

PICK EARLY NEUTRAL PROVIDER MINIMUM QUALIFICATIONS
&
EARLY NEUTRAL EVALUATION PROGRAM PROVIDER POLICIES

1. All Providers, including financial providers (FENE) and social (custody and parenting time) providers (SENE) must meet the following criteria:
 - a. Be a MN Rule 114 Qualified Mediator (appear on the State ADR Board Rule 114 Roster), maintain Qualified status—including complying with all ADR Board rules; including, but not limited to, those for continuing education and renewal;
 - b. Complete Early Neutral Evaluation (“ENE”) specialized training;
 - c. Accept the adopted ENE fee structure;
 - d. Participate in training on the District-Wide SharePoint calendar and utilize the SharePoint Calendar;
 - e. Be willing to designate two (2) available sessions each week for ENE, and add these times to the District SharePoint Calendar.
 - f. Report all extended (greater than 30 days) absences (periods without available sessions in the District SharePoint Calendar) and expected return dates to the 10th District ENE Program Coordinator. Providers with unreported, extended absences or failing to return to the Calendar on expected return dates, may be removed from the Roster for inactivity.
 - g. (For SENE:) Be willing to partner with any of the other SENE providers of the opposite gender on the PICK roster, and
 - h. Meet the additional criteria as outlined below for (SENE) attorney and non-attorney providers and meet the criteria as outlined below for (FENE) attorney providers.
 - i. Shall have at least 5 years of experience as family law attorneys, or as other licensed mental health professionals/licensed social workers working in the area of family law.
2. Attorney seeking to serve as an FENE or SENE must also meet the additional criteria:
 - a. Be a practicing attorney at law for at least ten (10) years with substantial emphasis on the area of family law in the last five (5) years, or have equivalent expertise and experience; and,
 - b. Have family law trial experience or equivalent expertise and experience; and,

- c. Have an attorney license in good standing with the Minnesota Supreme Court, either in active or retired status; and,
 - d. For attorneys seeking to serve as SENE, observe two (2) Social Early Neutral Evaluation sessions through a “ride-along”. An attorney may petition for a waiver of this requirement if the attorney has either (1) served as an SENE in another program or (2) participated as an attorney in two or more SENE sessions; and,
 - e. For attorneys seeking to serve as an FENE, observe one (1) Financial Early Neutral Evaluation session through a “ride-along”. An attorney may petition for a waiver of this requirement if the attorney has either (1) served as an FENE in another program or (2) participated as an attorney in one or more FENE sessions.
3. Other Professionals (i.e. social worker, psychologist) seeking to be a Social Early Neutral Provider (SENE) must also meet the following criteria:
- a. Have a minimum five (5) years’ experience working with families and children on divorce-related matters, including custody, visitation, or related issues; and,
 - b. Have an appropriate mental health or social worker license in good standing in active or retired status (example: LCSW, LICSW, LP, or LMFT).
 - c. Observe two (2) Social Early Neutral Evaluation sessions through a “ride-along”. A non-attorney that has served as a SENE provider in another program may qualify for a waiver of this requirement.