Family Violence Coordinating Council

Annual report of the Fourth Judicial District Family Violence Coordinating Council serving Hennepin County.
February 1, 2018

Chief Judge Ivy Bernhardson
Fourth Judicial District Court
300 South Sixth Street
Minneapolis, MN 55487

Dear Judge Bernhardson:

The Family Violence Coordinating Council (“FVCC” or “Council”) met monthly throughout 2017. The Council was co-chaired by Judge Tamara Garcia, and through October, by Judge Martha Holton Dimick. In November 2017, Referee Mike Furnstahl replaced Judge Holton Dimick as co-chair. Katie Brey served as the FVCC’s Executive Director throughout 2017.

The statutorily defined goal and mission of the Fourth Judicial District Family Violence Coordinating Council is to address family violence issues by promoting interdisciplinary programs and initiatives so as to coordinate public and private legal and social services and law enforcement, prosecutorial and judicial activities. Our purpose is to coordinate between agencies, departments, and the courts on the issues of domestic violence and abuse; to promote effective prevention, intervention, and treatment techniques; and to improve the response to domestic violence and abuse in order to reduce incidents of domestic violence and promote victim safety. The Council fulfills these objectives through committees, at council meetings and through the efforts of the FVCC as a whole.

Members of the FVCC represent virtually all justice system players: judges, court administrators, prosecutors, public defenders, police, probation, child protection, public health, and representatives from many community agencies, in particular domestic violence advocacy programs.

As in the past, the FVCC’s monthly meetings served as a forum for members to share expertise and ideas to effect improvements in addressing domestic violence. The following represents a sampling of the speakers and subjects presented and discussed at the meetings:

- Melinda Hugdahl, Staff Attorney at LSAP presented legislative proposals from her agency that center on domestic assault by strangulation.
- Shannon Wachter, Coordinator, Family Court Enhancement Project, and her successor,
Adam Miller, provided multi updates on project accomplishments. These included a multi-disciplinary training attended by over 300 people; national presentations by FCEP members; and brown bag listening sessions in the native community.

- Multiple committee members gave overviews of their agencies (Domestic Abuse Service Center; OutFront MN, FamilyWise, Hennepin County Probation, Hennepin County Family Court Services, etc.), helping Council members to better understand their missions, and available services.

- Lt. Eddie Frizzell, Minneapolis Police Department Domestic Assault Unit, presented yearly statistics. His agency continues to implement new technology and techniques to be more efficient and effective in their police work.

- Sue Fite, Al Harris, and Judith Hawley, Hennepin County Attorney’s Office, gave a presentation on domestic assault prosecution. There are currently 8 domestic violence advocates who work to keep victims informed and prepared for trial. Advocates are available during trial to work with victims and prosecutors. They are organized in 24 trial teams, with 4 attorneys to the case. They also discussed how the mindset on domestic violence has changed over time and dispositions.

- Deena Anders presented the annual Domestic Fatality Review Board report. The report details the review of closed domestic homicide cases, identifies the presence of risk factors in each case and recommends areas for improvement within and outside the justice system.

- Nick Cichowicz, WATCH Director and Ellen Sackrison, WATCH Program Director, reviewed the role of their agency. WATCH is a non-profit agency using volunteer monitors to observe the behavior, demeanor and decisions of all parties (including the judicial officer) in cases involving domestic violence, sexual assault, child abuse and sex trafficking (Appendix A). Mr. Cichowicz and Ms. Sackrison also reviewed their December 2016 report on sex trafficking and recommendations for improving how cases are handled.

In 2017, the Council spent time reviewing and updating its membership (Appendix A). In November members attended a brainstorming session and, breaking into small groups lead by committee chairs, conducted a SWOT analysis and identified system gaps and training opportunities. Brainstorming information was used to develop and finalize the Council’s 2018 strategic plan (Appendix B).

The 2017 strategic goals reflected many of the barriers identified by members and proposed solutions to those barriers. The Council was able to achieve some of its 2017 goals and continued others to its 2018 strategic plan (Appendix B). Achievements include:

- Surveys were distributed and collected at each training event. Results indicate that 66% (or
one third of those responding) felt the trainings were well organized, relevant to their current positions and that there was good participation (Appendix C).

