

STATE OF MINNESOTA
COUNTY OF CARVER

DISTRICT COURT
FIRST JUDICIAL DISTRICT
PROBATE DIVISION
Case Type: Special Administration

In the Matter of:

Court File No. 10-PR-16-46

Estate of Prince Rogers Nelson,

Decedent,

and

Tyka Nelson,

Petitioner.

AFFIDAVIT OF LAURA E. KRISHNAN
RE: ATTORNEY'S FEES
Redacted

Laura E. Krishnan, being first duly sworn upon oath, deposes and says as follows:

1. I am an attorney and a partner in the Tax, Trusts and Estates Division at Stinson Leonard Street, LLP.

2. I make this affidavit in support of the Special Administrator's motion for approval of its fees, costs and expenses, for approval of payment of attorneys' fees, costs and expenses, and for establishing a procedure for review and approval of future fees and costs.

3. Attorneys at Stinson Leonard Street LLP ("SLS") have been employed by the Special Administrator to provide legal services and specialized advice regarding all matters related to the administration of the Estate. The nature, scope, and level of sophistication of the legal services required by the Special Administrator to effectively administer the Estate are unique and may be unlike any other estate administration proceeding in Minnesota's history. Such services have included but not been limited to the following tasks performed by various attorneys since the Special Administrator's appointment and receipt of Letters of Administration on April 27, 2016:

**REDACTED – SELECT EXCERPTS
INCLUDED IN PROPOSED ORDER**

4. Relevant biographical information for the 11 associate attorneys, 22 partners, four (4) paralegals and five (5) other timekeeping staff members at SLS who have actively participated in this matter are attached hereto at Exhibit A. The presumptive estate value being

used by Bremer Trust to determine its fees is also fair and reasonable ant this juncture, appreciating that an appraisal of the value of the Estate has yet to be made.

5. The fee schedule for Bremer Trust, N.A.'s services as Special Administrator is attached hereto as Exhibit B, and based on my experience is consistent with the rates charged by corporate fiduciaries in and around the Twin Cities metropolitan area with the required experience and sophistication required to administer an estate of this size, nature and complexity.

6. Attached as Exhibit C are the SLS invoices for services rendered through June 30, 2016. The fee total is \$1,931,057, and costs total is \$13,320.57.

7. In addition to the legal fees incurred by SLS, the following law firms have submitted invoices for payment services performed on behalf of the Estate or a potential heir/beneficiary of the estate:

- a. Gray, Plant, Mooty, Mooty & Bennett, P.A. through May 2, 2016 for services related to the initial request for appointment of Special Administrator lodged on behalf of Tyka Nelson, in the amount of \$59,898.55 (See attached Exhibit D);
- b. Broad and Cassel, P.A. for services related to copyright litigation matters for the Estate in the amount of \$37,993.68 (See attached Exhibit E).
- c. Henson & Efron, P.A. through June 30, 2016 for services related to a pending matter in Hennepin County Family Court in the amount of \$11,534.56 (See attached Exhibit F).
- d. Fox Rothschild, LLP through July 15, 2016 for services related to ongoing tax services, resolution of the previously-negotiated arbitration

settlement and other matters, in the amount of \$146,336.50 (See attached Exhibit G).

Unlike the fees paid to SLS, some of the invoices identified in this Paragraph have been paid by the Special Administrator, and the Special Administrator now seeks ratification of those payments.

8. I and other attorneys at SLS have reviewed the original time entries for the legal fees submitted by SLS and affirm that the work was actually performed for the benefit of the Estate, was necessary for the proper administration of the Estate, and that the fees are reasonable given (1) the time and labor required; (2) the complexity and novelty of problems involved; and (3) the extent of the responsibilities assumed and the results obtained. The coordination of work required over several sophisticated and complex disciplines, and the time demands required in light of the business issues created by Decedent's untimely death, finds the pending fee request reasonable under these unique circumstances. Furthermore, our firm's hourly rates and overall charges are especially fair when compared against the fees charged for comparable work for similar firms in other major metropolitan areas.

9. In my professional opinion, the periodic payment of outstanding invoices for the Special Administrator, SLS as attorneys for the Special Administrator, and various attorneys performing services on behalf of the Estate is essential to the efficient administration of the Estate and such payment is proper and customary in an estate administration (See Order from Nobles County, Fifth Judicial District Court attached as Exhibit H).

10. In my professional opinion, it would be in the best interests of the Estate and its beneficiaries for the Court to adopt a protocol for ongoing, period review and approval of payment of fees, costs and expenses owed to the Special Administrator (and/or future Personal

Representative), it's legal counsel and other attorneys performing services necessary to the administration of the Estate. However, we want to do so in a manner that relies upon the common interest between the interested persons and the Special Administrator to preserve all applicable protections of the attorney-client privilege and work product doctrine. It is important to the business and legal interests of the Estate that the descriptions of our work and the invoices detailing the work of counsel not be disclosed to the public.

11. The information above will be shared by SLS and the Special Administrator with counsel to the heirs and potential heirs as determined by the Court's Order of July 28, 2016.

Further affiant sayeth not.

Dated: July 29, 2016

Laura E. Krishnan
Laura E. Krishnan, Esq.

Subscribed and sworn to before
me this 29th day of July, 2016.

Sharna Foley Affeldt
Notary Public

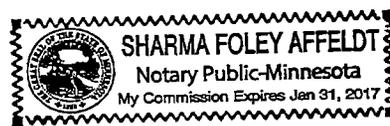


EXHIBIT A

JOHN A. DOLEN*Paralegal*

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John Dolen is a paralegal at Stinson Leonard Street. He works with several practice areas at the firm, including corporate litigation and banking. He coordinates time sensitive workflow and document management for a 16-person team that supports the firm's 13 U.S. offices. He handles technical and work product support for a variety of programs including MS Office Suite, Litera Change Pro, Adobe, Worksite and LMO. He has significant experience with new client intake, conflict checks, data and document storage and records retention. Before joining the firm John previously managed the financials of a multimillion dollar revenue company and was an SME underwriter for Wells Fargo Home Mortgage. He has ten years of relevant industry experience and is also a state certified economics teacher.

PRACTICE AREAS

- Corporate
- Business Litigation
- Banking and Financial Services

EDUCATION

- Hamline University, Paralegal Certificate, 2011
- University of Minnesota, B.A.A. Secondary Education – Social Studies, 2003
- University of Minnesota, B.A. History, 2001

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PAM URAN
Paralegal

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Pam Uran works with attorneys within the Corporate/Securities and the Estate Planning groups. Pam is responsible for drafting and filing documents for the formation of corporations and limited liability companies; creating and updating organizational documents and stock registers; performing lien and judgment searches as well as lien filings and maintains records for corporations and limited liability companies. She also assists in drafting probate and estate planning documents, researching lost assets and the transfer and retitling of assets.

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota Paralegal Association
- National Federation of Paralegal Associations

PRACTICE AREAS

- Corporate and Business
- Securities
- Estate Planning

EDUCATION

- Concordia University, B.A. in Business Management, 1991
- Minnesota Paralegal Institute, Paralegal Certificate, 2001

**JANETTE L. AALBERS***Paralegal*

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Janette Aalbers works with attorneys within the real estate practice group. With more than 25 years of paralegal experience, Jan is responsible for conducting real estate-related research, analysis of title commitments and surveys, and title clearance proceedings. She also assists the estate planning practice group in a variety of property transfers involving individuals, trusts, partnerships and other entities.

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota Association of Legal Assistants

PRACTICE AREAS

- Real Estate

EDUCATION

- University of Minnesota,
Paralegal program, 1978-1981
- PACE-registered paralegal,
2000

**STINSON
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**LEE ANN SANFORD***Paralegal*

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Lee Ann Sanford has worked in the legal field both a legal administrative assistant and a paralegal. She has 15 years of relevant industry experience including the last three as a paralegal at Stinson Leonard Street. She works with several practice areas at the firm including the Tax, Trusts and Estates group. She primarily assists the group with estate matters and probate documents. Lee Ann earned her paralegal certificate from Inver Hills Community College in 2000.

PRACTICE AREAS

- Tax, Trusts and Estates

EDUCATION

- Inver Hills Community College, Paralegal Certificate, 2007
- Inver Hills Community College, Associates Degree, 1981

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SHARMA FOLEY AFFELDT

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Sharma Affeldt focuses her Stinson Leonard Street LLP practice on estate and wealth transfer planning, estate administration, guardianships and conservatorships, business planning, and trust and estate litigation.

In addition to her law degree, Sharma has a master of laws degree in estate planning from the University of Miami and a certificate in intellectual property from the Center for Law, Science & Innovation at Arizona State University Sandra Day O'Connor College of Law.

PUBLICATIONS AND PRESENTATIONS

Articles

- Co-author, "Mediating and Addressing Family Conflict in Elder Estate Planning and Probate Disputes," *The Hennepin Lawyer* Vol. 80, No. 5, May 2011
- Note, "Out-of-Control Flatware, Livestock Run Amok, and Colliding Tubas: Suspicionless Drug Testing in Public Schools," 43 *Jurimetrics J.* 455-464, 2003

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota State Bar Association
- Hennepin County Bar Association

RECOGNITIONS

- Selected to the 2015 Minnesota Rising Stars list

PRACTICE AREAS

- Tax, Trusts and Estates
- Charitable Planning and Foundation Administration
- Estate and Trust Litigation
- Estate Planning, Estate and Gift Tax

EDUCATION

- University of Miami, LL.M., Estate Planning, 2006
- Arizona State University Sandra Day O'Connor College of Law, J.D., 2004
 - Certificate in Intellectual Property, Center for Law, Science & Innovation, 2004
- Arizona State University, B.S., Biology/Premedical Science, *magna cum laude*, 2000

ADMISSIONS

- Minnesota
- Arizona
- Washington



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Kadee Anderson focuses her Stinson Leonard Street LLP practice in the areas of business and commercial litigation, product liability and tort litigation, health care litigation and insurance litigation. She has represented both plaintiffs and the defense in wrongful death cases, including assisting in a medical malpractice jury trial. Additionally, she has represented medical technology companies and health care providers in cases involving catastrophic injuries and death in state and federal courts across the country.

Kadee has experience representing insurers in claims for failure to pay health care benefits under employee benefit plans and also has represented policyholders in life insurance disputes.

Kadee is also committed to the firm's tradition of pro bono service, devoting significant time to indigent clients in the areas of immigration law and insurance litigation.

While in law school, Kadee was a summer associate at the firm in 2008 and an extern at the U.S. Attorney's Office, District of North Dakota in 2007.

REPRESENTATIVE EXPERIENCE

Some of Kadee's recent product liability experience includes:

- Having served as Minnesota counsel for medical technology companies involved in federal litigation, including a manufacturer of a recalled Class-III medical device
- Serving as a member of the national trial counsel team for a manufacturer and distributor of agricultural chemicals in several wrongful death and personal injury suits arising from the release of anhydrous ammonia

OF NOTE

Before attending law school, Kadee worked in the nursing field. She leverages her nursing background in her current representation of medical technology companies and health care providers.

PROFESSIONAL AND CIVIC ACTIVITIES

- American Bar Association
- Minnesota State Bar Association
- Minnesota Women Lawyers

PRACTICE AREAS

- Products Liability
- Business Litigation
- Employee Benefits Litigation
- Employment Litigation
- Pharmaceutical and Medical Device Litigation
- Propane and Natural Gas
- Mass Torts

INDUSTRIES

- Insurance

EDUCATION

- University of North Dakota School of Law, J.D., *with distinction*, 2009
 - Order of the Coif
 - *North Dakota Law Review*, Research editor
- University of Minnesota, Duluth, B.A.Sc., *with distinction*, Psychology, 2006

ADMISSIONS

- Minnesota
- U.S. District Court for the District of Minnesota
- U.S. District Court for the District of North Dakota



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**LAURIE M. GLAPA***Associate*

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Laurie Glapa practices in the area of intellectual property, with a particular focus on software and technology transfers and intellectual property licensing. Laurie has a diverse practice that includes overseeing IP due diligence, advising on deal structure and purchase agreement language, and preparing license notices for major product releases. She counsels both technology industry and other business clients on a variety of issues including IP strategy, privacy issues, and legislative compliance.

Laurie also provides pro bono legal services through Minnesota Lawyers for the Arts and the firm's Deinard Legal Clinic.

REPRESENTATIVE EXPERIENCE

- Assisted a prominent, multinational software company with various divestitures and acquisitions including the sale of an online ad platform, the transfer of an IPTV operations business, and the acquisition of a social media company

OF NOTE

Prior to law school, Laurie worked as a research assistant in the macroeconomic research department of the Federal Reserve Bank of San Francisco, assisting a number of Fed economists including then Bank President Janet Yellen.

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota State Bar Association
- Hennepin County Bar Association

RECOGNITIONS

- Honored as Best Advocate in the Van Oosterhout-Baskerville Appellate Advocacy Competition at the University of Iowa College of Law, 2010

PRACTICE AREAS

- Intellectual Property and Technology
- Copyright Registration
- Information Technology
- Intellectual Property Counseling and Strategy
- Mergers and Acquisitions
- IP Commercialization
- IP Protection

EDUCATION

- University of Iowa College of Law, J.D., *with high distinction*, 2011
 - Mod: Court Board, Chair
- Grinnell College, B.A., Economics, 2007

ADMISSIONS

- Minnesota



SARAH J. HEWITT
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Sarah Hewitt focuses her practice on complex litigation, including intellectual property litigation and business and commercial litigation. She has represented plaintiffs and defendants in cases involving contracts, patent infringement claims, shareholder disputes, and business torts.

Sarah has handled successful mediations, taken and defended depositions, briefed and argued motions, and drafted winning summary judgment briefs in business and commercial cases. Sarah has significant experience managing document collection and production, drafting and responding to written discovery, and handling discovery disputes. She works with experts and investigators, interviews witnesses, and advises clients on legal issues specific to their industries.

Sarah regularly represents pro bono clients in family law matters through the firm's Deinard Legal Clinic.

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota State Bar Association

PRACTICE AREAS

- Business Litigation
- IP Litigation
- Patent Litigation

EDUCATION

- University of Minnesota Law School, J.D., *magna cum laude*, 2014
 - Best Legal Writing Section Brief
 - Student articles editor, *Law and Inequality: A Journal of Theory and Practice*, 2013–14
 - Mock trial competition team, 2012–2014
- Albion College, B.A., *cum laude*, Philosophy and B.A., *cum laude*, Religious Studies, 2007

ADMISSIONS

- Minnesota
- U.S. District Court for the District of Minnesota



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JEFFREY KETTLE

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Jeffrey Kettle is an Intellectual Property and Technology associate in the firm's Minneapolis office. Jeffrey focuses his practice on technology and software transfers and intellectual property licensing.

During law school, Jeffrey served as a student attorney in the Glushko-Samuelson Intellectual Property Clinic, as a legal extern at the United States Patent and Trademark Office, and as a legal extern at the Department of Commerce's Office of Intellectual Property Rights.

REPRESENTATIVE EXPERIENCE

- Assisted a multinational software company with various divestitures and acquisitions, including due diligence efforts involving 3rd-party and open source software assessment.

OF NOTE

Prior to practicing law, Jeffrey worked in the entertainment industry as a sound engineer, with an Emmy nomination for Sound Editing and several Motion Picture Sound Editors Society awards for Best Sound in Animation.

PUBLICATIONS AND PRESENTATIONS

Articles

- "Congress Giveth and Taketh Away: A Look at Section 18 of the America Invents Act and the Review of Business Method Patents," 94 *J. PAT & TRADEMARK OFF. SOC'Y* 201 (2012)

PROFESSIONAL AND CIVIC ACTIVITIES

- American Bar Association (ABA)
- American Intellectual Property Bar Association (AIPLA)
- Minnesota State Bar Association (MSBA)
- New York State Bar Association (NYSBA)
- Preserve Minneapolis, Board Member

PRACTICE AREAS

- Intellectual Property and Technology
- Mergers and Acquisitions
- Information Technology
- Intellectual Property Counseling and Strategy
- IP Commercialization

EDUCATION

- American University Washington College of Law, J.D., *magna cum laude*, 2013
 - Order of the Coif
 - *Business Law Review*
 - *Intellectual Property Brief*
 - T. Morton McDonald Scholarship Award
- Vanderbilt University, B.A., *with honors*, 1998

ADMISSIONS

- Minnesota, 2015
- New York, 2014
- District of Columbia, 2014



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KATE SOLHEIM KOSIEK

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Kate Kosiek focuses her practice on corporate and transactional matters. She represents public and private companies in a broad variety of industries, with an emphasis on companies in the energy industry.

Kate advises clients on all stages of their business, including entity formation and organizational matters, private placements, financings, mergers and acquisitions, joint ventures, complex commercial agreements, and other transactional matters. She has experience representing companies of all sizes and maturity, from small startups to large international corporations.

