



## Minnesota Judicial Branch Policy

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**Policy Number:** 301  
**Category:** Human Resources  
**Title:** Collective Bargaining  
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### Collective Bargaining

#### I. POLICY STATEMENT

It is the policy of the Minnesota Judicial Branch to work collaboratively with unions representing Judicial Branch employees. Pursuant to Minn. Stat. §179A.225, the State Court Administrator is the designated employer representative for all collective bargaining purposes that relate to Judicial Branch employees.

#### II. IMPLEMENTATION AUTHORITY

Implementation of this policy shall be the responsibility of the State Court Administrator, acting as the Judicial Council's agent.

#### III. EXECUTIVE LIMITATIONS

The State Court Administrator shall appoint an advisory workgroup for the court reporters, comprised of chief judges or designee from each district, to provide input and direction for court reporter bargaining. The State Court Administrator shall convene management bargaining teams for any other bargaining unit with representatives from each of the affected judicial districts. The State Court Administrator may not approve contracts that exceed the financial parameters authorized by the Judicial Council.

In the event that employee layoffs are unavoidable, voluntary and involuntary layoff policies must be approved by the Judicial Council.