer and Moderator, "13<sup>th</sup> – From Slave to Criminal with One Amendment?" Hennepin County Diversity & Inclusion Committee, Fourth Judicial District, et al. (January 24, 2017)

Speaker, "You're 18 Now! The Legal Implications of Being an Adult," Bloomington Jefferson High School STRIVE (assorted dates)

Organizer and Moderator, "Probation in Minnesota: Problems and Promises," Annual Conference of Judges (November 30, 2016)

Host and Speaker, Minnesota Judicial System, DeLaSalle High School (assorted dates)

Organizer and Moderator, "*Between the World and Me*: A Bench and Bar Discussion," Hennepin County Bar Association (November 2, 2016)

Organizer and Presenter, "Bench Retreat: Probation," Fourth Judicial District (October 28, 2016)

Organizer and Moderator, "Race, Policing, and Justice: A Community Dialogue on Inequities, Issues, and Impact," Hennepin County Bar Association (October 20, 2016) <https://vimeo.com/188925614>

Participant, Community Meeting at Lucy Laney Elementary School (September 22, 2016)

Moderator and Panelist, "First Thursday at the Capri: *Middle of Nowhere*," Minneapolis St. Paul Film Society (September 1, 2016)

Participant, Community Listening Session at Urban League, Fourth Judicial District (August 10, 2016)

Organizer and Moderator, "*Between the World and Me*: A Bench and Bar Discussion," Hennepin County Bar Association (July 20, 2016)

Issue Editor, *The Hennepin Lawyer* (Criminal Law and Justice) (July 2016)  
<https://cloud.3dissue.com/75702/119928/140516/THL2016-Jul/index.html?r=80>

Participant, "First Thursday at the Capri: *3½ Minutes, 10 Bullets*," Minneapolis St. Paul Film Society (June 2, 2016)

Speaker, "Drugs, Addiction, and Death (and Hope) in Hennepin County," St. Louis Park Kiwanis (May 26, 2016) [https://prezi.com/amdztmsnihl/edit/?auth\\_key=vopffrb&follow=zxfbkzhbj3r#3](https://prezi.com/amdztmsnihl/edit/?auth_key=vopffrb&follow=zxfbkzhbj3r#3)

Speaker, U.S. District Court Open Doors Program, Kennedy High School (April 22, 2016)

Host and Speaker, Minnesota Criminal Justice System, DeLaSalle High School (April 15, 2016)

Panelist, "Gun Violence and Public Health: The Challenge of Prevention and Health Promotion," University of Minnesota School of Public Health (March 29, 2016)

Participant, Community Listening Session at Urban League, Fourth Judicial District (November 16, 2015)

Moderator and Panelist, "The New Expungement Law: How is it Working? Isn't it Supposed to be Easier Now?" Criminal Justice Institute, Minnesota CLE (August 18, 2015)

Host and Speaker, STEP-UP Achieve, AchieveMpls (August 13, 2015)

Speaker, Expungement Law, University of St. Thomas Law School (June 15, 2015)

Participant, Community Listening Session at North High School, Fourth Judicial District (April 30, 2015)

Speaker, Minnesota Judicial System, DeLaSalle High School (February 23, 2015)

Many presentations to attorneys, law clerks, law students, high school students and the community (2007-2014) – *embarrassingly, this list was misplaced*

Speaker, "Defense Pretrial and Trial Tactics," Environmental Crimes Seminar, U.S. Department of Justice Office of Legal Education, National Advocacy Center; Columbia, SC (May 2007)

Speaker, "Federal Enforcement of Environmental Criminal Law," Annual Environmental Law Institute, Minnesota CLE (May 2007)

Speaker, "The Evolution of Environmental Criminal Enforcement," University of Minnesota School of Law (March 2007)

Speaker, "Criminal Prosecutions Involving Foreign Witnesses and Other International Issues," Great Lakes Vessel Pollution Workshop, U.S. Department of Justice and Environmental Protection Agency; Chicago, IL (March 2007)

Speaker, "When Do Environmental Offenses Become Environmental Crimes?" Hennepin County Bar Association, Environmental Law Committee (February 2007)

Speaker, "Generating New Environmental Cases" and "Individual and Corporate Defense Issues," Advanced Environmental Crimes Seminar, U.S. Department of Justice Office of Legal Education, National Advocacy Center; Columbia, SC (May 2006)

Speaker, "Federal Criminal Procedure and Enforcement, and the Environment," University of St. Thomas (April 2006)

Speaker, "Prognostications on the Future of Environmental Enforcement," Hennepin County Bar Association, Environmental Law Committee (March 2006)

Speaker, "Prosecution of Federal Environmental Crimes," William Mitchell School of Law (November 2005)

Speaker, "Environmental Criminal Enforcement for Non-Criminal Environmental Attorneys," Greene Espel PLLP (October 2005)

Speaker, "Criminal Enforcement of Environmental Laws," University of St. Thomas (April 2005)

Speaker, "Environmental Enforcement Update," Hennepin County Bar Association, Environmental Law Committee (March 2005)

Speaker, "Federal Enforcement of Environmental Laws," Emerging Environmental Issues, Hamline University Law School (February 2005)

Speaker, "Professional Development: What it Means, What to Do," University of St. Thomas School of Law (November 2004)

Speaker, "Federal Prosecutions and the Role of the United States Attorney's Office," National Orientation Training, U.S. Postal Inspection Service (June 2004)

Speaker, "Supplemental Sentencing in the Environmental Context," Advanced Environmental Crimes Seminar, U.S. Department of Justice Office of Legal Education, National Advocacy Center (May 2004)

Speaker, "Careers in Criminal Justice," University of St. Thomas School of Law (January 2004)