- The FVCC continued to support the Family Court Enhancement Project. In 2017 it shared its strategic plan and brainstorming document with FCEP leadership. It also advertised the FCEP April training event on its Google calendar and promoted it to Council members.
- In 2017 the Council filled all but one of its open memberships. Because members leave agencies, the Chief Judge signed three different order appointing in 2017.

The attached committee reports set forth in more detail many achievements for the year, but especially worthy of note are several trainings either sponsored by the Council or with substantial member involvement.

- **A January CLE called Domestic Violence: Identifying & Assessing Risk when working with DV Offenders & Victims.** The day long program focused on how prosecutors, police, and probation assess risk in domestic violence cases and also covered victim dynamics and trauma informed care.
- **The annual Resource Fair CLE focused on Juvenile Sex Trafficking.** The CLE included presentations about work in Hennepin County about sex trafficking and also including details about work being done regarding sex trafficking in preparation for the Super Bowl. There was also a presentation about the law enforcement response to sex trafficking.
- **A panel discussion on the advantages and disadvantages of different relief available for victims of domestic violence.** Attendees heard about the role of protection orders versus the role of emergency motions filed in family court cases. Panel participants included representatives from the family bench, 4th Self Help Center, Domestic Abuse Project, Central Minnesota Legal Services and a private law firm.

**The Advocates’ Committee** met most months during 2017. Meetings served as places for advocates to review difficulties they encounter, get support and feedback from other advocates, share information, and discuss advocacy issues. The Committee focused primarily on orders for protection and heard speakers from the Domestic Abuse Service Center, Central Minnesota Legal Services and WATCH. In 2018, the Advocates Committee will focus on expanding their membership and developing trainings for attorneys on the role of the advocate.

**The Child/Juvenile Committee** heard a number of presentations in 2017 and supported Council goals by hosting the Domestic Violence Resource Fair in October. Their 2018 goals include their continued support for the annual Resource Fair and they will sponsor one brown bag on child/juvenile related topics.

**The Civil Committee** has been involved in the work of the Family Court Enhancement Project as well as furthering specific goals of the Council. In 2017 the committee sponsored several brown bag trainings, including a listening session between advocates and the family bench. 2018 goals include continued support for the Council goal involving gun surrender, an additional bench listening session and trainings on multiple topics.
The Criminal Committee sponsored a successful training on Batterer’s Intervention and a series of brown bags featuring community based programs. Their annual Resource Fair CLE focused on Juvenile Sex Trafficking. The children’s coloring book pilot started in multiple courtrooms. Goals for 2018 include evaluating the coloring book pilot, increase meeting attendance by members, provide updates to the Quick Reference Guide and continue to sponsor brown bag training events.

The four standing committees (Advocates, Child/Juvenile, Civil, and Criminal) of the FVCC accomplish much of the work of the Council. The committee reports are incorporated into this report and set forth membership, meeting frequency, and achievements in 2017 as well as goals for 2018.

The co-chairs want to take this opportunity to thank all of the members of the FVCC, the Executive Director, the committee chairs and members of the committees, for their tireless work and continued optimism that together we can be effective in reducing domestic violence in Hennepin County.

We appreciate your continued support for the work of the Family Violence Coordinating Council.

Sincerely,

Judge Tamara Garcia               Referee Mike Furnstahl
FVCC Co-Chair                     FVCC Co-Chair

cc:  Assistant Chief Judge Toddrick Barnette
     Sarah Lindahl Pfieffer, District Administrator
     FVCC Members
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Acronym Key

AC Advocates Committee
BWJP Battered Women’s Justice Project
BWLAP Battered Women’s Legal Advocacy Project
CC Civil Committee
C/JC Child / Juvenile Committee
CrC Criminal Committee
DAP Domestic Abuse Project
DASC Domestic Abuse Service Center
DV Domestic Violence
EC Executive Committee
FCEP Family Court Enhancement Project
FCS Family Court Services
FVCC Family Violence Coordinating Council
GOA Gone On Arrival
HRO Harassment Restraining Order
HSPHD Human Services and Public Health Department (Hennepin County)
MCBW Minnesota Coalition for Battered Women
OC Community Outreach Committee
OFP Order for Protection
COMMITTEE REPORTS

Advocate Committee

I. Advocates met most months of 2017. We met 2:30-4pm the last Tuesday of the month most often at DAP, 204 West Franklin. We will meet in 2018 at The Urban Bean, 2401 Lyndale Ave. Meetings serve as places for advocates to review difficulties they encounter, get support and feedback from other advocates, share information, and discuss advocacy issues.