A significant portion of Kate's practice involves representing buyers and sellers in mergers and acquisitions. Her experience includes the negotiation and documentation of stock and asset purchase agreements and related documents, due diligence review, and managing closings.

Kate's experience also includes assisting clients on energy and environmental matters, including regulatory and compliance matters and transactions involving significant energy and environmental issues.

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota Bar Association
- Hennepin County Bar Association
- Minnesota Women's Lawyers
- Women of Wind Energy

PRACTICE AREAS

- Energy
- Mergers and Acquisitions
- Private Business
- Corporate Finance
- Energy Regulation
- Energy Transactions, Project Development and Finance
- Environmental and Natural Resources
- Renewable Energy
- International

INDUSTRIES

- Renewable Energy
- Transportation

EDUCATION

- University of Iowa College of Law, J.D., *with distinction*, 2012
- University of Virginia, B.S., Finance and International Business, 2009

ADMISSIONS

- Minnesota



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Jessica Kracl provides strategic counseling on corporate and regulatory matters to health care organizations of various types and sizes, including health care providers; senior living and post-acute care facilities; health plans; pharmacy benefit managers; health information technology companies; and medical device, pharmaceutical and life sciences companies. Jessica advises companies in the health care industry on a wide range of issues, such as: state and federal health information privacy and security matters (including HIPAA, Substance Abuse Patient Records Confidentiality Regulations, COPPA, FTC enforcement, and state health information privacy and data breach notification laws); contracting and business negotiations; licensing, registration and certification requirements; state and federal anti-kickback laws; the Stark physician self-referral law; the corporate practice of medicine; and other state and federal regulatory compliance matters.

Jessica is experienced with writing policies and procedures, performing privacy risk assessments and gap analyses, and developing customized compliance programs, including training and education materials.

OF NOTE

Jessica previously worked as a regulatory compliance specialist and policy coordinator at Children's Hospitals and Clinics of Minnesota, one of the largest pediatric organizations in the nation. Jessica is an active volunteer attorney with Children's Law Center of Minnesota, which provides legal representation to youth in foster care.

PUBLICATIONS AND PRESENTATIONS

Speaking Engagements

- "Legal Issues at the End of Life," Minnesota State Bar Association's Nine Days in June, June 2012

REPRESENTATIVE EXPERIENCE

- Guides clients in establishing and implementing comprehensive and effective privacy programs for compliance with HIPAA and other health information privacy laws
- Counsels clients on responding to OCR investigations as well as managing health information privacy and security breaches, including investigating, implementing prompt mitigation strategies and complying with notification requirements
- Assists clients with licensing and registration requirements for wholesale distribution of prescription drugs and legend medical devices
- Advises government hospitals on matters related to state data practices and open meeting laws

PRACTICE AREAS

- Health Law
- Data Law
- Data Security Incident Response Team
- Data Security, Privacy and Information Governance

INDUSTRIES

- Health Care
- Life Sciences

EDUCATION

- Hamline University School of Law, J.D., *magna cum laude*
 - *Hamline Law Review*
 - Presidential Scholar
- Gustavus Adolphus College, B.A., *cum laude*, Sociology and Anthropology

ADMISSIONS

- Minnesota

Jessica L. Kracl

- Advises health care organizations on issues relating to online health care models
- Guides clients in establishing and implementing programs and tools for compliance with the federal Open Payments law (Physician Payments Sunshine Act) and related state laws
- Counsels clients on compliance with Medicare and Medicaid rules and regulations, including billing, coding and payment standards, independent diagnostic testing facility (IDTF) requirements, anti-markup rules, and Clinical Laboratory Improvement Amendments (CLIA) requirements

PROFESSIONAL AND CIVIC ACTIVITIES

- American Bar Association
- American Health Lawyers Association
- Minnesota State Bar Association, Health Law Section



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ADINE S. MOMOH
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Adine Momoh is a trial attorney in the firm's complex business and commercial litigation division, focusing her practice on the areas of securities litigation, banking litigation, estates and trusts litigation, and creditors' rights and bankruptcy. Adine's clients include banks, credit unions, health care providers, medical gas providers, natural gas pipeline businesses, franchisees, non-for-profit entities and other businesses and individuals, ranging from Fortune 500 companies to emerging entrepreneurs.

During law school, Adine received six CALI Awards for excellent academic achievement in legal studies, including Business: Agency, Partnerships, and LLCs; Employment Law; and Evidence. Adine was a member of the Warren E. Burger Inn of Court and worked as a research assistant for Professor Afsheen John Radsan and Professor Richard Murphy. Adine was also recognized by the Minnesota Justice Foundation for devoting more than 50 hours to community service and received the 2009 Clinical Legal Education Association Outstanding Student Award for her work in the William Mitchell College of Law Civil Advocacy Clinic. Adine continues to be committed to providing pro bono legal services through the firm's Legal Clinic and Federal Bar Association Pro Se Project, as further evidenced by her receipt of the firm's 2013 Pro Bono Service to the Indigent Award.

Before joining Leonard, Street and Deinard (a predecessor of the firm) as an associate, Adine worked there as a summer associate in 2007 and 2008. She also served as a federal judicial law clerk to the Honorable Jeanne J. Graham of the U.S. District Court for the District of Minnesota at Judge Graham's personal request.

REPRESENTATIVE EXPERIENCE

Adine's experience in written and oral advocacy covers an array of clients and matters in business and commercial litigation, estates and trusts litigation, and bankruptcy.

Commercial Litigation

- First-chaired two-day trial on behalf of a national bank and federal agency in a mortgage-foreclosure matter where allegations included breach of contract and civil fraud and successes included receiving winning ruling from bench.
- Second-chaired two-week arbitration in Chicago, representing Class I rail carrier in a multi-million dollar arbitration matter concerning an alleged breach of a railroad interchange agreement.
- Successfully briefed and argued temporary injunction motion in franchise litigation matter and received favorable ruling from bench.
- Obtained summary judgment on behalf of a Forbes Global 2000 bank in an action involving claims under the Uniform Fiduciaries Act where damages claim exceeded \$3.5 million and judgment was unanimously affirmed by the U.S. Court of Appeals for the Eighth Circuit.

PRACTICE AREAS

- Business Litigation
- Antitrust
- Bankruptcy and Creditors' Rights
- Class Action
- Estate and Trust Litigation
- Insurance Coverage
- Oil and Gas

INDUSTRIES

- Financial Institutions
- Oil and Gas
- Transportation

EDUCATION

- William Mitchell College of Law, J.D., *magna cum laude*, 2009
- University of St. Thomas, B.A., *summa cum laude*, Business Administration-Legal Studies in Business; Psychology; and Pre-Law, 2006

ADMISSIONS

- Minnesota
- North Dakota
- District of Columbia
- U.S. District Court for the District of Minnesota
- U.S. District Court for the District of North Dakota
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Ninth Circuit



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Adine S. Momoh

- Successfully represented hotel franchisee in wrongful termination suit against franchisor where damages claim exceeded \$9.0 million.
- Defended client in breach of contract/fraudulent representation matter.
- Obtained summary judgment on behalf of a Canadian grain warehouse in a North Dakota action, thereby defeating various claims concerning civil conspiracy, fraud and conversion.
- Lead associate in civil investigative demand matter brought by the Minnesota Attorney General's Office.
- Defend financial services providers (broker-dealers, investment advisors, and large financial institutions) in various customer account and/or loan related litigation, in state and federal court as well as before the Securities Exchange Commission, involving, inter alia, claims of breach of fiduciary duty, breach of contract, violation of securities laws, violation of mortgage lending laws and other related claims with respect to a wide variety of investment vehicles, including equity and debt investments, affiliated mutual funds, commodities and insurance products.
- Represent employees in unemployment compensation appeals before the Minnesota Court of Appeals.

Estates and Trusts Litigation

- Pursued and defended numerous claims against corporate and individual trustees involving claims of breaches of fiduciary duty and trust mismanagement.
- Represented plaintiffs and defendants in numerous franchise/distribution disputes, including cases involving state franchise and dealer protection statutes.
- Represented beneficiary of estate worth approximately \$3.2 million and reached favorable settlement, going from a 20/80 bargaining position to a 80/20 bargaining position in favor of the client based on solid arguments under Minnesota Law regarding (1) testamentary capacity and (2) undue influence.
- Represented out-of-state academic institution in will and trust contest where estate exceeded \$700,000, and successfully briefed and argued opposition to motion to dismiss (receiving favorable ruling from the bench) and subsequent opposition to motion for summary judgment, where issues concerned latent ambiguity and testator intent.
- Represent various beneficiaries, trustees and interested persons in actions commenced to construe and reform trusts.

Bankruptcy

- First-chaired trial in Chapter 13 bankruptcy matter before the U.S. Bankruptcy Court of Minnesota where successes included obtaining judgment after receiving winning ruling from the bench.
- Second-chaired trial before U.S. Bankruptcy Court of Minnesota on behalf of Forbes Global 2000 bank in a fraudulent transfer action.
- Served as second-chair attorney in federal trial regarding a Forbes Global 2000 bank in a fraudulent transfer action.
- Represented multiple lenders defending claims, including preference and fraudulent transfer claims, in excess of \$3 billion in a Minnesota-based fraud case.
- Wrote various legal briefs, including portions of appellate briefs, on behalf of a successor liquidating trustee of a Delaware-based trucking company in a Chapter 11 bankruptcy that ultimately led to a \$7.2 million verdict against the former trustee resulting from the trustee's breach of fiduciary duties; the U.S. District Court for the Central District of California affirmed the verdict. Continue to represent the successor liquidating trustee in a variety of bankruptcy related matters, including a second appeal before the U.S. District Court for the Central District of California.
- Represent debtors, such as commercial real estate developers and restaurants, in Chapter 11 proceedings and prepare, among other things, "First Day Motions," employment and fee applications on the behalf of debtors, objections to determinations that a debtor's case is a single asset real estate case under Bankruptcy Code §§ 101(51B) and 362(d)(3), plans and disclosure statements, and motions for orders authorizing authority to reject or assume executory contracts.

Adine S. Momoh

- Represent various creditors, including health carriers and health service providers, in defense of their respective administrative expense claims, as well as defend against preference claims and fraudulent transfer and conveyance claims in Chapter 7 and Chapter 11 proceedings.
- Represent trustees to liquidating trusts by defending them from breach of fiduciary duty allegations, among other causes of action.

OF NOTE

- In 2014, Adine received the Minnesota State Bar Association's first ever Outstanding New Lawyer of the Year Award.
- In 2013, Adine was named a Fellow of the Leadership Council on Legal Diversity. She is one of 167 attorneys nationwide to be selected for this national leadership development program designed to increase diversity in the legal profession.
- She is an active participant of Twin Cities Diversity in Practice (TCDIP), serving as a student mentor, participating as a mentee, and working on other diversity initiatives to attract, recruit, advance and retain attorneys of color in the Twin Cities legal community. Adine also serves as a board member of TCDIP's Young Lawyers Group.

PUBLICATIONS AND PRESENTATIONS

Articles

- Profiled in *Minnesota Lawyer*, Minnesota Edition (May 2016)
- "Younger Lawyers Perspective: Is the Odor of Legal Medicinal Marijuana Sufficient to Establish Probable Cause?," *The Federal Lawyer* (August 2015)
- Featured, "Momoh will be a first with Hennepin bar association," *Star Tribune* (July 2015)
- Featured, "TCDIP Featured Lawyer: Adine Momoh," Twin Cities Diversity in Practice (2015)
- "Profile of Bankruptcy Judge Katherine A. Constantine," *7 Bar Talk* (Issue II) 9 (2014)
- Featured, "Adine S. Momoh Is Appointed Eighth Circuit Co-Vice President," *7 Bar Talk* (Issue II) 18 (2014)
- "Fifty Years Later: Federal Bar Association's Younger Lawyers Division Celebrates the Civil Rights Act and Criminal Justice Act," *The Federal Lawyer* (August 2014)
- "Learning to Do Less With Less: Detroit's Bankruptcy Sheds Light on Chapter 9 Eligibility," *Attorney at Law* (November 2013)
- "Putting Substantive Knowledge to Practical Use: Thurgood A. Marshall Moot Court Competition Raises the Bar and Connects Students to the Practice of Law," *60 The Federal Lawyer* 15 (August 2013)
- Featured, "Lawyer heeds father's advice: 'Examine more. Assume less'," *Star Tribune* (July 2013)
- "Caveat Trade Vendor? Going Beyond Bankruptcy 101 to Add Value to Your 'Client,'" *60 The Federal Lawyer* (January 2013)
- "A Time of Change: Judge Kathleen Hvass Sanberg Joins the Bench of the United States Bankruptcy Court," *6 Bar Talk* (Issue II) 4 (2012)
- "Minnesota Chapter Recognized by FBA for Presidential Excellence," *6 Bar Talk* (Issue II) 8 (2012)
- "Fifteenth Annual Thurgood A. Marshall Memorial Moot Court Competition Results," *5 Bar Talk* (Issue IV) 10 (2012)
- "'Being Cursed to be Born in Interesting Times': State of the Bankruptcy Court Address," *5 Bar Talk* (Issue II) 14 (2011)
- "Leading by Example: Minnesota Chapter Prominent at National Level," *5 Bar Talk* (Issue I) 13 (2011)
- "IP Practice: The Art of Trying Patent Jury Trials," *4 Bar Talk* 6 (2011)
- "FBA National President Ashley Belleau Hopes to Increase the FBA's Value, Relevance and Visibility," *4 Bar Talk* 18 (2010)
- "Gaming the System: 'Are You Saying If We Plead Guilty We Will Not Be Able to Be Sentenced to Death?'" *35 William Mitchell Law Review* 5119 (2009)

Adine S. Momoh

- "The Need for International Environmental Law—A Comparison of United States' and Canadian Responses to the Kyoto Protocol," Tri-State Academy of Legal Studies in Business Proceedings (2005)

Speaking Engagements

- "Give a Little, Get a Little: Non-Judicial Settlement Agreements under the Minnesota Trust Code," Stinson Leonard Street Trust Administration and Fiduciary Litigation Seminar (May 2016)
- "Demystifying the World of Estate Planning: Issues and Practical Considerations," MABL Estates and Trusts Seminar (April 2016)
- "Strengthening the Pipeline: Importance of Judicial Clerkships," The Infinity Project (February 2016)
- "My Will be Done: Honoring Testamentary Intent in Ambiguous Documents," Stinson Leonard Street LLP Estate Planning and Fiduciary Litigation Seminar (December 2015)
- "Hot Topics in Business Bankruptcy – Chapter 11 Roundtable," Minnesota State Bar Association Bankruptcy Institute (October 2015)
- "Litigating in Different Courts as a Zealous Advocate," The Effective Litigator, Minnesota Continuing Legal Education (September 2015)
- "New Lawyer: Introduction to Federal Court," Minnesota CLE (webcast) (July 2015)
- "We've Got Data: Women Attorneys in Minnesota," Minnesota Women Lawyers (May 2015)
- "'Zealous' or 'Unethical'? – A Practical Session for the Well-Intentioned Attorney," Minnesota Continuing Legal Education (February 2015)
- "Litigate or Mediate: Mediation as an Alternative to Litigation in Hennepin County," Hennepin County Bar Association (May 2014)
- Keynote Speaker, 79th Annual Rose Rees Peace Awards (April 2014)
- "Walking the Line: Ethical Witness Preparation," Hennepin County Bar Association (February 2014)
- "How to Draft a Winning Complaint," Hennepin County Bar Association (February 2013)
- "The Art and Strategy of Witness Preparation," Hennepin County Bar Association (December 2012)
- "The Power of the Pen: Publish or Perish!," National Black Law Student Association's 2010 Midwest Regional Convention (February 2010)

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota Philanthropy Partners, The Saint Paul Foundation and Minnesota Community Foundation
 - Board of Directors, Director
- Minnesota Association of Black Lawyers
 - Board of Directors, Director
 - Membership Committee, Chair
- Federal Bar Association, National
 - 8th Circuit Co-Vice President
 - Young Lawyers Division, Board of Directors, Director
 - Membership Committee
- Federal Bar Association, Minnesota Chapter
 - Board of Directors, Director
 - Law School Outreach Committee, Co-Chair
 - Communications Committee
- Hennepin County Bar Association
 - Secretary
 - Board of Directors

Adine S. Momoh

- Civil Litigation Section, Co-Chair (2011-2015)
- International Women's Insolvency and Reorganization Confederation—Minnesota Network, Board of Directors
- Minnesota Women Lawyers
 - Parity Committee, Co-Chair
 - Leadership Committee (2012-2015)
- Turnaround Management Association, Membership Committee
- American Bar Association, Business Law Section
- Minnesota Black Women's Network
- Minnesota State Bar Association, Business Law Section and Bankruptcy Section
- Risk Management Association

RECOGNITIONS

- 2016 Service to Minnesota Women Lawyers Award
- Fellow, The Fellows of the American Bar Foundation
- Top Women Attorneys in Minnesota® 2015 and 2016
- Honored as a Finalist for the American Bar Association's 2014 National Outstanding Young Attorney of the Year Award
- Honored as an Up & Coming Attorney by *Minnesota Lawyer*, 2014
- Selected to the Minnesota Rising Stars list, 2014, 2015 and 2016
- Honored with the first ever Outstanding New Lawyer of the Year Award by the Minnesota State Bar Association, 2014
- Honored with the North Star Lawyer award from the Minnesota State Bar Association for volunteering more than 50 hours to pro bono service, 2013-2016
- Honored with the firm's Pro Bono Service to the Indigent award for exemplary pro bono service, 2013
- Named a Fellow of the Leadership Council on Legal Diversity, 2013
- Selected by the Midwest Region of Lawyers of Color for its inaugural "Hot List" of exemplary up-and-coming attorneys, 2013
- While attending William Mitchell College of Law:
 - Mitchell Fellow
 - Managing editor, *Journal of the National Security Forum*, 2008-2009
 - Assistant editor, *William Mitchell Law Review*, 2008-2009
 - William Mitchell Trial Team, 2008-2009
 - American Association for Justice, 2009 National Trial Advocacy Competition (semifinalist in regional competition)
- While attending the University of St. Thomas:
 - Aquinas Honor Scholar
 - 2006 Delta Sigma Pi Scholarship Key recipient for graduating with the highest GPA (4.00) at the University of St. Thomas Opus College of Business
 - Delta Epsilon Sigma
 - Psi Chi
- First Place Outstanding Paper Award recipient in the 2005 Tri-State Academy of Legal Studies in Business Student Paper Competition



LAURA J. NELSON

Associate

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Laura Nelson practices provider, health plan and insurance law with an emphasis on transactional, contracting, and regulatory issues.