Speaker, "Wetlands Enforcement II: The Minnesota Experience," Midwest Environmental Enforcement Association; Madison, WI (October 2003)

Speaker, "Clean Water Act 404 Enforcement Training," 2003 National Clean Water Act 404 Enforcement Conference, EPA/DOJ/Army Corps of Engineers; Washington, DC (July 2003)

Speaker; "Minnesota Environmental Crimes Awareness Training," Midwest Environmental Enforcement Association (April and May 2003)

Speaker, "Lessons Learned from Two Recent Federal Cases," MPCA Enforcement Retreat, Minnesota Pollution Control Agency (April 2003)

Speaker, "Environmental Enforcement of Environmental Laws: The Ashland Case and Others," Hennepin County Bar Association, Environmental Law Committee (March 2003)

Speaker, "Annual Law Enforcement Training Seminar," National Park Service (January 2003)

Speaker, "Homeland Security and the Environment after 9/11," The Environmental Factor, Minnesota Institute of Legal Education (October 2002)

Interviewed, "Step Up: People Helping People Business Award," Fox 40 News; Sacramento, CA (March 22, 2000)

Speaker, "Annual Law Enforcement Training Seminar," National Park Service (January 2002)

Editor, *Environmental Law Alert* (1997-2000)

Editorial Board, *California Environmental Law and Remediation Reporter* (1997-1999)

Speaker, "Managing Adversity in the Current Regulatory Climate," 1999 Water Managers' Workshop, Association of California Water Agencies (September 1999)

Interviewed, "Business Law and Internal Auditors," Auditing News from the Institute of Internal Auditors, *IIA Today* (March/April 1997)

Speaker, "Minnesota Audit Law and Implementation," Environmental Auditing Roundtable Winter Meeting (January 1997)

Speaker, "How to Take an Effective Deposition," Minnesota CLE (March 1996)

William H. Koch, "Environmental Auditing: Beyond Regulatory Cat and Mouse," *Bench & Bar* (December 1995)

Speaker, "Effective Client Relations for New Lawyers," Nuts & Bolts Seminar, Hennepin County Bar Association (November 1995)

Speaker, "Environmental Auditing in Minnesota," Industrial Council of Environmental Managers (November 1995)

Speaker, "Environmental Audits: MPCA's Improvement," Environmental Regulation in Minnesota, Institute of Business Law (October 1995)

Speaker, "Auditing: Minnesota's Statute and EPA Rule," Environmental Law for Business Lawyers, Minnesota Institute of Legal Education (October 1995)

William H. Koch, "Environmental Auditing Privilege," American Bar Association/Young Lawyers Division Criminal and Juvenile Justice Committee Recommendation (October 1995)

Speaker, "Practice Development Strategies for New Lawyer," Minnesota State Bar Association (September 1995)

Speaker, "Minnesota's New Environmental Improvement Program," Twin Cities Environmental Auditing Roundtable (September 1995)

Charles K. Dayton & William H. Koch, "Minnesota's New Approach to Environmental Audit, Amnesty and Privilege," 11th Annual Environmental Law Institute, Minnesota Institute of Legal Education (June 1995)

William H. Koch, et al., "Can We Trust the Government with Environmental Audits," *Barrister* (May 1995)

William H. Koch, et al., "CERCLA Desktop Guide," American Bar Association/Young Lawyers Division Natural Resources and Environmental Law Committee (May 1995)

William H. Koch, "Changes in Environmental Enforcement," *Minnesota Asphalt Pavement Association Newsletter* (April 1995)

Charles K. Dayton & William H. Koch, "Environmental Auditing and the Self-Audit Privilege," Environmental Auditing - Can It Provide Better Results?" Minnesota Environmental Initiative (October 1994)

William H. Koch, "New Environmental Sentencing Guidelines Proposed," *Minnesota State Bar Association Environmental and Natural Resources Law Section Newsletter* (April 1994)

William H. Koch, "Right to Counsel for Juvenile Offenders," American Bar Association/Young Lawyers Division Criminal Justice Committee Recommendation (August 1992)

Reviewer, "Criminalization of Knowing Exposure to HIV/AIDS," American Bar Association/Young Lawyers Division Criminal Justice Committee Recommendation (August 1992)

Henry J. Shea & William H. Koch, "Corporate Environmental Liability," Alleged Misconduct: Civil and Criminal Litigation Involving Officers, Directors, Corporations & Individuals, Minnesota Institute of Legal Education (July 1992)

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## PAST CIVIC AND CHARITABLE ACTIVITIES

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- Minnesota Judicial Branch Annual Conference Committee
- Minnesota Judicial Branch Court Operations Advisory Workgroup
- STEP-UP Achieve (AchieveMpls, Minneapolis Public Schools)
- Benilde-St. Margaret's High School Mock Trial Coach and Judge
- Cityview Magnet School Reading Program (Minneapolis Public Schools)
- National Bar Association Moot Court Judge
- NYC Bar Moot Court Judge
- Hennepin County Bar Association Ethics Committee/Investigator
- St. Paul City Attorney Trial Intern Program
- Minnesota HIV/AIDS Project
- Volunteer Lawyers Network



- Milton L. Schwartz American Inn of Court
- PTSA President, President-Elect, Treasurer (Bloomington Public Schools)
- BRAVO Presenter - Bloomington Public Schools (2002-2008)
- Art Masterpiece Presenter - Bloomington Public Schools (2002-2008)
- Bloomington Athletic Association Coach – basketball and football (2004-2007)
- Southdale YMCA Coach – basketball, soccer, flag football, indoor soccer (2001-2007)
- Webster Elementary Student Court Judge (Minneapolis Public Schools)
- Habitat for Humanity