II. Several meetings were devoted to addressing concerns raised by Judge Holton-Dimick at the FVCC meeting that advocates were not always available to assist victims when she called for them. This issue was addressed with a letter explaining that advocates who were present with women were not available to go to another courtroom. In addition, advocates struggled with getting connected with victims in advance of hearings so that they could better prepare victims for the hearings.

We invited Vernona Boswell and Deana Smith to attend a meeting where they shared how busy the DASC office can be. Advocates were encouraged to contact DASC before sending over petitioners. DASC is unable to provide advocacy for every person who applies for an OFP. Advocates prepared an updated list of phone contacts for DASC so that victims can access advocates before hearings.

Erin Osborne from Central Minnesota Legal Services attended the August meeting. Erin passed out brochures from Central Minnesota Legal Services, reviewed what the Child Relief Calendar was designed to do, and discussed some of the continuing challenges.

One issue which was brought to Erin’s attention by Vanessa is the increasing number of respondents who are filing modifications that simply ask for the order to be vacated. Advocates should be aware of this and possibly warn petitioners that they could be informed of hearings scheduled in this way. Some of the respondents failed to appear at the originally scheduled hearing but still feel entitled to object to the OFP. So far, Erin said, while referees and judges have not dismissed the orders, the petitioners are at the least very inconvenienced by having to appear for a hearing that has no merit.

Problems with GALs continue. Erin said that GALs can be very helpful in cases involving allegations of sexual abuse of children because they can be appointed to get information about the allegations that otherwise would be difficult to present to judges. However, some GALs are still being appointed prior to findings of abuse and continue to essentially mediate with the parties saying to petitioners that it’s a given the respondent will get at least 25% access to the children. Erin admitted “warning” petitioners about certain GALs and their tendencies.

The November meeting included and introduction to Lindsay Turner from Wilder. Lindsay is
helping WATCH to conduct research into victim satisfaction in the courtroom and how WATCH can contribute to that. Wilder will be interviewing advocates and victims over the coming year.

III. Goals for the coming year:

Stephanie Avalon will continue to chair the committee.

In addition to continuing to act as a local resource and support network for Hennepin County Advocates, the Committee will focus on expanding the committee members and developing a training or trainings for attorneys on what advocates can do with women they have as clients.

Respectfully submitted by Stephanie Avalon, Chair

Advocates attending the committee meetings in 2016:

Stephanie Avalon (BWJP);
Janelle (Cornerstone);
Vanessa and Kate (Tubman);
Lisa (FBI);
Holly, Rachel, (Sojourner);
LaKandis (DAP);
Ellen and Nick, (WATCH);
Amanda and Elsa (Home Free).

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Child/Juvenile Committee

The Child/Juvenile Committee (C/JC) is composed of systems and advocacy professionals working with children who experience family violence. The members include representatives of child protection, adult and juvenile probation, advocacy agencies, the county attorney, guardian ad litem, and community-based organizations. The C/JC meets on the second Tuesday of the month at 12:15 p.m. at the Health Services Building, Suite 1100, 525 Portland Ave. S., Minneapolis, MN.

Our committee goals for 2017:
- Support the wider goals of the FVCC for 2017;
- Host the Resource Fair in October 2017;
- Invite presenters to our committee to continue to inform our members about resources in Hennepin County for youth impacted by family violence;
- Continue to update the membership list, retain current members and recruit new members.

We met the above goals.