Laura enjoys advising a variety of health care clients, including hospitals and multi-hospital systems, clinics, physician groups, health care professionals, nonprofit organizations, health insurers, nursing homes, and assisted living facilities. Laura advises clients on federal and state fraud and abuse laws, Medicare and Medicaid reimbursement, licensing requirements, credentialing, medical staff issues, physician recruitment and employment, Health Insurance Portability and Accountability Act (HIPAA), Emergency Medical Treatment and Active Labor Act (EMTALA) and other regulatory compliance matters. She also enjoys working with clients on transactional and business matters.

Prior to joining Stinson Leonard Street, Laura served as a judicial clerk to the Honorable Lorie Skjerven Gildea, chief justice of the Minnesota Supreme Court. During law school, Laura served as a law clerk in the University of Minnesota Office of the General Counsel and was a National Moot Court director and competition team member.

Before attending law school, Laura worked at a community bank and was an intern for the Minnesota State Senate.

PUBLICATIONS AND PRESENTATIONS

Articles

- Featured, "Called to Serve," *SCAN, the Magazine of St. Catherine University*, June 2014

PROFESSIONAL AND CIVIC ACTIVITIES

- American Health Lawyers Association
- American Bar Association
- Minnesota State Bar Association, Health Law Section
- Minnesota Women Lawyers
- St. Catherine University Alumnae Council, Executive Committee Member and Volunteer Recognition Committee Co-Chair

PRACTICE AREAS

- Health Law

INDUSTRIES

- Health Care

EDUCATION

- University of Minnesota Law School, J.D., *magna cum laude*, 2012
 - Order of the Coif
 - Dean's List
 - Law School Public Service Program
 - Book Awards in Constitutional Law, Civil Procedure and Criminal Procedure
- St. Catherine University, B.A., *summa cum laude*, Mathematics and History, Political Science minor, 2009
 - Phi Beta Kappa
 - Antonian Scholar Honors Graduate

ADMISSIONS

- Minnesota



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Natasha Robertson counsels individuals and families regarding estate planning, intergenerational wealth transfer, and estate and trust administration as part of the Tax, Trusts and Estates division. Natasha works with her clients' financial advisors to create comprehensive solutions for wealth transfer through estate, gift, and income tax planning as well as charitable giving. After death, she assists clients with the administration of solvent and insolvent estates, the preparation of estate tax returns, and the resolution of family disputes. Natasha also counsels public charities and private foundations regarding formation, corporate governance, and compliance.

Natasha's pro bono work has focused on family law, estate planning, and probate.

Natasha is a graduate of Georgetown University Law Center, where she served as articles editor for the Georgetown Journal of Legal Ethics and studied at the Center for Transnational Legal Studies in London, England, receiving a certificate in transnational law. She also participated in the Harrison Institute for Housing and Community Development clinic during her second year of law school. In that capacity, Natasha represented a tenant organization, assisting with the ownership and management of the apartment complex, the sale of real estate, and corporate governance.

PUBLICATIONS AND PRESENTATIONS

Articles

- "The Belle Meade Example: Enforcement of Canon 2C Under the Judicial Conduct and Disability Act," 25 *GEO. J. LEGAL ETHICS* 733, 2012

Speaking Engagements

- "Demystifying the World of Estate Planning: Issues and Practical Considerations," Minnesota Association of Black Lawyers, April 2016
- "That's Not My Duty! Conflicts of Interest in Estate Planning," MSBA Probate and Trust Law Section, March 2016

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota State Bar Association
 - Probate & Trust Law Section Ethics and Professional Responsibility Committee
- Minnesota Association of Black Lawyers
- Hennepin County Bar Association

RECOGNITIONS

- North Star Lawyer 2014-2015

PRACTICE AREAS

- Tax, Trusts and Estates
- Estate Planning, Estate and Gift Tax
- Nonprofit and Tax-Exempt Organizations

EDUCATION

- Georgetown University Law Center J.D., 2013
 - *Georgetown Journal of Legal Ethics*, Articles Editor, 2012-2013
 - Harrison Institute for Housing and Community Development Clinic, 2011-2012
- The University of Texas at Austin, M.S., Community and Regional Planning, 2010
- University of Minnesota, B.S., *magna cum laude*, Urban Studies, 2008

ADMISSIONS

- Minnesota
- New York (Pending)



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Lauren Routhier helps individuals and families meet their personal, business and philanthropic goals through comprehensive estate planning. Lauren advises clients on tax planning, charitable giving, business succession planning, antenuptial agreements, estate administration, and disputed probate and trust matters.

Lauren also counsels nonprofit organizations, including public charities, private foundations, and community foundations, on creation, tax exemption, governance, gift acceptance policies and the receipt and administration of planned and complex charitable gifts.

Lauren is fluent in Spanish and provides pro bono legal services to the Minneapolis immigrant community through the firm's Deinard Legal Clinic.

OF NOTE

Before practicing law, Lauren managed customer relations for a rapidly growing, family-owned Twin Cities medical device manufacturer. Her experience helping business owners manage a period of exponential growth gives her a unique perspective on the complexities of running a family business.

PUBLICATIONS AND PRESENTATIONS

Articles

- *Cultivating Farmers' Rights: Reconciling Food Security, Indigenous Agriculture, and TRIPS*, 43 *Vand J. Transnat'l L.* 223, 2010

PROFESSIONAL AND CIVIC ACTIVITIES

- Youth Farm, Treasurer and Board Member
- Fourth Generation Fund – The Minneapolis Foundation, Advisory Board Member, 2012 – 2016
- Hennepin County Bar Association
 - Probate and Trust Law Section Program Chair, 2013 – 2014
 - Probate and Trust Law Section Co-Vice Chair, 2014 – 2015
- Stinson Leonard Street Minneapolis Recruiting Committee Member
- Stinson Leonard Street Minneapolis Pro Bono Committee Member
- American Bar Association
- Minnesota State Bar Association

PRACTICE AREAS

- Tax, Trusts and Estates
- Charitable Planning and Foundation Administration
- Estate and Trust Litigation
- Estate Planning, Estate and Gift Tax
- Nonprofit and Tax-Exempt Organizations

EDUCATION

- Vanderbilt University Law School, J.D., 2010
 - *Vanderbilt Journal of Transnational Law*, Executive Student Writing Editor, 2009-2010
 - Winner of the Grace Wilson Sims Prize for Excellence in Student Writing in Transnational Law
- University of Wisconsin-Madison, B.A., *with honors*, Political Science and Latin American, Caribbean and Iberian Studies

ADMISSIONS

- Minnesota



PAUL D. CASSIDY
Government Solutions Director

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Paul Cassidy joined the legislative practice at Stinson Leonard Street LLP in 2002. He leads our Government Relations team at the Minnesota State Capitol. Paul has more than 24 years of legislative and regulatory experience in a broad range of areas including energy, telecommunications, insurance, banking, transportation, healthcare and general business climate issues. Paul served from 1989 to 1991 as the Executive Assistant to the Commissioner of the Department of Commerce under the administration of Governor Rudy Perpich.

Paul's specific areas of experience and expertise include:

- **Representing clients before state agencies** including the Minnesota Department of Commerce, Department of Health, Public Utilities Commission, Pollution Control Agency and other regulatory agencies;
- **Counseling clients in the areas of public relations and public affairs** including message development, crisis counseling and grass roots organization;
- **Legislative representation**, strategic development, bill drafting, public relations and communications, and direct lobbying of legislation; and
- **Local government**, representing local corporations and institutions before local governmental bodies including the cities of Minneapolis and St. Paul.

Paul is not a licensed attorney.

RECOGNITIONS

- Paul was selected as one of Minnesota's "Power Players" in politics by *Minnesota Law & Politics* magazine.

PRACTICE AREAS

- Government Solutions

INDUSTRIES

- Transportation

EDUCATION

- Concordia University, B.A., 1986



ANDREW CHELSETH
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Andrew Chelseth has been a member of Stinson Leonard Street LLP's Government Solutions team since 2006. During his time with the firm, Andrew has represented a wide-range of clients before the Minnesota Legislature and state regulatory agencies in the areas of health care, environment, mining, and commerce.

Within the area of health care, Andrew has broad policy knowledge of health reform and delivery. Andrew has extensive experience working with the hospital industry and health care providers.

Andrew has worked successfully in several coalitions at the Minnesota State Capitol to achieve a variety of client goals, in addition to participating in public policy organizations such as the Minnesota Chamber of Commerce.

Prior to joining the firm, he served for three years on the Government Relations staff at the University of Minnesota – Twin Cities.

Andrew is not a licensed attorney.

PRACTICE AREAS

- Government Solutions

EDUCATION

- University of Minnesota, B.A.,
Political Science, 2003



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JEREMY ESTENSON
Government Solutions Director

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Jeremy Estenson is a member of Stinson Leonard Street's Government Solutions team. Prior to joining the firm, he worked for the Republican Party in the Minnesota House of Representatives, including serving as committee administrator for the Transportation Finance Committee.

Jeremy previously worked for the Minnesota Trucking Association and the Minnesota Chamber of Commerce. He's been heavily involved in issues related to transportation, workforce and labor, economic development, and small business throughout his career.

Jeremy is not a licensed attorney.

PRACTICE AREAS

- Government Solutions

EDUCATION

- Minnesota State University-Moorhead, B.A., Political Science 2003

**SUZANNA KENNEDY***Government Relations Legislative Coordinator*

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Suzanna Kennedy is the legislative coordinator for the Stinson Leonard Street Government Solutions team. She provides administrative and technical support to the team, helping to coordinate activities to ensure that clients stay connected with important issues by facilitating meetings, covering relevant hearings and monitoring bills throughout the legislative process.

In addition, Suzanna is the executive administrator for one of the Government Solutions group's clients, and is currently pursuing the Certified Association Executive designation.

Prior to joining the Government Solutions team, Suzanna spent three years providing administrative and paralegal support to attorneys in the firm's Litigation division.

Suzanna is not a licensed attorney.

PRACTICE AREAS

- Government Solutions

EDUCATION

- B.A., Music, University of Wisconsin River Falls, 1989
- Paralegal Certification
Minnesota Paralegal Institute,
2001

**STINSON
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MARGARET REYNOLDS
Director of Government Relations

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Margaret Reynolds is a member of Stinson Leonard Street's Government Solutions team. Margaret has represented businesses, nonprofit organizations, and trade and professional associations before the Minnesota legislature, state agencies, and local units of government. Providing strategic political analysis for clients, Margaret builds coalitions and partnerships imperative for our clients' successes. Margaret represents clients with issues related to health care, education reform, commerce regulation, and economic development.

Prior to joining the firm, Margaret worked at the Minnesota House of Representatives from 2008-2013. During the last two years of her time at the House, Margaret was the legislative assistant to Speaker of the House Kurt Zellers. Margaret has been involved in Minnesota politics since 2008, helping coordinate campaigns, door knock for candidates, fundraise for campaigns, and organize volunteers.

Margaret is not a licensed attorney.

PRACTICE AREAS

- Government Solutions

EDUCATION

- University of Minnesota, M.A., Public Policy, 2010
- University of Iowa, B.A., Political Science with a minor in Spanish, 2007



JOEL E. ABRAHAMSON

Partner

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Joel Abrahamson is an experienced litigator representing businesses in employment law and traditional labor law matters. He has been recognized for excellence by his clients and his peers in the employment and labor law bar. Joel's track record of success with judges and arbitrators across the region gives him an edge in the courtroom and in arbitrations, and his commitment to understanding his clients' businesses and their goals has allowed him to become a trusted business advisor to large and small businesses alike. Joel's ability to efficiently handle litigation and strategically manage risk through thoughtful and responsive counseling helps him develop and maintain strong client partnerships. Joel realizes that the business objectives, risk tolerance and public relations issues are unique in each case, and he partners with his clients to pursue and achieve the right result in each situation. With his versatility in being able to counsel clients on the full range of employment and traditional labor law issues and aggressively litigate when necessary, Joel is a first-choice selection by businesses throughout the region.

Joel has successfully defended clients in court and before government agencies across the Upper Midwest in employment lawsuits and charges based on alleged discrimination, retaliation, disability accommodation failure, breach of contract, defamation, promissory estoppel, and other statutory and common law claims. Joel has a record of success in prosecuting and defending claims involving non-competition agreements, trade secret misappropriation and unfair competition claims. Additionally, with his extensive traditional labor law background, Joel assists his clients in all phases of matters governed by the National Labor Relations Act, including advice in union organizing drives, collective bargaining, arbitrations and unfair labor practice proceedings.

REPRESENTATIVE EXPERIENCE

- Successfully defended a major Minneapolis healthcare system in an arbitration arising out of the system-wide restructuring of the health information management department that resulted in elimination of select bargaining unit positions.
- Obtained summary judgment dismissal of ADA discrimination claim and ADA failure to accommodate claim against Minnesota-based client with international operations (Hennepin County District Court, MN).
- Successfully defended Minnesota client with national operations in arbitration involving challenge to the consolidation of a unionized operation into a single non-union operation.
- Obtained summary judgment dismissal of ADA and FMLA retaliation claims against Minnesota client with regional operations (Federal District Court, MN).
- Obtained temporary and permanent injunction against competitor of Minnesota-based client with Midwest operations in unfair competition lawsuit (Federal District Court, SD).
- Obtained arbitration award in favor of Minnesota client with national operations in labor arbitration involving allegation of unjust dismissal (Minneapolis, MN).

PRACTICE AREAS

- Employment and Labor Law
- Employment Litigation
- Executive Compensation
- Labor Law

EDUCATION

- University of Minnesota Law School, J.D., *cum laude*, 1993
 - American Bar Association Model Court Outstanding Orator
- University of Northern Iowa, B.A., *with highest honors*, Economics, 1990
 - Omicron Delta Kappa
 - University of Northern Iowa Presidential Scholar

ADMISSIONS

- Minnesota
- North Dakota
- South Dakota
- Wisconsin
- U.S. District Court for the District of Minnesota
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the District of North Dakota
- U.S. District Court for the Western District of Wisconsin
- U.S. Court of Appeals for the Eighth Circuit



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Joel E. Abrahamson

- Obtained summary judgment dismissal of ADA discrimination claim against Minnesota-based client with national operations (Federal District Court, Ohio).
- Obtained arbitration award in favor of international client in labor arbitration involving allegation of unjust dismissal (Bismarck, ND).
- Negotiated favorable settlement of unfair competition lawsuit commenced by Minnesota-based client with national operations against competitor and former employees.
- Counseled Minnesota-based client with national operations through company-wide reduction in force with no litigation.

