



## Minnesota Judicial Branch Policy

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<b>Policy Number:</b>	313
<b>Category:</b>	Human Resources
<b>Title:</b>	Employment of Relatives
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<b>Supercedes:</b>	

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### Employment of Relatives

#### I. POLICY STATEMENT

It is the policy of the Minnesota Judicial Branch that no appointing authority shall appoint, transfer, or promote to any position a member of his or her immediate family.<sup>1</sup> No person shall be appointed to a position that is supervised by a member of his or her immediate family as defined.

#### II. IMPLEMENTATION AUTHORITY

Implementation of this policy shall be the responsibility of the chief judges of the respective judicial districts, appellate courts, and the State Court Administrator for the State Court Administration Office.

#### III. EXECUTIVE LIMITATIONS

Not applicable.

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<sup>1</sup> For the purpose of this policy, “immediate family” will be defined as the employee’s spouse, co-habitor, the parents or grandparents of the employee’s spouse, parents, step-parents, grandparents, guardian, children, step-children, foster children, grandchildren, aunts, uncles, brothers, sisters, nieces, nephews, or wards of the employee.