Committee Activities:
In October 2017 the Juvenile/Child Committee sponsored the annual Domestic Violence Resource Fair at the Government Center with the theme of Domestic Violence and Sex Trafficking. The purpose of the Resource Fair is to offer advocacy groups access to systems workers and to offer systems workers information about services in various diverse communities. Over 20 community nonprofit agencies participated in the Resource Fair. Attendees were able to view the Clothesline Project from the MCBW and listen to a jazz duo while they learned about community resources. The Resource Fair was held in conjunction with the Criminal Committee’s CLE on Sex Trafficking. The resource fair and CLE were well attended.

The Juvenile/Child Committee heard presentations in 2017 from the Domestic Abuse Project; SEWA-Asian Indian Family Wellness; Tubman; FamilyWise; East Side Neighborhood Services Family Violence Intervention Program; Sojourner Project and Division of Indian Work.

The Committee also increased its membership. New members are Carolyn Crook, HSPHD; Inesa Zbarouskaya, CornerHouse; Katie Gomez, Headway; Kelley Hempel, FamilyWise; Laurie Abraham, The Bridge; Leah Martin, Domestic Abuse Project; Rebecca Steiner, HSPHD; Richard Bell, The Bridge; Subia Beg, HCAO; Tianna Reyes, The Bridge, Zong Yang, CornerStone.

Next Year’s Goals
- Support the wider goals of the FVCC for 2018;
- Participate in planning the Resource Fair in October 2018;
- Sponsor a brown bag event in 2018;
- Invite presenters to our committee to continue to inform our members about resources in Hennepin County for youth impacted by family violence;
- Continue to update the membership list, retain current members and recruit new members.
Respectfully submitted by Anne Taylor and Lori Schwartz, Co-Chairs.

Committee Members:
Anne Taylor, Co-Chair, HCAO Juvenile Prosecution;
Lori Schwartz, Co-Chair, HCAO-Child Protection;
Anne Glidden, HC Adult Probation;
Carlein Cloutier, Home Free;
Carolyn Crook, HSPHD;
Elsa Swenson, Cornerhouse;
Fran Drazan, The Bridge;
Inesa Zbarouskaya, CornerHouse;
Katie Gomez, Headway;
Kelley Hempel, FamilyWise;
Kim Johnson, HC Juvenile Probation;
Judy Nelson, Sojourner Project;
Laurie Abraham, The Bridge;
Leah Martin, Domestic Abuse Project;
Liliana Espondaburu, HCAO, Victim Services;
Lisa Eder, HCAO, Victim Services;
Lisa McNaughton, Hennepin County Public Defender, Juvenile Division;
Margaret Thunder-Solorzano, HSPHD;
Martha Swanson, Guardian Ad Litem;
Michelle Meyer, Probation;
Sarah Lockhart, Domestic Abuse Project;
Subia Beg, HCAO Attorney;
Tamara Stark, Tubman;
Tianna Reyes, The Bridge;
Zong Yang, CornerStone.

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Civil Committee

I. Committee membership and meeting times.
The Civil Committee of the Family Violence Coordinating Council meets on the fourth Thursday of each month at 12:15PM. Membership consists of judicial officers from the Fourth Judicial District Family court, including Referees Patricia Moses and Mary Madden, Family Court Enhancement Project, Central Minnesota Legal Services, Battered Women’s Legal Advocacy Project, Hennepin County Attorney’s office, Cornerstone, Domestic Abuse Project, Home Free, Tubman, Hennepin County Family Court Services, Domestic Abuse Service Center, and Fourth District Administration.

II. Committee goals for the past year.
The Civil Committee has continued to work with the Family Court Enhancement Project to support their work in improving the family court process for victims of domestic abuse. We have continued to focus on providing training opportunities to stakeholders within the family court arena, including advocates, attorneys, Guardians ad Litem, Family Court Service evaluators and judicial officers. Our goals for 2017 were specifically:

- Continue to work with the FCEP to identify gaps in the way DV is addressed by all components of family court and work to implement plans arising out of the FCEP.
  - The FCEP is represented on the committee by their coordinator, Adam Miller, as well as Referee Madden. The committee has provided feedback, various members have participated in presenting a recent training they did and many members attended the FCEP training in April 2017.
- Continue to host/coordinate/participate in brown bag lunches for members of FVCC Civil and greater community.
  - The committee hosted several brown bag trainings throughout 2017, including a listening session between judicial officers and advocates and a training on the difference between OFP’s and seeking emergency relief in custody matters.
- Participate and the support the FCEP April event
  - Most members (about 90%) of the civil committee attended the April event, in which feedback about the way DV is handled in the family court was gathered and provided back to the FCEP. In addition, 9 members of our committee acted as discussion moderators.