PROFESSIONAL AND CIVIC ACTIVITIES

- Past pro bono counsel for Twin Cities homeless shelter
- Volunteers as a youth baseball coach
- Frequent speaker for State and National Chambers of Commerce
- Frequent Lecturer for Society of Human Resources Management

RECOGNITIONS

- Recognized as one of America's Leading Lawyers for Business in the area of labor and employment by *Chambers USA*. According to the 2014 edition, "clients appreciate his 'keen understanding of our business and culture,' and adds that he 'delivers practical, business savvy legal advice.'"
- Selected repeatedly for inclusion in *Super Lawyers*®
- Included in *Super Lawyers*® Corporate Counsel Edition
- Named a *Super Lawyers*® "Minnesota Top 40 Employment Lawyer" in 2006
- Rated AV® Preeminent Peer Review by Martindale-Hubbell



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TRACI V. BRANSFORD

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Traci Bransford serves as outside general counsel to prominent public figures in the sports, entertainment, and media industries. She guides them through many aspects of business and nonprofit entity formation and management, including strategizing and structuring the business, negotiating contracts, and counsels them regarding intellectual property matters.

Traci represents recognized names in the music industry—including recording artists, independent record companies, music publishers, songwriters, producers, managers, and production companies. Traci advises visual artists and authors regarding required permissions for use of copyrighted materials. She also counsels professional and retired athletes in their individual business and philanthropic pursuits. Traci recently represented a production company in its negotiations with a television network resulting in the development and production of a cable television pilot. Traci also recently represented an independent feature film production company with their post-production agreements including the soundtrack synchronization and master use licenses. Traci reviews sponsorship agreements on behalf of Stinson's existing clients when they involve entertainment or celebrity related issues.

Prior to joining Stinson Leonard Street, Traci practiced in New York City and Minneapolis, where she represented clients in a range of business and entertainment law matters.

Traci began her legal career in California, and after several years of practice she was recognized by the Los Angeles County Board of Supervisors for her diverse litigation skills by being appointed a Hearing Officer to the Los Angeles County Civil Service Commission, where she presided over employment and labor disputes.

OF NOTE

Traci served as General Counsel for an internationally recognized recording studio.

PUBLICATIONS AND PRESENTATIONS

Speaking Engagements

- "Entertainment Law Seminar," Spelman Alumnae in Entertainment Summit, October 16-17, 2014 and October 22-24, 2015.

PROFESSIONAL AND CIVIC ACTIVITIES

- National Bar Association
- Minnesota State Bar Association
- Hennepin County Bar Association

PRACTICE AREAS

- Sports and Entertainment Business
- Private Business
- Copyright Registration

INDUSTRIES

- Sports and Entertainment Business

EDUCATION

- New York University School of Law, J.D.
- Spelman College, B.A., *magna cum laude*

ADMISSIONS

- Minnesota
- California
- New York
- U.S. District Court for the District of Minnesota
- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of New York



**STINSON
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**JOHN A. BREVIU***Partner*

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Jack Breviu, chair of Stinson Leonard Street's Health Care and Insurance Division, has extensive experience in health plan, insurance and provider law. Jack represents health plans and health insurance companies on contracting, regulatory, financial, compliance and transactional matters. He represents health care providers including hospitals, nursing homes, assisted living facilities, physicians and others on transactional, regulatory and credentialing matters. He also represents pharmacy benefit managers and health information technology companies on business, transactional and regulatory matters. Jack advises clients on Medicare and Medicaid regulation, fraud and abuse law, ERISA and HIPAA issues. Jack works with clients on state regulatory issues in virtually every state and he works with clients and firm litigators on various litigated matters.

Prior to joining the firm, Jack served as general counsel of UnitedHealthcare, the health plan division of UnitedHealth Group, where he worked on a wide array of issues including transactional, regulatory compliance, Medicare/Medicaid, provider contracting and credentialing. Jack was also an assistant attorney general for the State of Minnesota, focusing on litigation and administrative law matters involving health plans, health care facilities and health care providers.

Jack is a frequent lecturer on health law matters and has served as an adjunct professor of health law at William Mitchell College of Law.

PRACTICE AREAS

- Health Law
- Corporate Finance
- Employee Benefits Litigation
- Insurance Coverage

INDUSTRIES

- Health Care
- Insurance

EDUCATION

- Northwestern University School of Law, J.D.
- Saint John's University, B.A.

ADMISSIONS

- Minnesota
- U.S. District Court for the District of Minnesota

PROFESSIONAL AND CIVIC ACTIVITIES

- American Health Lawyers Association
- Minnesota State Bar Association
- Minnesota State Bar Association, Former president, Health Law Section
- Ronald McDonald House Charities of the Upper Midwest, Former member, Board of Directors
- Community-University Health Care Center, Board of Directors
- Children's Law Center, Board of Directors

RECOGNITIONS

- Named repeatedly among *The Best Lawyers in America*® in the area of health care law



**STINSON
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David Crosby focuses his practice on complex litigation matters, and offers extensive experience in the areas of trust and estate litigation, health law litigation, contract litigation, franchise and dealer litigation, and shareholder disputes. The scope of these cases has ranged from litigating billion-dollar family trust disputes to defending large software manufacturers in multidistrict class actions. He has also successfully handled numerous federal and state court appeals for clients. David is on the firm's Board of Directors, is a member of the firm's Executive Committee, and chairs one of the firm's litigation divisions.

REPRESENTATIVE EXPERIENCE

- Served as counsel to three beneficiaries in litigation involving family trusts valued at more than one billion dollars. Successfully obtained judgment in favor of clients confirming their status as beneficiaries of the trusts.
- In a case of first impression in Minnesota, obtained dismissal of all claims in a multi-count class action brought against one of the nation's leading providers of funeral insurance.
- Represented major software manufacturer in several-week consumer class action antitrust trial in Minnesota state court.
- In a case of first impression in Minnesota, obtained summary judgment for a hospital regarding a medical staff bylaws dispute.
- Pursued and defended numerous claims against corporate and individual trustees involving claims of breaches of fiduciary duty and trust mismanagement.
- Successfully defended hospitals and health care plans in a variety of contract and antitrust disputes.
- Represented plaintiffs and defendants in numerous franchise / distribution disputes, including cases involving state franchise and dealer protection statutes.

PUBLICATIONS AND PRESENTATIONS

Articles

- Co-editor, David R. Crosby and Mary E. Schwind, *Federal District of Minnesota Civil Practice Deskbook* (1st Ed. 2014)

PRACTICE AREAS

- Business Litigation
- Estate and Trust Litigation
- Health Care Litigation

EDUCATION

- Northwestern University School of Law, J.D., 1993
- Yale University, B.A., Political Science, 1989

ADMISSIONS

- Minnesota
- U.S. District Court for the District of Minnesota
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Ninth Circuit
- U.S. Supreme Court

David R. Crosby

PROFESSIONAL AND CIVIC ACTIVITIES

- Conflict Resolution Center of Minnesota, Former Board of Directors
- Minnesota Loan Repayment Assistance Program, Former Co-President and Member, Board of Directors
- American Bar Association
- Minnesota State Bar Association
- Minikahda Club, Minneapolis, Board of Directors

RECOGNITIONS

- Selected several times for inclusion in *Super Lawyers*®-Rising Stars
- Named among *The Best Lawyers in America*® in trusts and estates litigation and commercial litigation
- Ranked with an AV® peer review rating (the highest level of professional excellence) from Martindale-Hubbell

**EILEEN M. DAY***Partner*

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Eileen chairs Stinson Leonard Street's Tax, Trusts and Estates Division. Eileen serves high net-worth individuals and multi-generations of families, family and closely-held business owners and executives, corporate fiduciaries, and charitable organizations. She focuses on tax planning, business transition planning, inter-generational wealth transfers, philanthropic plans, and estate and trust administration. She brings together legal services in the areas of corporate and partnership representation, tax, real estate, charitable foundations, estate planning, employee benefits and conflict resolution.

REPRESENTATIVE EXPERIENCE*Estate Planning*

- Eileen can assist you in achieving your estate planning objectives while minimizing taxes and future conflicts. From philanthropic goals to creating a stewardship plan for the next generation, Eileen can assist you in developing a plan that fits you and your family.

Estate and Trust Administration

- If you lose a family member or loved one, Eileen and our dedicated team of para-professionals can assist you and your family in handling the estate. From Probate Court procedures to tax filings, Eileen will move the process along as efficiently as possible and minimize the burden of this task.

Business Transition Planning

- Your family business may be the single biggest asset you own. Eileen is experienced in working with families and business owners (from modest to very large businesses) on all aspects of transitioning a business to the next chapter - whether it is moving ownership and management to the next generation, selling the business, or simply figuring out the right strategy based on all of the constituents of the business -- employees, key managers, the community, as well as the owner. Your business is unique and Eileen can provide the creative and flexible solutions designed for you and your business.

PROFESSIONAL AND CIVIC ACTIVITIES

- American College of Trust and Estate Counsel, Fellow
- American Bar Association, Tax Section
- Minnesota State Bar Association, Co-Chair Federal Taxation Committee
- Minnesota Continuing Legal Education and the Minneapolis and St. Paul Estate Planning Councils, Lecturer

PRACTICE AREAS

- Tax: Trusts and Estates
- Business Transition Planning
- Charitable Planning and Foundation Administration
- Estate and Trust Litigation
- Estate Planning, Estate and Gift Tax
- Nonprofit and Tax-Exempt Organizations
- Private Business
- Business Ownership Disputes

EDUCATION

- University of Minnesota Law School, J.D., *magna cum laude*, 1999
 - Order of the Coif
- University of Minnesota, B.S., *with distinction*, Business, Carlson School of Management, 1993

ADMISSIONS

- Minnesota
- Iowa

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Eileen M. Day

RECOGNITIONS

- Named among *The Best Lawyers in America*® in the field of trust and estates, 2013-2016



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STREET



LAURA E. KRISHNAN
Partner

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Laura routinely represents clients in federally taxable probate and trust administration matters, gift and estate tax filings and audits, and disputed probate and trust matters. She works collaboratively with financial advisors, corporate and individual trustees, and family members to administer estates and trusts efficiently and professionally. She actively listens to clients and understands the real issues in dispute, allowing her to craft unique resolutions for each client's needs.

In addition to assisting her clients with their estate planning needs, Laura also helps them structure lifetime gifts, business succession plans, and antenuptial agreements. She regularly works with business owners to implement planning to transition the business to future generations.

Laura understands that a loved one's passing is emotional and stressful. During this stressful time, she implements her clients' goals and structures estate plans to ease their concerns regarding estate administration matters. Through careful structuring, clients can take the time they need to deal with the emotional toll of losing a loved one.

REPRESENTATIVE EXPERIENCE

- Assisted client in reforming trust to reduce multi-million dollar estate tax liability
- Resolved multiple multimillion dollar trust administration disputes without court intervention
- Assists family business owners in the transition of the company to the next generation
- Implements lifetime gifting strategies through the use of gift trusts, DIGITs, GRATs, Dynasty Trusts, QPRTs, GST Trusts, and charitable trusts
- Drafts complex estate plans, including for families with net worth in excess of \$100 million
- Drafts antenuptial agreements for first marriages, second marriages, and blended families
- Negotiates multimillion dollar estate tax audits with state and federal taxing authorities

PROFESSIONAL AND CIVIC ACTIVITIES

- Friends School of Minnesota, School Committee and Co-Chair of Development Committee
- American Bar Association
- Minnesota State Bar Association
 - Chair, Probate & Trust Law Section Ethics and Professional Responsibility Committee

PRACTICE AREAS

- Tax, Trusts and Estates
- Charitable Planning and Foundation Administration
- Estate and Trust Litigation
- Estate Planning, Estate and Gift Tax
- Private Business

EDUCATION

- University of Wisconsin Law School, J.D., *cum laude*
- University of Wisconsin-Madison, B.A., *with distinction*

ADMISSIONS

- Minnesota
- Arizona
- Wisconsin
- U.S. District Court for the Eastern District of Wisconsin
- U.S. Tax Court

Laura E. Krishnan

- Hennepin County Bar Association
- Arizona Bar Association
- Wisconsin Bar Association
- Zonta Club of Minneapolis, Past president
- William Mitchell College of Law, Former Adjunct Professor
- University of Wisconsin Women in Philanthropy-Twin Cities Chapter, Charter Member
- University of Wisconsin Law School Employment at Graduation Task Force, Former Member

RECOGNITIONS

- Repeatedly named among *The Best Lawyers in America*®
- Selected for inclusion in *Super Lawyers*®-Rising Stars

**ANDREW P. LEE***Partner*

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Andy Lee focuses his practice primarily in commercial financing, secondary market transactions, real estate and in structuring the debt and equity of clients who participate in those transactions. He currently directs the Office of General Counsel of a registered investment advisor hedge fund manager who manages a variety of real estate-related debt and equity investments.

Andy has represented lenders in connection with unsecured and secured loans, including loans secured by a wide variety of collateral types, such as real estate and interests in real estate, consumer loans, credit cards and other receivables, equipment and equipment leases and various entity interests. He also regularly represents clients in connection with real estate joint ventures, participating loan structures, mezzanine loans, intercreditor relationships, workouts and remedies, commercial and residential whole loan trading and servicing, and acquisitions of interests in pools of loans.

PRACTICE AREAS

- Banking and Financial Services
- Commercial Lending
- Corporate Finance
- Financial Institutions Regulation and Compliance
- Public Companies and Securities
- Real Estate
- Structured Finance and Securitization

INDUSTRIES

- Financial Institutions
- Real Estate

EDUCATION

- University of Chicago Law School, J.D., 1989
- University of Minnesota, B.A., *summa cum laude*, Political Science, 1985

ADMISSIONS

- Minnesota

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota State Bar Association

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JOEL D. LEVITON
Partner

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Joel Leviton is a business-minded intellectual property attorney who helps brand-oriented companies create, develop, and protect strong brands. He works closely with clients to develop global brand protection strategies and advises on selecting, clearing, registering and enforcing trademarks in the U.S. and abroad. With roots in the arts, Joel also helps clients protect and license copyrighted content. He has experience in a variety of industries and works with clients who market and sell consumer products, interactive entertainment, apparel, software, and pharmaceuticals, among other things.

Joel has considerable experience handling disputes involving trademarks, copyrights and domain names, including litigation in federal courts. He frequently represents clients in proceedings before the Trademark Trial and Appeal Board of the United States Patent and Trademark Office. Joel has experience in licensing and exploiting intellectual property, including negotiating and preparing trademark licenses, ingredient-branding licensing, co-branding arrangements, copyright-related agreements and name and likeness licenses. He has a keen interest in and counsels clients on issues relating to trade dress protection and other non-traditional trademarks.

In addition, Joel works with clients as they create and roll out advertising campaigns, providing counsel on advertising law issues, comparative advertising, false advertising, and social media issues. Joel also has significant experience advising on both copyright and trademark fair use. Prior to joining Stinson Leonard Street in 2014, Joel was a principal at Fish & Richardson P.C.

REPRESENTATIVE EXPERIENCE

Representative transactional and counseling experience:

- Represent Fortune 500 consumer products company on global trademark issues.
- Represent Fortune 500 services company on global trademark issues.
- Represent leading video game developer and publisher in connection with trademark clearance and enforcement.
- Negotiated and drafted copyright and trademark licenses in the apparel industry.
- Negotiated and drafted service agreements with technology vendors for e-commerce company.
- Advised major e-commerce company on data privacy issues.
- Advised industrial and consumer products companies on comparative advertising campaigns.

Representative trademark enforcement and litigation experience:

- Resolved dispute to end improper use of trademarks in company name and domain name by unauthorized distributor.

PRACTICE AREAS

- Intellectual Property and Technology
- Copyrights Registration
- Corporate Counsel Services
- IP Litigation
- Intellectual Property Counseling and Strategy
- Software and Technology Licensing
- Trademark Prosecution
- IP Commercialization
- IP Protection

INDUSTRIES

- Media and Advertising

EDUCATION

- William Mitchell College of Law, J.D., *summa cum laude*, 2001
 - Class valedictorian
 - *William Mitchell Law Review*
- University of Wisconsin, B.A., Political Science and Psychology, 1993

ADMISSIONS

- Minnesota
- U.S. District Court for the District of Minnesota
- U.S. District Court for the Western District of Wisconsin

Joel D. Leviton

- *Cap Index v. Location, Inc.*, (E.D. Pa. 2015) (defended against trade dress infringement, copyright infringement, and false advertising claims; case settled following mediation)
- *Steinway, Inc. v. Friedman* (S.D.N.Y. 2013) (represented plaintiff in trademark infringement and false advertising case)
- *The Stop & Shop Supermarket Co., et al. v. Big Lots Stores, Inc., et al.* (D. Mass 2009) (defeated motion for preliminary injunction in trademark infringement case)
- *Steven B. Golden Associates, Inc. d/b/a Artskills v. Royal Consumer Products* (E.D. Pa. 2009) (defeated motion for temporary restraining order on trade dress claim)
- *ING Direct Bancorp, et al. v. Discover Financial Services, et al.* (D. Del. 2009) (represented plaintiffs in trademark infringement and dilution action; case settled)
- *Larry E. Klayman v. Freedom's Watch, Inc., et al.* (S.D. Fla. 2008) (obtained summary judgment for defendants in trademark infringement case)
- *Implant Innovations, Inc. v. Debbie LLC, et al.* (S.D. Fla. 2007) (defeated motion for preliminary injunction in trademark infringement case).

OF NOTE

- Joel has been listed in the World Trademark Review 1000 (Gold Band, Minnesota, 2012-15), where it was noted that his "insightful and astute' advice assures an enduring reputation for excellence" and clients find that he "understands our situation intimately and has been very generous with his time. Frankness and hard work describe him to a tee. His communication is top-notch: he kept us updated throughout the loops and hoops of the legal processes and led us through thousands of pages of documents during discovery."
- Joel was the inaugural recipient of Springboard for the Arts' Clough & Post Distinguished Service in the Arts Award for his commitment to serving the legal needs of Minnesota's arts community. (2014)
- Joel is a former adjunct professor of trademark law at William Mitchell College of Law. He also has been a guest lecturer on copyright and trademark law at the University of Minnesota Walter Mondale School of Law and William Mitchell College of Law.

PUBLICATIONS AND PRESENTATIONS

Articles

- "Think Globally, Act Globally: Legal Consideration for developing and Managing a Global Brand," *World Trademark Review Yearbook*, 2014
- "Debunking copyright myths, avoiding trouble," *Minneapolis Star Tribune*, 2013

Speaking Engagements

- "Key IP Issues in Advertising Law," The 2015 Midwest IP Institute, September 2015
- "Intellectual Property Issues in Advertising Review", Intellectual Property Essentials for the Non-IP Lawyer, Minnesota CLE April, 2015
- "Copyright Issues with Websites, Software, and Presentations", 2014 Midwest IP Institute, Minnesota CLE 2014
- "Intellectual Property: Protecting Company Assets and Avoiding Infringement", Crash Course for In-house Attorneys, Minnesota CLE 2012
- The Intersection of IP Rights and the First Amendment in Video Games: An Examination of Trademark, Right of Publicity and Copyright Claims in Video Games, 2010 Midwest IP Institute, Minnesota CLE 2010

Joel D. Leviton

- "Video Game Content and Third Party IP – The Intersection of the First Amendment, Copyrights and Trademarks," INTA's 132nd Annual Meeting, Boston, Massachusetts. Other speakers include Atari, Inc. and Take-Two Interactive.
- Panel moderator, "Branding Beyond the Name: Creating Distinctive and Protectable Business Styles," in conjunction with *Twin Cities Business Journal*, 2008

RECOGNITIONS

- Listed in *Best Lawyers for Trademark Law*, 2014-2016
- World Trademark Review 1000, Minnesota (Gold Band, 2012-2015)
- Named a 2010 "Up & Coming Lawyer" by *Minnesota Lawyer*
- Named a "Forty Under 40" honoree by the *Minneapolis/St. Paul Business Journal* in 2009



STEPHEN R. LITMAN

Partner

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Steve Litman focuses his practice in the areas of tax, estate and business planning, and probate and trust administration. He has also been very active in the management of Leonard, Street and Deinard (pre-merger) during his 40+ year career with the firm. In that regard, Steve served on the firm's Board of Directors, Compensation Committee and Finance Committee for many years, and is also a former chair of its Tax, Estate Planning and Probate practice group.

In his practice, Steve largely works with high net worth individuals and closely held family businesses. Steve represents these clients to assist them in the transfer of wealth on a tax efficient basis, succession planning, buy-sell planning, insurance planning, and all forms of general business and tax counseling. In all of these areas, the primary focus is to identify each client's tax planning and family goals and concerns, and then assist to implement tax and/or business plans to meet these specific needs.

Steve has taught the advanced estate planning course at the University of Minnesota School of Law, as an adjunct professor; and has lectured at many national and local law institutes, including The American College of Trust and Estate Counsel; Southern California Tax and Estate Planning Forum; Minnesota Continuing Legal Education; and the Hennepin County Bar Association. Steve is an elected Fellow of the American College of Trust and Estate Counsel and an active member of its Business Planning Committee (and Insurance Sub Committee), which deal with tax and planning issues that impact family business. Steve has also worked extensively in the government relations area as a member of the Board of Advisors of the S Corporation Association, which is the national industry group in Washington D.C. that represents the interests of some 4.5 million S Corporations in tax areas. Steve has been named among *The Best Lawyers in America*® in the area of trusts and estates.

PRACTICE AREAS

- Tax, Trusts and Estates
- Business Transition Planning
- Charitable Planning and Foundation Administration
- Estate and Trust Litigation
- Estate Planning, Estate and Gift Tax
- Private Business

INDUSTRIES

- Construction

EDUCATION

- University of Minnesota Law School, J.D., *cum laude*, 1973
- University of Minnesota, B.S., 1969
- University of Minnesota, B.A., 1968

ADMISSIONS

- Minnesota

PROFESSIONAL AND CIVIC ACTIVITIES

- American Bar Association, Tax and Real Property, Probate and Trust Sections
- Minnesota State Bar Association, Tax and Probate and Trust Sections
- American College of Trust and Estate Counsel, Fellow, 1986–Present
 - Business Planning Committee
 - Insurance Subcommittee
- S Corp Association, Washington, D.C., Board of Advisors
- Torah Academy, Minneapolis, Minnesota, Board of Advisors

RECOGNITIONS

- Named among *The Best Lawyers in America*® in the area of trusts and estates



**STINSON
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KATHERINE MOERKE

Partner

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Katie Moerke is an experienced and skilled trial attorney. Katie focuses her practice on intellectual property litigation, including patent, trademark, copyright and trade secret cases, and complex business and commercial litigation involving contractual disputes, business torts and environmental cases. She represents clients and litigates numerous cases in the United States District Court for the District of Minnesota and federal courts throughout the country.

Katie's cases involve various industries and technologies, including software and the internet, medical devices, composite products, and consumer goods. As an experienced patent litigator, Katie represents clients in post-grant review (PGR) and inter-partes review (IPR) proceedings in the U.S. Patent and Trademark Office (USPTO).

After law school, Katie clerked for The Honorable James M. Rosenbaum, then Chief Judge for the United States District Court for the District of Minnesota. During law school, Katie served as editor-in-chief of the *Minnesota Law Review* and graduated *summa cum laude*. Prior to law school, Katie served as the first director of the Women's Resource Center at the University of Colorado at Boulder.

REPRESENTATIVE EXPERIENCE

- Representing national retailer in patent infringement action related to nutritional supplements.
- Representing established manufacturer of consumer goods as plaintiff in antitrust, malicious prosecution, and unfair competition action, after successfully representing same client in defense of a prior patent infringement action that was voluntarily dismissed.
- Representing construction company in complex commercial litigation involving breach of contract, UCC, and legal malpractice claims.
- Successfully represented a technology company accused of trade dress infringement, copyright infringement, and false advertising by competitor based on our client's industry-changing product and achieved favorable settlement.
- Successfully represented various companies of all sizes accused of patent infringement by non-practicing entities, especially for software and internet-based patents.
- Successfully represented a small internet-related business accused of copyright infringement based on marketing materials and achieved a favorable settlement and dismissal.
- Successfully defeated a \$20 million fraud claim after week-long arbitration hearing.
- Successfully represented a composite products industrial manufacturer accused of design patent infringement and achieved voluntary dismissal of suit by plaintiff.

PRACTICE AREAS

- Intellectual Property and Technology
- Business Litigation
- Copyright Litigation
- IP Litigation
- IP Protection
- Intellectual Property Counseling and Strategy
- Patent Litigation
- Pharmaceutical and Medical Device Litigation
- Trademark Litigation

INDUSTRIES

- Agribusiness
- Children's Products
- Life Sciences
- Pharmaceuticals

EDUCATION

- University of Minnesota Law School, J.D., *summa cum laude*, 2001
 - Order of the Coif
- Carleton College, B.A., *cum laude*, Chemistry, 1993
 - National Merit Scholar

ADMISSIONS

- Minnesota
- U.S. District Court for the District of Minnesota
- U.S. District Court for the Eastern District of Wisconsin
- U.S. District Court for the Western District of Wisconsin
- U.S. Court of Appeals for the Federal Circuit



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Katherine Moerke

- Successfully represented an insurance company accused of infringement of a software patent and achieved a favorable settlement.

PUBLICATIONS AND PRESENTATIONS

Articles

- "Supreme Court Decision Eliminates Defense to Claim of Inducing Infringement," Stinson Leonard Street Alert, May 2015
- "The Federal Circuit Court Holds that the Construction of Patent Claims Will Still be Reviewed De Novo on Appeal," Stinson Leonard Street Alert, February 2014
- Co-author with Jeannine Lee, "Chapter Eight: Initial Contact with the Court: Creation and Modification of a Scheduling Order and a Protective Order," *Federal District of Minnesota Civil Practice Deskbook*, 2014
- "First Decision in New AIA Process Invalidates Software Business Method Patent as Unpatentable Subject Matter," Leonard, Street and Deinard Alert, June 2013
- "Post-Grant Review and Inter-Partes Review Are New Alternatives to Federal Litigation," Leonard, Street and Deinard Alert, March 2013
- "Must More Speech Be the Solution to Harmful Speech? Judicial Elections after *Republican Party of Minnesota v. White*," 48 *S.D. L. Rev* 303, 2003
- "Sacrificing Judicial Power on an Altar of Judicial Independence, *Republican Party of Minnesota v. Kelly*," 35 *Suffolk U. L. Rev.* 47, 2001
- Co-author, with David W. Selden, "Associations Are People Too," 85, Introduction to *Minn. L. Rev.* 1475, 2001
- "Free Speech to a Machine? Encryption Software Source Code Is Not Constitutionally Protected "Speech" Under the First Amendment," 84 *Minn. L. Rev.* 1007, 2000

Speaking Engagements

- "A View from Behind the Bench – One Judge's Perspective," Checklist Approach to Successful Motion Practice, Minnesota CLE, December 2015
- The SCOTUS Year in Review for Intellectual Property, MIPLA STAMPEDE, May 2015
- "Federal Civil Practice Deskbook: Initial Contact with the Court," Minnesota CLE, February 2014
- "Intellectual Property Series: Smart Patent Litigation Strategies to Increase Efficiency and Success," Minnesota CLE, December 2013
- Co-Presenter, "New Law: Patent Law Update," Minnesota CLE, September 2013
- "Hot Topics for the IP Litigator," 38th Annual FBA Federal Practice Seminar, July 2012

PROFESSIONAL AND CIVIC ACTIVITIES

- Federal Bar Association (FBA)
- American Intellectual Property Bar Association (AIPLA)
- Minnesota Intellectual Property Law Association (MIPLA)
- Minnesota Mother Attorneys Association



SARA A. NOEL
Partner

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Sara Noel is a partner in the Health Law practice at Stinson Leonard Street.

Sara represents a wide variety of health care clients, including hospitals, multi-hospital systems, clinics, physician groups, health care professionals, nonprofit organizations, managed care organizations, health insurers, third-party administrators, nursing homes, assisted living facilities and health information technology companies.

Sara practices provider, health plan and insurance law with an emphasis on transactional, contracting (including managed care and Medicare contracting) and regulatory issues. She has experience in hospital transactions, including mergers, acquisitions, leases, sales, integrations and joint ventures. She also advises clients on fraud and abuse laws, Medicare and Medicaid reimbursement, licensing requirements, credentialing, medical staff issues, physician recruitment and employment, Health Insurance Portability and Accountability Act (HIPAA), Emergency Medical Treatment and Active Labor Act (EMTALA) and other regulatory compliance matters.

REPRESENTATIVE EXPERIENCE

- Clinical mergers and hospital acquisitions of clinics
- Hospital acquisitions and dispositions
- Business entity organization, formation and governance

PROFESSIONAL AND CIVIC ACTIVITIES

- March of Dimes
 - Central MN Board Member
 - Greater Twin Cities, Executive Leadership Team—2017 Chair
- Ronald McDonald House Charities, Upper Midwest, Board of Directors
- American Health Lawyers Association
- Minnesota State Bar Association
- Central Minnesota Legal Services, Board of Directors
- Minnesota Justice Foundation, Board of Directors

PRACTICE AREAS

- Health Law
- Nonprofit and Tax-Exempt Organizations

INDUSTRIES

- Health Care

EDUCATION

- Hamline University School of Law, J.D., *magna cum laude*
 - *Hamline Law Review*, Editor-in-Chief
- University of Wisconsin-Madison, B.A., International Relations

ADMISSIONS

- Minnesota

**DANIEL OBERDORFER***Partner*

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Twice recognized as an "Attorney of the Year" by *Minnesota Lawyer* magazine, Dan Oberdorfer is experienced at litigating and counseling in the area of complex employment disputes, including non-competes, discrimination and harassment, retaliation, defamation, breach of contract and minority shareholder disputes. A former journalist for the *Minneapolis Star Tribune* for more than a decade, Dan uses his interviewing skills to learn his clients' businesses and their objectives. Dan prides himself in prompt, efficient, and loyal client service. When his clients become involved in a lawsuit, arbitration or informal dispute, he provides an early assessment of the strength of their case, so with his help, they can immediately steer the matter to their maximum advantage. Dan's work as a litigator also helps him counsel clients on employment practices and high-risk employee situations, and helps him gain insight into when legal entanglements are unnecessary.

In 2007, Dan and colleague Dominic Cecere were recognized as Minnesota Attorneys of the Year for their successful prosecution of a trade secrets lawsuit on behalf of the *St. Paul Pioneer Press* against its former publisher and the rival *Star Tribune* newspaper, Dan's former employer. Dan's and Dominic's team used forensic computer evidence to win a decisive court order prohibiting the former publisher from working at the *Star Tribune* for one year based on trade secret violations. The case made headlines from the *Wall Street Journal* to the *New York Times*, and was named the No. 5 news item among *Editor & Publisher's* top 10 news-industry stories of 2007.

In 2013, Dan was a member of a team of Stinson Leonard Street lawyers that was also recognized as Minnesota Attorneys of the Year for the successful prosecution of a minority shareholder oppression lawsuit on behalf of one owner of a closely held manufacturing business. The bench and jury trial, believed to be the longest in Nicollet County history, resulted in a series of judgments in the shareholder's favor totaling almost \$22 million, including punitive damages judgments against the defendant corporation and two principal shareholder/board members of almost \$5 million total. As part of the court's judgment, the company was ordered to purchase the client's ownership interest at fair value and pay his attorney's fees. The verdict was upheld in all respects on appeal. *Twin Cities Business Journal* listed the case among the top 10 lawsuits of 2013, and Dan and the team were honored by the 2013 Attorney of the Year award. Dan's experience in this lawsuit has helped him advise closely held businesses on strategies for avoiding similar disputes.

A Minnesota State Bar Association Certified Labor and Employment Law Specialist, Dan co-authored a book on employment law, which Thompson West published in its West's Legal Forms series in 2003. Dan also co-authors annual outlines on Minnesota defamation and privacy law that are published by the Minnesota Libel Resource Center.

PRACTICE AREAS

- Employment and Labor Law
- e-Commerce, Technology and Outsourcing
- Employment Litigation
- Executive Compensation
- False Claims Act and Other Whistleblower Litigation
- Information Technology
- Intellectual Property and Technology
- Intellectual Property and Technology Litigation
- Noncompetition Agreement Litigation
- Privacy and Information Security
- Trade Secret Protection
- Business Ownership Disputes

EDUCATION

- University of Minnesota Law School, J.D., *magna cum laude*, 1992
 - Order of the Coif
 - *Minnesota Law Review*, Editor-in-Chief, 1991-1992
- University of Michigan, B.A., 1979

ADMISSIONS

- Minnesota
- U.S. District Court for the District of Minnesota
- U.S. Circuit Court of Appeals for the Fifth Circuit



**STINSON
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Daniel Oberdorfer

OF NOTE

- Dan clerked for the Honorable Donald P. Lay of the Eighth Circuit U.S. Court of Appeals in 1992-1993 before entering private practice.
- While working at the *Star Tribune*, Dan covered the courts and law. He was also a regular contributor to the *National Law Journal* and a monthly columnist on Minnesota appellate court decisions.
- Dan was a founder of the firm's electronic discovery task force, and continues to stay active in this area.

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota State Bar Association
 - Bar-Media Committee, Past Chair, 2000-2002
 - Fair Response Committee, Past Chair, 2007-2011 and current member
- MinnPost, Board Member, 2011-present

RECOGNITIONS

- Named an "Attorney of the Year" by *Minnesota Lawyer* in 2007



STINSON
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Partner

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Doug Peterson practices in the area of complex business litigation and white collar defense at Stinson Leonard Street LLP. Recently named an Attorney of the Year by *Minnesota Lawyer*, Doug handles a variety of disputes, from healthcare fraud and qui tam lawsuits to shareholder disputes to probate contests to medical malpractice defense to tax litigation. As an Assistant U.S. Attorney for the District of Minnesota from 1986 through 1997, Doug tried a variety of criminal cases and argued numerous cases before the Court of Appeals for the Eighth Circuit.

Doug represents:

- Business owners and their companies in commercial disputes with contract, tax and fraud implications
- Corporations and executives in connection with fraud-related internal investigations, civil litigation, government inquiries and criminal proceedings
- Closely-held businesses and shareholders entangled in disputes between shareholders, Board members, officers and key employees
- Family members and other heirs in probate litigation addressing issues of estate planning, tax, real estate and corporate governance
- Hospitals and medical professionals facing health care litigation, qui tam actions and government investigations involving allegations implicating the False Claims Act and Medicare law

Before serving as a federal prosecutor, Doug had the privilege of serving as a clerk for the Honorable Robert G. Renner, U.S. District Judge for the District of Minnesota and learning the practice of law while at Leonard, Street and Deinard.

REPRESENTATIVE EXPERIENCE

- Served as lead counsel in a successful defense of a food industry corporation facing a criminal antitrust investigation by the Antitrust Division of the U.S. Department of Justice
- Handled internal investigations for medical device manufacturers, hospitals, and medical industry professionals
- Served as lead plaintiff's counsel in a shareholder dispute tried to a court and jury, resulting in judgments totaling approximately \$22 million, including \$4.8 million in punitive damages
- Made appearances before the U.S. Court of Appeals for the Eighth Circuit, including arguing the reach of the "public policy" barring the shifting of a corporate fine via a private stock sale agreement
- Served as counsel to executives facing government and internal inquiries into Foreign

PRACTICE AREAS

- Business Litigation
- Agribusiness
- Crisis and Disaster Response
- Estate and Trust Litigation
- False Claims Act and Other Whistleblower Litigation
- FCPA and Anti-Corruption Counseling and Defense
- Health Care Litigation
- White Collar Criminal Defense and Special Investigations
- Business Ownership Disputes
- International

INDUSTRIES

- Agribusiness
- Life Sciences

EDUCATION

- Harvard Law School, J.D., *cum laude*, 1982
- Yale University, B.A., *summa cum laude*, 1979
 - Phi Beta Kappa

ADMISSIONS

- Minnesota
- U.S. District Court for the District of Minnesota
- U.S. Court of Appeals for the Eighth Circuit



Douglas R. Peterson

Corrupt Practices Act matters

- Prosecuted a civil lawsuit described by the *Minneapolis Star Tribune* as the "granddaddy" of real estate fraud cases
- Defended executives in government investigations conducted by a range of agencies, including the FBI, IRS, U.S. Postal Service, Department of Commerce, and U.S. Customs Service
- Served as counsel to a Court-appointed personal representative in probate litigation necessary to sort out allegations of fraud and conflicts of interest, a dispute settled after a favorable summary judgment ruling and subsequent mediation
- Defended the Minnesota Timberwolves in arbitration proceedings involving the NBA and its Players Association
- Defended a restaurant executive facing criminal indictment, securities allegations of the Securities and Exchange Commission (SEC), and related civil litigation
- Served as counsel to businesses and their employees in various State of Minnesota proceedings, including tax and environmental matters, Commerce Department actions, and civil investigations by the Attorney General's Office
- Served as counsel to executives facing government and internal inquiries into Foreign Corrupt Practices Act matters

OF NOTE

Doug represented a former CEO of a Minnesota corporation through a series of civil and criminal litigation in what the U.S. Attorney's Office has publicized as the "largest tax case ever brought in the District of Minnesota."

PUBLICATIONS AND PRESENTATIONS

Articles

- "False Claims Act Expands in Age of Regulation," *Minnesota Lawyer*, January 2013
- Featured, "Courts Rein In FCA Suits Over Medicare Billing Mistakes," *Law360*, September 2013
- "From Wall Street to Main Street," *Minneapolis Star Tribune* Business Forum, January 2012

PROFESSIONAL AND CIVIC ACTIVITIES

- Civil Justice Reform Task Force, appointed by the Minnesota Supreme Court
- District of Minnesota
 - Federal Practice Committee, Chair, 2015-2017
 - Federal Practice Committee, Member, 2011-2014
- Minnesota State Board of Law Examiners
 - Chair, 2015-2017
 - Member, 2010-2014
- MRCI Foundation, Board of Trustees, 2010-Present
- National Security Forum, William Mitchell College of Law, Advisory Council, 2010-Present
- Greater Mankato Area United Way Board of Directors, 2005-2011
- Minnesota State Bar Association
 - Criminal Justice Act Committee, co-chair, 1995-1996
 - Rules of Professional Conduct Committee, 1994-1998
- U.S. Court of Appeals for the Eighth Circuit, Federal Advisory Committee, 1993-1996

Douglas R. Peterson

RECOGNITIONS

- Named an Attorney of the Year by *Minnesota Lawyer*, 2014
- Named among *The Best Lawyers in America*® in the area of Criminal Defense: White Collar
- Recognized by *Benchmark Litigation* for reputable and effective litigation work, as recommended by his clients and peers
- Selected to the Super Lawyers' Top 100 Lawyers in Minnesota list, 2012 and 2014
- Selected to the 2015 Minnesota Super Lawyers list



TODD M. PHELPS
Partner

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Minneapolis, MN 55402

Todd Phelps focuses his practice in real estate law, where he assists developers, property owners, tenants and financial institutions in acquiring, developing, constructing, financing, leasing and selling commercial real estate, including office, retail, industrial, assisted living/nursing homes, religious, mixed-use and multifamily properties. Todd has significant experience in the area of consumer finance regulations.

Todd is an active leader and volunteer in the firm's pro bono Deindard Legal Clinic and has been honored with the firm's Pro Bono Service to the Indigent Award for his dedication to pro bono service.

Prior to joining Stinson Leonard Street LLP, he was a judicial clerk for the Honorable James C. Harten of the Minnesota Court of Appeals. Before attending law school, he served as a captain in the U.S. Army.

REPRESENTATIVE EXPERIENCE

- Represented the owner of a class "A" office building in downtown Minneapolis in connection with the \$82 million sale to Franklin Street Properties.
- Represented the professional services tenant in connection with a 105,000 square foot office lease in downtown Minneapolis with Hines Global REIT.
- Represented the owner of a class "A" office building in downtown Minneapolis in connection with a long-term headquarters lease of 66,000 square feet of office space to PricewaterhouseCoopers LLP, including two rooftop decks.
- Represented the buyer of a class "A" office building in downtown St. Paul in connection with the \$47 million dollar purchase from The St. Paul Companies/Travelers Insurance.
- Represented the seller of a 5.45 acre former Superfund Site in northeast Minneapolis in connection with a \$13.7 million dollar sale to Lennar Multifamily Communities, LLC.
- Represented the seller of a 251 room hotel in downtown Minneapolis in connection with the \$65 million sale to Loews Hotels & Resorts.
- Represented owner of a 475,000 square foot suburban office campus in connection with the proposed Southwest Light Rail Line.
- Represented a real estate investment firm in a \$43 million acquisition of a class "A" office tower in downtown Minneapolis.
- Assisted a large food service business in the disposition of numerous "brownfield" facilities.
- Represents a large retail-chain in the acquisition, financing, and entitlement process of multi-state new store development.
- Represented a publicly traded financial institution in the \$32 million refinance of a hotel.

PRACTICE AREAS

- Real Estate
- Banking and Financial Services
- Real Estate Development
- Real Estate Lending
- Retail Real Estate
- Consumer Finance
- Land Use, Zoning & Entitlements

INDUSTRIES

- Real Estate
- Financial Institutions
- Mining & Mineral Management

EDUCATION

- William Mitchell College of Law, J.D., *magna cum laude*, 1999
 - *William Mitchell Law Review*, Executive editor, 1998-1999
- University of Wisconsin-Madison B.A., 1992

ADMISSIONS

- Minnesota
- Wisconsin

Todd M. Phelps

- Assisted a large retail-chain with a \$10.5 million sale-leaseback transaction with a public traded REIT.

OF NOTE

Todd is a Minnesota State Bar Association (MSBA) Board-Certified Real Property Law Specialist.

PRESENTATIONS AND PUBLICATIONS

Speaking Engagements

- "The Commercial Lease Agreement – What Are the Real Economics of the Deal?," Real Estate Institute, Minnesota CLE, 2015
- "The Minnesota Medical Cannabis Act and its impact on the MN Real Estate Industry," Hennepin County Bar Association, Real Property Law Section, 2015
- "Dazed and Confused: Understanding the Impact of Medical Cannabis on the Minnesota Real Estate Industry," Minnesota-Dakotas CCIM Chapter, 2014
- "Land Use Seminar," Adjunct Professor of Law, William Mitchell College of Law, 2009
- "Mezzanine Financing," Real Estate Institute, Minnesota CLE, 2005
- "Twelve Considerations When Reviewing Telecommunications Site Agreements," Real Estate Institute, Minnesota CLE, 2000

Articles

- "Jurisdiction and the Internet," 25 *Wm. Mitchell L. Rev.* 1135, 1999

PROFESSIONAL AND CIVIC ACTIVITIES

- American Bar Association, Real Property Section
- Minnesota State Bar Association, Real Property Section
- Hennepin County Bar Association, Real Property Section
- National Association of Industrial and Office Properties, Public Policy Committee
- Minnesota Shopping Center Association
- Sensible Land Use Coalition
- Minnesota Brownfields
- Faith on the Rock Foundation, Board of Directors
- Boys & Girls Clubs of the Twin Cities, Board of Directors

RECOGNITIONS

- Selected for inclusion in *Super Lawyers*®



JILL R. RADLOFF

Partner

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Jill Radloff represents companies in a variety of industries in their financing and mergers and acquisition activities. She has industry experience working with health care insurance, finance, agribusiness, energy, oil & gas, manufacturing and software businesses.

She regularly advises public company clients on SEC compliance matters, governance issues, and capital market activities. Her mergers and acquisition experience includes stock and asset purchases of a full range of sizes representing both buyers and sellers. Jill represents a number of growth and venture capital firms with equity and debt financings across the country as well as start-up and growth companies looking to secure equity and debt financings.

She has also worked on a number of cross-border transactions and financings and transactions that require insurance regulatory approval. She is a frequent contributor to our Dodd-Frank and securities law blog at www.dodd-frank.com. She currently serves on Stinson Leonard Street's board of directors and executive committee.

Prior to joining Stinson Leonard Street, Jill served as a judicial law clerk to the Honorable James B. Loken of the U.S. Court of Appeals for the Eighth Circuit.

REPRESENTATIVE EXPERIENCE

- **Two Harbors:** Assisted with a number of public common stock offerings totaling over \$3 billion and their contribution of their portfolio of approximately 2,200 single family residential properties to Silver Bay Realty Trust Corp. (SBY) in exchange for \$329 million of Silver Bay's common stock. The transaction occurred in connection with Silver Bay's \$245 million initial public offering.
- **Black Ridge Oil & Gas, Inc (formerly known as Ante5, Inc.):** Assisted in \$125 million debt financing and a PIPE transaction consisting of private placement of common stock and warrants and a subsequent resale registration statement for shares issued in the offering with the SEC.
- **Enhanced Capital Partners:** Represented a national investment firm specializing in investments in small and mid-size companies.
- **Guardian Energy:** Served as counsel in the acquisition of Janesville, Minnesota, Lima, Ohio, and Hankinson, North Dakota ethanol plants.
- **LFE Capital Funds:** Assisted in the organization and financing of this venture fund primarily directed at businesses owned by women or developing products for women. Jill also represents this fund in its portfolio investments.
- **Secure Energy Services, Inc and Marquis Alliance Energy Group USA, Inc:** Assisted in the acquisition of two salt-water disposal facilities in North Dakota and a drilling fluids

PRACTICE AREAS

- Health Law
- Capital Markets
- Corporate Finance
- Energy Transactions, Project Development and Finance
- Governance, Risk and Compliance
- Mergers and Acquisitions
- Oil and Gas
- Private Equity
- Public Companies and Securities
- Renewable Energy
- Venture Capital and Emerging Companies

INDUSTRIES

- Agribusiness
- Oil and Gas
- Insurance
- Life Sciences
- Renewable Energy
- Health care

EDUCATION

- University of Minnesota Law School, J.D., *summa cum laude*, 2000
- Northwestern College, Orange City, Iowa, B.A., *summa cum laude*, Accounting/Business Administration, 1997

ADMISSIONS

- Minnesota



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Jill R. Radloff

business and a consulting business in Colorado.

- LodgeNet Interactive Corporation: Served as counsel for several transactions including its sale to Colony Capital, LLC in March 2013 and its prior \$380 million purchase of On Command Corporation and its \$15 million acquisition of StayOnline, Inc., as well as assisting LodgeNet in its \$225 million tender offer for its outstanding high yield debt.
- St. Cloud Wireless: Assisted in the \$312.5 million sale of its Northern PCS operating subsidiary to Sprint-Nextel.
- Allianz: Served as counsel in the \$310 million sale of its life reinsurance business to Reinsurance Group of America, Inc., and its \$140 million sale of its health products division to HCC Life Insurance Company.
- Norwesco, Inc: Participated in its sale to Olympus Partners for \$300 million.

PUBLICATIONS AND PRESENTATIONS

Articles

- Regular contributor to the firm's Dodd-Frank blog at dodd-frank.com
- Co-author, "Dodd-Frank Act Impacts Minnesota Companies and Investors," *The Hennepin Lawyer*, October 2010

Speaking Engagements

- Panelist, "The Ethics of Corporate Compliance in the Age of Sarbanes-Oxley, Dodd-Frank, and HIPAA/HITECH," University of Minnesota Law School, June 2013
- Panelist, "Comments on Comments: Review of Recent SEC Comment Letters," SEC Legal, Accounting & Compliance Issues Update, May 2013
- Co-presenter, "JOBS Act and Other SEC and Dodd-Frank Developments," 2012 Business Law Institute, May 2012
- Co-presenter, "Dodd-Frank's Effect on Private Placements, Private Equity, Hedge Funds and Venture Capital," 2011 Business Law Institute, May 2011
- Co-presenter, "The Effect of the New Law on Private Placements, Private Equity, Hedge Funds and Venture Capital," New Wall Street Reform Act, September 2010

RECOGNITIONS

- Named one of 2014's "Top Women in Finance" by Twin Cities-based *Finance & Commerce*
- Selected to the Minnesota Rising Stars list, 2008-2009, 2012 and 2014-2015
- Named an Up & Coming Attorney by *Minnesota Lawyer* magazine
- Recognized among America's Leading Lawyers for Business in the area of corporate/M&A by *Chambers USA*. Sources say she "is an expert on securities, and is very experienced in helping clients with equity and debt financings, among other issues." Sources particularly praise her manner, saying the "client service our company receives is second to none."



MICHELLE L. REHBEIN

Partner

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Michelle Rehbein advises individuals and family business owners in the areas of estate and gift planning, wealth transfer, business succession planning, probate, trust administration and charitable giving. Michelle focuses on creating practical, tax-efficient solutions tailored to her clients' unique goals and priorities. Michelle collaborates with her clients' accounting, investment, and business advisors to promote seamless service and integrated planning.

Outside of the office, Michelle enjoys exploring Minnesota's parks and trails with her spouse and two children.

PUBLICATIONS AND PRESENTATIONS

Articles

- "Minnesota Legislature Adds New State Gift Tax and Expands Estate Tax Provisions for Nonresidents," Leonard, Street and Deinard Estate Planning Alert, May 22, 2013
- "New Civil Marriage Law Could Increase Income Tax Costs, May Offer Estate Tax Benefits," Leonard, Street and Deinard Estate Planning Alert, May 21, 2013

Speaking Engagements

- "Retirement Asset Planning," HalfMoon Education's "Estate Planning" Seminar, June 22, 2016
- "Issues in Trust Wind Up and Termination," Best Practices for Corporate Trustees: Trust Administration and Fiduciary Litigation Trends Seminar, The Minneapolis Club, May 26, 2016
- "Protecting the Golden Goose: Transitioning Your Business to the Next Generation," Project: Business™, Mitchell Hamline School of Law, April 27, 2016
- "Irrevocable Trust Planning with Real Estate," Minnesota CLE, Handling Real Estate Issues in Estate Planning seminar, January 15, 2015
- "Planning in Light of Minnesota's New Marriage Laws," Financial Planning Association of Minnesota, June 17, 2014 (with Shane Swanson)
- "Income Tax, Estate Tax and Related Planning in Light of Minnesota's New Civil Marriage Law," Minnesota CLE and MSBA Family Law Section, Family Law Institute, March 24, 2014 (with Shane Swanson)
- "Current Tax Issues in Estate Planning and Wealth Transfer," Hot Topics in Business Law, Hamline University Business Law Institute
- "Planning in Light of Minnesota's New Civil Marriage Law," Minnesota Philanthropy Partners, September 17, 2013, and Twin Cities Financial and Estate Planning Council, September 19, 2013, (with Shane Swanson and Gary Debele)

PRACTICE AREAS

- Tax, Trusts and Estates
- Charitable Planning and Foundation Administration
- Estate and Trust Litigation
- Estate Planning, Estate and Gift Tax
- Private Business

EDUCATION

- University of Minnesota Law School, J.D., *magna cum laude*, 2008
- University of Illinois, B.A., Sociology, 1998

ADMISSIONS

- Minnesota

Michelle L. Rehbein

PROFESSIONAL AND CIVIC ACTIVITIES

- Hennepin County Bar Association, Probate and Trust Law Section
- American Bar Association, Real Property, Trust and Estate Law Section
- Minnesota State Bar Association, Probate and Trust Law Section

RECOGNITIONS

- Selected to the Minnesota Rising Stars list, 2013 and 2015
- North Star Lawyer, 2015



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RUTH RIVARD

Partner

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Ruth Rivard counsels clients on obtaining, using, protecting, enforcing and licensing their intellectual property. Her practice includes patent, copyright, trademark and domain name enforcement and defense through litigation, mediation, arbitration, licensing, TTAB proceedings, DMCA takedown procedures, and UDRP actions. Ruth also routinely helps clients with brand strategy, the prosecution of federal and international trademark registrations, registration of copyrights, drafting and revising licensing agreements and due diligence for mergers and acquisitions.

Ruth helps clients enforce their intellectual property rights and defend against legal claims brought by others through zealous representation with an eye towards practical resolution. Ruth represents plaintiffs and defendants in trademark and copyright litigation, as well as litigation involving deceptive and unfair trade practices. She also represents plaintiffs and defendants in a wide variety of patent infringement matters, including cases involving infant bedding, medical devices, health supplements, RFID in library management systems, oil recovery systems and methods in ethanol plants, building trade devices and software systems. Ruth appears in federal and state courts, including federal appellate proceedings. She also represents clients in AAA and FINRA alternative dispute resolution proceedings.

Ruth assists clients in protecting their reputation through creative and thoughtful branding strategy, including trademark prosecution, both in the United States and internationally, and managing and maintaining trademark portfolios, ranging in size from a few registrations to several hundred.

Ruth is a registered patent attorney licensed to practice before the United States Patent and Trademark Office (USPTO). As a seasoned litigator and attorney admitted to practice before the USPTO, Ruth can serve as lead counsel in post-grant review and inter-partes review proceedings before the USPTO Patent Trial and Appeal Board.

Ruth joined Stinson Leonard Street in 2006. Before joining Stinson Leonard Street, Ruth was a law clerk for Justice Sam Hanson of the Minnesota Supreme Court and for Chief Magistrate Judge Arthur J. Boylan of the U.S. District Court for the District of Minnesota. Prior to entering into the legal profession, Ruth was a stay-at-home mom, a volunteer elementary school art teacher and a soccer coach for her five children.

PUBLICATIONS AND PRESENTATIONS

Speaking Engagements

- "The Year in Copyright Law: *Garcia v. Google*, the *Beastie Boys v. Monster Energy* and More," The 2015 Midwest IP Institute, September 2015
- "The Year in Copyright Law: *Aereo*, *Petrella* and More," Minnesota CLE, 2014 Midwest Intellectual Property Institute
- "The Year in Copyright Law: The U.S. Supreme Court Tackles the Copyright Act," Minnesota CLE, 2013 Midwest Intellectual Property Institute

PRACTICE AREAS

- Copyright Registration
- Intellectual Property Counseling and Strategy
- IP Commercialization
- IP Litigation
- IP Protection
- Patent Litigation
- Pharmaceutical and Medical Device Litigation
- Science and Technology Litigation
- Trade Secret Protection
- Trademark Prosecution

INDUSTRIES

- Agribusiness
- Children's Products
- Insurance
- Life Sciences
- Media & Advertising

EDUCATION

- William Mitchell College of Law, J.D., *magna cum laude*
 - *William Mitchell Law Review*, Assistant Editor
- Purdue University, B.S., Biochemistry and Molecular Biology

ADMISSIONS

- Minnesota
- U.S. District Court for the District of Minnesota
- U.S. Court of Appeals for the Federal Circuit
- Registered Patent Attorney, U.S. Patent and Trademark Office



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Ruth Rivard

- "Copyright Year in Review," Minnesota CLE, 2012 Midwest Intellectual Property Institute
- "Top 10 Tips for Representing Copyright Clients," Minnesota CLE, 2011 Midwest Intellectual Property Institute

Articles

- "A Picture is Worth a Thousand Words – and Maybe \$150,000! Helpful Hints and Guidelines on the Use of Internet Images," *MBA News*, March/April, 2015

PROFESSIONAL AND CIVIC ACTIVITIES

- Federal Bar Association
- International Trademark Association (INTA)
- Minnesota Intellectual Property Law Association
- Japanese American Society of Minnesota

RECOGNITIONS

- Selected for inclusion as a *Super Lawyer®*-Rising Star, 2012, 2013
- Received firm award for Pro Bono Service to the Indigent



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Dan Scott is a trial lawyer, counselor and civic leader who is recognized as one of the top business litigation attorneys in the United States.

He loves the courtroom, and brings two decades of diverse experience to bear in protecting the products, practices and competitive interests of clients. His work the past five years has increasingly focused upon high-exposure disputes, including business torts; unfair competition; trade secret litigation; emergency injunctive relief; non-compete and restrictive covenant litigation; shareholder and ownership disputes; mass and toxic torts; class actions; employment litigation; government investigations; worksite injuries and deaths; eminent domain litigation; and contract disputes.

This year alone, Dan's work experience includes:

- Recovering unpaid sales commissions for a defense industry client relating to one of largest micro-robotics orders ever issued by U.S. Army
- Securing a "courthouse steps" settlement for an energy client in a multi-million dollar business dispute with an energy company involving rail cars
- Winning a seven-figure settlement for a bank client in complex, multi-jurisdictional lawsuits involving commercial loans, real estate and a national franchise
- Teaming with a colleague to win a pre-lawsuit settlement for a news media client in an employment matter involving a large investment bank
- Winning early dismissal for a family-owned business client in a multiparty, multi-million dollar catastrophic injury lawsuit, and holding the victory on appeal

As counselor, Dan listens to and guides business owners, chief executives, entrepreneurs, general counsels, directors, elected officials, judges and other decision-makers.

Oftentimes, his counsel occurs off-the-clock and in sensitive circumstances, resulting in reduced risk exposure and – where and when possible – early, practical and cost-effective resolutions. He also devotes significant time and resources to pro bono clients, and mentoring under-represented people in business and legal communities.

As citizen, Dan is routinely engaged by civic organizations for insight, direction and results. Currently, he serves on the boards of one of the most respected Catholic liberal arts women's colleges in America; a National Hockey League team's charitable foundation supporting families in the State of Hockey; and a leading Twin Cities business lobby. He has also served on the boards of a privately-held company advancing the distributed production of green jet and diesel fuel; a non-profit focused on growing Saint Paul's urban core; and a political action committee promoting the election of pro-business officials.

For his courtroom and community work, Dan is recognized by peers and various media entities, including *The Best Lawyers in America*® for commercial litigation (2013–14); *Super Lawyer*® by *Minnesota Law & Politics* (2005–14); Top Business Litigation Attorney by *Super Lawyers*® *Business Edition* (2011–2013) and *Corporate Counsel Edition*®

PRACTICE AREAS

- Business Litigation
- Banking and Financial Services
- Class Action
- Employment Litigation
- Energy Litigation
- Health Care Litigation
- Oil and Gas
- Oil and Gas Pipeline
- Products Liability
- Real Estate Litigation
- Business Ownership Disputes
- Mass Torts

INDUSTRIES

- Agribusiness
- Construction
- Financial Institutions
- Transportation

EDUCATION

- William Mitchell College of Law, J.D., 1993
 - Philip C. Jessup International Model Court Competition Team, Best Brief Award
- Augustana College, B.A., Business Administration, 1987
 - Academic All-America and captain of NCAA wrestling team

ADMISSIONS

- Minnesota
- South Dakota
- U.S. District Court for the District of Minnesota
- U.S. District Court for the District of South Dakota
- U.S. Court of Appeals for the Eighth Circuit



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Daniel L. Scott

(2009-10); Comcast Newsmaker by CNN Headline News (2009); Celebrating Business Success honoree by Saint Paul Area Chamber of Commerce (2006); and *Super Lawyer®*-Rising Star by *Minnesota Law & Politics* (2004).

REPRESENTATIVE EXPERIENCE

Dan's experience covers a broad range of clients and matters, reflecting his professional interests as well as his personal curiosity.

- Won extraordinary injunctive relief for leading IT company in multi-party business tort federal action, leading to positive settlement
- Won favorable seven-figure settlement for highly-respected technology entrepreneur in minority shareholder and business tort lawsuit
- Won appellate court reversal for American icon in massive eminent domain action; reversed by Minnesota Supreme Court in highly-criticized decision
- Represented energy clients in OSHA and wrongful death proceedings
- Represented oil and gas clients in OSHA worksite death investigations
- Represented national franchise in high-exposure workplace sexual assault action
- Successfully represented numerous doctors, dentists and mental health counselors in governmental investigations and licensure actions
- Successfully represented numerous municipal statewide entities in various employment, premises and other general and tort liability actions
- Successfully represented financial services industry leader in trade secret, tortious interference and breach of employee fiduciary duties action
- Successfully managed, negotiated and secured dismissals of hundreds of mass tort lawsuits for diversified industrial manufacturer
- Represented major, Midwest medical practice in physician termination matters
- Won rare reversal on adverse medical licensing decision in favor of client physician
- Won eight-figure summary judgment for biotechnology client in federal action
- Granted rare summary judgment for plaintiff homeowner in construction action
- Won dismissal and settlement in Sarbanes-Oxley employment action
- Secured repayment of embezzled funds for employer in termination action
- Negotiated favorable settlement for product manufacturer in catastrophic equine fire loss
- Won dismissal of manufacturer in historic Minnesota resort fire litigation

Noted Decisions

- *Karen Weiland v. Centro Properties Group, et al.*, 2012 WL 3263914 (Minn. App. Aug 13, 2012) (premises liability; summary judgment and appellate)
- *Marco, Inc. v. Advanced Systems, Inc., et al.*, 2011 WL 2748691 (D.S.D. Jul 13, 2011) (business litigation, non-compete, injunctive relief)
- *Eagan Economic Development Authority v. U-Haul Co. of Minnesota*, 765 N.W.2d 403, (Minn.App. May 19, 2009), 2010 WL 2943477 (Minn.S.Ct. Jul 29, 2010) (eminent domain litigation; trial and appellate)
- *Reiter v. Recall Corp.*, 542 F.Supp.2d 945, (D.Minn. Feb 22, 2008) (employment, civil rights litigation)
- *Van Ornum v. Transamerica Capital, Inc.*, 2006 WL 3751096, (D.Minn. Dec 14, 2006) (employment, civil rights litigation)
- *Freed v. Ash Creek, LLC, et al.*, 5:06-CV-05041 (D.S.D. Jun 9, 2006) (civil rights, employment, tort)

Daniel L. Scott

- *Minnesota Life Ins. Co. v. AXA Investment Mgr.*, 2005 WL 1475336 (D.Minn. Jun 22, 2005) (business litigation)
- *Domtar, Inc. v. Niagara Fire Ins. Co.*, 2004 WL 376951 (Minn.App. Mar 02, 2004) (insurance coverage litigation)
- *Domtar Inc. v. Niagara Fire Ins. Co.*, 2001 WL 988014 (Minn.App. Aug 28, 2001) (insurance coverage litigation)
- *Tuttle v. Lorillard Tobacco Co.*, 118 F.Supp.2d 954 (D.Minn. Sep 28, 2000) (product liability litigation)
- *Techne Corporation v. Amgen, Inc.*, 0:00-CV-02157 (D.Minn. Sep 19, 2000) (contract, business litigation)
- *Hills of Bunker Lake Homeowners v. City of Andover*, 1999 WL 31154 (Minn.App. Jan 26, 1999) (land use litigation)
- *VanDeWalker v. County of Steele*, 1998 WL 373266, (Minn.App. Jul 07, 1998) (personal injury litigation)
- *Berg v. Hubbard County*, 578 N.W.2d 12, (Minn.App. May 05, 1998) (personal injury litigation)
- *Boone v. Martinez*, 567 N.W.2d 508, (Minn. Aug. 07, 1997), and 1996 WL 537634, (Minn.App. Sept. 24, 1996) (dram shop litigation)

OF NOTE

Dan and his colleague Byron Starns are representing lake riparian rights owners in a high-profile lawsuit involving diminishing water levels on one of Minnesota's most significant navigable bodies of water, involving Minnesota Public Trust Doctrine and Environmental Rights Act claims. He is also representing plaintiffs and defendants in complex business tort and minority shareholder lawsuits for clients in the transportation, construction, technology and hospitality sectors. Dan has won several extraordinary injunctive relief orders over the past two years, losing none, in the early stages of high-stakes business litigation.

PROFESSIONAL AND CIVIC ACTIVITIES

- American Bar Association
- Minnesota State Bar Association
- State Bar of South Dakota
- Ramsey County Bar Association
- Defense Research Institute
- Minnesota Defense Lawyers Association
- Campaign for Legal Aid – Leadership Committee / SMRLS
- Twin Cities Diversity in Practice
- Energy Bar Association
- College of Saint Benedict, Board of Trustees, 2013–Present; Finance, Trusteeship and Presidential Search Committees
- Minnesota Wild Foundation, Board of Directors, 2009–Present; Secretary
- Saint Paul Area Chamber of Commerce –Board of Directors, 2008–Present; Chairman, 2009; Executive Committee, 2008–Present; CEO Search Committee – Chair, 2010; Nominating Committee, 2009– 2013; Transportation Committee – Chair, 2012–Present
- JetE LLC, Board of Governors, 2009–2013; Chairman of Regional Board
- Saint Paul Area Chamber PAC, Board of Directors, 2004–2009; Chairman, 2007–2008
- Capital City Partnership, Board of Directors, 2002–2011; Legal Counsel
- City of Saint Paul Heritage Preservation Commission, Commissioner, 1998–2007
- City of Saint Paul Planning Commission, Commissioner, 2003–2006



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Daniel L. Scott

RECOGNITIONS

- *The Best Lawyers in America*® –Commercial Litigation, 2013–2015
- *Minnesota Law & Politics Super Lawyer*® – General Litigation, 2005–2015
- *Minnesota Law & Politics Super Lawyer*® – Top Business Litigation Attorney *Business Edition*, 2011–2013 and *Corporate Counsel Edition*, 2009–2010
- CNN Headline News – Comcast Newsmaker, 2009
- Saint Paul Area Chamber of Commerce – Celebrating Business Success honoree, 2006
- *Minnesota Law & Politics* – Rising Star®, 2004



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RENÉE MUELLER STEINLE

Partner

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Minneapolis, MN 55402

Renée Mueller Steinle practices in the area of Employment and Labor Law at Stinson Leonard Street LLP.

Today's global economy has generated an increasing demand for knowledge about immigration law and how it relates to cross-border employment. Renée works with her clients to develop creative and flexible workforce strategies, including obtaining temporary and permanent work visas for non-U.S. executives and employees. She also counsels U.S.-based employers on employment-related immigration laws and compliance, working on issues related to mergers, acquisitions and corporate reorganization.

Renée represents an array of clients, including U.S. and multinational corporations, health care organizations, educational institutions and businesses in the information technology sector, as well as nonprofit organizations.

Prior to joining Stinson Leonard Street, Renée worked on and developed interest in immigration matters at prominent firms in Minneapolis and Chicago. She is fluent in Spanish.

PRACTICE AREAS

- Employment and Labor Law
- Immigration – Employer Compliance

EDUCATION

- Columbus School of Law, Catholic University of America, J.D.
- St. Catherine University, B.A.
 - Dean's List

ADMISSIONS

- Minnesota

PUBLICATIONS AND PRESENTATIONS

Articles

- Co-Author, "H-1B for Fiscal Year 2011 Opens on April 1, 2010," *GPM Employment Edge*, 109th Edition (Immigration), March 3, 2010
- Co-Author, "The Rule Requiring Federal Contractors to Use E-Verify Goes Into Effect Today, September 8, 2009," *GPM Employment Edge*, 104th Edition (Immigration), September 9, 2009
- Co-Author, "How Employers Should Respond to Recent Immigration Law Enforcement Changes Targeting Employers," *GPM Employment Edge*, 101st Edition (Immigration), May 21, 2009
- Co-Author, "USCIS Delays Implementation of New Form I-9, Employment Eligibility Verification," *GPM Employment Edge*, 95th Edition, February 2, 2009
- "Start Your Petitions: Plan to File Your New H-1B Visa Petitions on April 1, 2008," *GPM Employment Edge*, 81st Edition (Immigration), January 1, 2008
- Co-Author, "Special Alert: Federal Judge Blocks 'No-Match' Regulation," *GPM Employment Edge*, 75th Edition (Immigration), September 1, 2007
- Co-Author, "DHS Releases Final 'No-Match' Regulation," *GPM Employment Edge*, 74th Edition (Immigration), August 1, 2007
- "New Rule on Storage of Immigration Form I-9: Helping Companies Keep Up with Immigration Challenges," *GPM Memorandum*, September 2006

Renée Mueller Steinle

- Co-Author, *United States Business Immigration Manual*, Baker & Mackenzie, 2001
- Co-Author, "Easing the Nursing Staff Crisis with Qualified Foreign Workers," *Emerging Issues in Long-Term Care*, Minnesota Institute of Legal Education, June 1999

Speaking Engagements

- "Communication is Key," 2013 Upper Midwest Immigration Law Conference, April 2013
- Presented to International Student Office and the international students, St. Olaf College, April 2013
- "Beginning PERM: A Step-by-Step Introduction," 2012 Upper Midwest Immigration Law Conference, April 2012
- "Immigration Compliance," GPM Employment Law Seminar, April 21, 2010
- "Immigration Compliance in the Aging Services Workplace," Aging Services of Minnesota 2010 Institute, February 2010
- "Degree Equivalence and the 2009 Amendments," 2009 Upper Midwest Regional Immigration Conference, Minneapolis, Minnesota, May 2009
- "Advanced Business Immigration," 2008 Upper Midwest Regional Immigration Conference, Minneapolis, Minnesota, May 2008
- "Hiring and Keeping Foreign Professors: Immigration Advice for Colleges and Universities," GPM Breakfast Briefing, March 2006
- "Employment Related Records in Illinois," Lorman Seminars, Chicago, Illinois, March 2004

PROFESSIONAL AND CIVIC ACTIVITIES

- American Immigration Lawyers Association (AILA), Minnesota/Dakotas Chapter, secretary, 2006-2007, member, 1997-present
- AILA National Committee, Admissions and Interior Enforcement, 2006-2007
- Minnesota State Bar Association, Immigration Law Section
- Friends of FANA, Minnesota nonprofit supporting the FANA orphanage in Bogotá, Colombia, board of directors, 2007-2008, 2013-2014
- The Catholic Charities of the Archdiocese of Chicago Adoption Guild, board member, 2002-2004
- Minnesota Advocates for Human Rights, past volunteer attorney

RECOGNITIONS

- Selected for inclusion in *Super Lawyers®*—Rising Stars in 2008
- 2012 Pro Bono Service to the Indigent Award, Legal Clinic Volunteer of the Year Award recipient



SHANE SWANSON

Partner

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Shane Swanson advises closely-held business owners, executives and wealthy clients on a wide range of business matters, tax issues, and select litigated matters.

Shane's practice began in estate and gift tax planning. As a result, he has significant experience helping clients transition wealth from one generation to the next while minimizing the impact of transfer taxes. When helping clients through this process, Shane focuses on finding the simplest structure possible to achieve client goals while reducing ongoing administration costs. As part of this planning, Shane has worked with clients on charitable planning to achieve the client's desired outcome, including working to insure intended purpose and tax minimization.

As a result of the trust his clients have in his judgment and approach to legal matters generally, Shane's practice now also includes advising business owners on a variety of matters. For example, Shane has helped counsel families on the sale of businesses both within a family and to unrelated parties, the development, management and sale of real estate, resolving contested matters between partners and among family members, and resolving litigated matters with the IRS.

Regardless of the project, Shane strives to add value to his clients' matters and differentiate himself from his competitors through strategic thinking, analysis, judgment and a passion for what he does. His ultimate goal is for his clients to count on him for sound advice on both personal and business decisions.

PRACTICE AREAS

- Tax, Trusts and Estates
- Business Transition Planning
- Charitable Planning and Foundation Administration
- Estate and Trust Litigation
- Estate Planning, Estate and Gift Tax
- Nonprofit and Tax-Exempt Organizations

EDUCATION

- University of Minnesota Law School, J.D., *cum laude*, 1998
- Texas Lutheran University, B.A., *magna cum laude*, 1994

ADMISSIONS

- Minnesota
- California
- Texas

REPRESENTATIVE EXPERIENCE

- Works with high-net-worth and ultra-high-net-worth clients to minimize or eliminate transfer taxes using advanced planning techniques, including: formula gifts of hard-to-value assets to fund spousal limited access trusts (SLATs) with over-gifts to charity to minimize audit risk; charitable trusts to expand estate tax and generation-skipping transfer (GST) tax exemptions' and grantor trusts to transfer closely held businesses with limited or no transfer taxes
- Assists clients with tax, estate and trust administration planning, including probate for both solvent and insolvent estates
- Handles controversies both in the context of probate and trust administration and in the context of disagreements with the IRS on compliance issues during examination (audit)
- Assist clients with disclosures related to public office

PUBLICATIONS AND PRESENTATIONS

Articles

- "New Civil Marriage Law Could Increase Income Tax Costs, May Offer Estate Tax

Shane Swanson

Benefits," Leonard, Street and Deinard Estate Planning Alert, May 21, 2013

- "What's love got to do with it? 10 Questions to ask before popping the question," *Lavender* magazine, September 2005
- Featured, "Ask the Expert: Regarding prenuptials, should we follow the Donald's example?," by Ellen Tomson, *St. Paul Pioneer Press*, January 22, 2005
- "Taking Your Own Estate Planning Seriously," *Bench & Bar of Minnesota*, March 2003

Speaking Engagements

- "What Matters Most...In Trust & Estates Practice," TED-Talk, Minnesota CLE and Minnesota State Bar Association, September 29, 2015 (with Sidney Kaplan)
- "Planning in Light of Minnesota's New Marriage Laws," Financial Planning Association of Minnesota, June 17, 2014 (with Michelle Rehbein)
- "The Law of Unintended Consequences: How U.S. Citizenship in International Surrogacy Affects Foreign Tax and Immigration Issues," 2014 Spring Family Law CLE Conference, Southampton, Bermuda, BM, May 9, 2014 (with Steven Thal)
- "Income Tax, Estate Tax and Related Planning in Light of Minnesota's New Civil Marriage Law," Minnesota CLE and Minnesota State Bar Association's Family Law Section, Family Law Institute, March 24, 2014 (with Michelle Rehbein)
- "The New Minnesota Gift Tax Law," Hennepin County Bar Association, October 28, 2013
- "Planning in Light of Minnesota's New Civil Marriage Law," Minnesota Philanthropy Partners, September 17, 2013, and Twin Cities Financial and Estate Planning Council, September 19, 2013, (with Michelle Rehbein and Gary Debele)
- "Love, Kids and Death: Family and Estate Planning for Non-Traditional Families," Hennepin County Bar Association, May 15, 2012
- "Oh, the Tangled Web We Weave: IRS Rules and Regulations Effect on Payments and Expenses in Third Party Reproduction," Section of Family Law Spring 2011 CLE Conference, American Bar Association, April 7, 2011
- "Cohabitation Agreements and Other Planning Issues for Non-Traditional Families," The 32nd and 31st Annual Family Law Institute, Minnesota State Bar Association, March 28, 2011 and March 24, 2010
- "Legal and Financial Planning for Same-Sex Couples," Rainbow Families Conference, April 29, 2006
- "Antenuptial Agreements: Current Law & Drafting Tips," 27th Annual Family Law Institute, Minnesota State Bar Association, March 29, 2006 (with Kathleen M. Picotte Newman, Joani C. Moberg and Mark A. Haase)
- "Protecting Relationships: Advising the Rights of the Unmarried Couple," Hennepin County Bar Association, January 26, 2006 (with Suzanne Born)
- "Negotiating and Drafting Antenuptial and Postnuptial Agreements in Minnesota," 32nd Annual Probate & Trust Law Section Conference, Minnesota State Bar Association, June 2005
- "Family Law Issues and the Trusts and Estates Lawyer," Probate and Trust Law Section, Hennepin County Bar Association, February 23, 2004
- "Advanced Estate Planning Techniques in Minnesota," National Business Institute, October 14, 2003 (with Cameron Seybolt and Dana Neu)
- "Family Law Primer for Estate Planners," 29th Annual Probate & Trust Law Section Conference, Minnesota State Bar Association, June 12, 2003

PROFESSIONAL AND CIVIC ACTIVITIES

- American Bar Association
- Minnesota State Bar Association, Probate and Trust Law Section, Legislative Subcommittee
- Hennepin County Bar Association

Shane Swanson

- Philanthrofund Foundation, Past president and board member
- Planned Parenthood of Minnesota, North Dakota and South Dakota, Board Member, 2014 to Present
- Minneapolis Foundation Professional Advisors Committee, 2013 to Present
- The University of Minnesota-Lung Advisory Committee, 2012 to Present
- Magic of Charitable Giving Seminars, Committee Member, 2014

RECOGNITIONS

- Selected for inclusion in *Super Lawyers*®-Rising Stars in 2000, 2002-2009, 2011 and 2012
- Selected by his peers for inclusion in *The Best Lawyers in America*® in the field of trust and estates



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Cate Heaven Young, a corporate attorney practicing in the firm's St. Cloud and Minneapolis, Minnesota, offices, provides general counsel services to private and public companies. She advises clients on a wide range of business issues, including corporate governance, mergers and acquisitions, compliance matters and intellectual property. Cate also assists emerging companies with formation, business planning and financing matters.

Cate acquired business counseling experience in her former roles as general counsel for two different publicly traded companies, where she managed all the legal issues for the companies she represented and developed the ability to provide pragmatic legal advice with a strong client-focused perspective.

PROFESSIONAL AND CIVIC ACTIVITIES

- WomenVenture, Volunteer

PRACTICE AREAS

- Private Business
- e-Discovery
- Franchise and Distribution
- Information Governance
- Intellectual Property and Technology
- Mergers and Acquisitions
- Privacy and Information Security
- Private Equity
- Public Companies and Securities
- Records Retention
- Venture Capital and Emerging Companies

INDUSTRIES

- Life Sciences

EDUCATION

- University of Minnesota Law School, J.D., *cum laude*, 2002
 - Editor in chief, *Minnesota Journal of Global Trade*, 2001-2002
 - National Association of Women Lawyer's Outstanding Law Graduate, 2002
- University of Kansas, B.A., Psychology and Political Science, *highest distinction*, 1999

ADMISSIONS

- Minnesota
- Kansas



RANDY J. ZELLMER

Partner

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Randy Zellmer focuses his practice on real estate, probate, estate planning and general business practice in the firm's Mankato office. In addition, Randy has extensive trial experience. He is an MSBA Board Certified Property Law Specialist.

REPRESENTATIVE EXPERIENCE

- **Agricultural Mining-** handled a wide variety of real estate acquisitions and sales for use in agricultural and mining purposes. Randy also assists local agricultural operations and feed companies on livestock production contracts and feed contracts.
- **Estate Planning-** assists with the transition of family assets and businesses to the next generation while minimizing or eliminating estate taxes.
- **Business and Corporate-** corporate counseling, business structuring, organizational and governance issues, shareholder agreements and disputes, succession planning, and ongoing strategic matters. Randy provides outside general counsel services to clients, addressing their full range of legal needs through collaboration with other Stinson Leonard Street attorneys, employment, benefits, patent/trademark, government relations and litigation matters.
- **Mergers and Acquisitions-** assists clients with a wide variety of transactions, including:
 - Mergers of various companies
 - Asset purchases to gain access to new markets and customers
 - Family business succession to next generation
- **Financing-** Randy has worked with both lenders and borrowers in the financing of corporate acquisitions, new development and real estate transactions.
- **Commercial Real Estate Transactions-** assists banks, regional and national developers, and retailers with commercial real estate sale, purchase and development transactions, including:
 - Business structuring for project development
 - Property acquisition for project
 - Bank and private project financing
 - Negotiation of development agreements, leases, easements and related project agreements.

PRACTICE AREAS

- Real Estate
- Corporate Finance
- Estate Planning, Estate and Gift Tax
- Private Business
- Hotel and Leisure

INDUSTRIES

- Agribusiness
- Real Estate

EDUCATION

- University of Florida College of Law, LL.M., Taxation, 1981
- Gonzaga University School of Law, J.D., 1980
- Minnesota State University Mankato, B.A., Political Science, 1977

ADMISSIONS

- Minnesota, 1980
- U.S. District Court for the District of Minnesota, 1980
- U.S. Tax Court, 1980

Randy J. Zellmer

PROFESSIONAL AND CIVIC ACTIVITIES

- Minnesota State University, Mankato Foundation, Inc., Board Member and Former President
- Blue Earth County Historical Society, Board Member and President
- Wellcome Manor Family Services, Inc., Board Member and President
- Minnesota State University Hoops Club, Board Member and President
- Mankato Civic Center Partnership, Board Member

RECOGNITIONS

- Minnesota State University – 2013 Volunteer of the Year
- Minnesota State University – 2013 Athletics Hall of Fame, Jim Schaffer Service Award



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EXHIBIT B

Bremer Wealth Management

Estate Administration and Transitional Trust Services Fee Schedule

This fee schedule applies

- Upon the death of the owner of a revocable trust where Bremer Trust is named as trustee.
- When Bremer Trust is named as the successor trustee on a trust previously administered elsewhere.
- When Bremer Trust is appointed Personal Representative of an estate.

Fees include

- General administrative duties, including collection of assets and insurance benefits, cancelation of accounts and services, payment of bills and communication with beneficiaries
- Asset management, including personal property, real estate, closely held businesses and publicly traded securities
- Custody of assets, collecting and posting income, processing of capital changes, executing security transactions
- Coordination of tax reporting
- Periodic account statements

Fees

	Estate Assets	Fee
First	\$1,000,000.00	2.0%
Next	\$4,000,000.00	1.5%
Next	\$5,000,000.00	1.0%
Over	\$10,000,000.00	.5%

Fees are calculated based on the date of death value of assets and charged to the account monthly. Minimum annual fee: \$5000.

Additional fees for excessive, unusual, or complex administrative services will be charged, based on the time, cost and complexity involved – at a minimum rate of \$150/hr.

Fees are subject to change. Other expenses including but not limited to commission on security transactions and appraisal and asset registration fees may be charged to the account. Products and services offered through Bremer Trust are not insured by FDIC, are not a deposit or other obligation of, or guaranteed by, the depository institution, and are subject to investment risks including possible loss of the principal amount invested.

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EXHIBIT C

[EXHIBIT REDACTED]

EXHIBIT D

[EXHIBIT REDACTED]

EXHIBIT E

[EXHIBIT REDACTED]

EXHIBIT F

[EXHIBIT REDACTED]

EXHIBIT G

[EXHIBIT REDACTED]

EXHIBIT H

15, 2013, and shall contemporaneously serve a redacted copy of the same upon counsel for all interested persons;

2. Thereafter, within 15 days after the end of each quarter, the Special Administrators are allowed to submit to the Court on an *ex parte* basis and for *in camera* review an unredacted copy of itemized billing statements that represent fees, attorneys' fees and legal-related costs that remain outstanding and for which the Special Administrators seek Court approval, and shall contemporaneously serve a redacted copy of the same upon counsel for all interested persons;

3. The Court will consider all submissions made by the Special Administrators on an *ex parte* basis and will order the Riley Estate to make interim payment to the Special Administrators and/or counsel in amounts that it determines to be reasonable and appropriate;

4. Any submission of unredacted itemized billing statements for this Court's *in camera* review shall not be deemed to constitute a waiver of the Attorney-Client Privilege or Work Product Doctrine;

5. Notwithstanding any Order by this Court for interim payment for the Special Administrators' fees, attorneys' fees and legal-related costs, all parties (including the Special Administrators) shall preserve any objection(s) that they may have to said fees, attorneys' fees and legal-related costs, and said objection(s) shall be heard and decided by the Court upon the final resolution of this matter, or when the Special Administrators are discharged from their work for the Riley Estate, whichever is later, and as further directed by this Court;

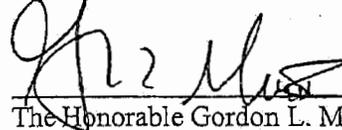
6. This Court reserves its decision about the procedure it will institute to hear and consider any objections by any party to the fees, attorneys' fees and costs; and

7. If the Court sustains a party's objection with regard to any amount of any Special Administrator's fees, attorneys' fees and/or legal-related costs previously paid by the Riley Estate, then adjustments shall be made upon a final accounting, or the Court shall order appropriate refunds to be made to the Riley Estate or provide for other relief, pursuant to Minn. Stat. § 524.3-721.

IT IS SO ORDERED.

Dated: November 15, 2013

BY THE COURT:



The Honorable Gordon L. Moore, III
District Court Judge

**GORDON L. MOORE III
JUDGE OF DISTRICT COURT**