III. Committee Activities.
Our committee membership level has been fairly stable, although individual membership has shifted over the last year. Two members were able to take judicial officer positions in the Second Judicial District. Our focus continues to be offering educational opportunities for members, improved processes for victims of domestic violence and their families, and increased awareness within the stakeholders we work with. Toward this end, we have been able to have open discussions between court administration, advocates, judicial officers, and other service providers to continue to address concerns in a timely manner.
IV. **Next Year’s Goals.**

- Continue to host/coordinate/participate in brown bag lunches for members of FVCC Civil and greater community. Examples include:
  - Another listening session with judicial officers
  - OFP’s for child protections
  - Good Cause exemption procedure for Child Support
  - IPV for teens and resources available
- Support the great FVCC by participating in the full committee goal of reviewing the gun surrender policy and procedure and make recommendations as appropriate

Respectfully submitted by Jennifer Taylor, Chair.

Committee Members:
Shiloh Bute, Tubman
Siri Lokensgard, Domestic Abuse Project
Sandy Ruhland, Hennepin County Child Support
Amanda Keuseman, Home Free
Jane Wareham, DASC
Lila Bolke, Family Court Attorney
Michael Weinstein, Family Court Services
Deana Smith, DASC/HCAO
Mary Madden, Family Court Referee
Patty Moses, Family Court Referee
Kate Wilson, Family Court Administration
Erin Osborne, Central Minnesota Legal Services
Pamela Maldonado, Cornerstone
Rana Alexander, Battered Women’s Legal Advocacy Project
Adam Miller, Family Court Enhancement Project
Mary Dilla, Family Court Self Help
Vernona Boswell, DASC

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Criminal Committee

I. Committee Membership and Meeting times.

The Criminal Committee of the Family Violence Coordinating Council met bi-monthly on the third Monday at 1:30 p.m. and its members consisted of representatives from prosecutor’s offices, advocacy agencies, probation, district court administration and community based organizations. The Committee is pleased that this multi-disciplinary and multi-jurisdictional group of professionals continues to hold lively discussions about issues arising in the criminal courts, and that the committee make-up allows for a broader analysis of the impact of changes in the law and to the way that domestic violence criminal cases are handled in Hennepin County because of the many perspectives and jobs of those serving on the Committee.

II. Committee’s Goals for the past year

During 2017, the Criminal Committee focused on these main goals:

a. Continuing to host at least 2 educational programs/seminars regarding domestic violence related topics for criminal justice system personnel;
b. Continuing to work on the booklet regarding domestic violence for children who may be attending court as victims, witnesses, or observers;

III. Committee’s Activities over the past year focused on progress against the year’s goals.

The Criminal Committee continued its focus on providing training regarding domestic violence, and they sponsored or co-sponsored 4 CLEs/brown-bag trainings in 2017.

In January, the committee sponsored a CLE called, Domestic Violence: Identifying & Assessing Risk when working with DV Offenders & Victims. The day long program focused on how prosecutors, police, and probation assess risk in domestic violence cases and also covered victim dynamics and trauma informed care.

In June, the Criminal Committee sponsored a training about Batterer’s Intervention Programming. This program included a presentation about statutory requirements for domestic violence programming in criminal cases, the history of BIPs and presentations by four domestic violence programs (DAP, Division of Indian Works, Tubman and East Side Neighborhood Services) that work with offenders referred by the courts.

Following the success of the training about the Batterer’s Intervention Programming, the Criminal Committee began a series of brown bags featuring community based programs that provide BIP and also other services. In September, East Side Neighborhood Services presented about their agency and the services available there, and in November, Division of Indian Works did a similar presentation.

In October, the Criminal Committee co-sponsored a CLE along with the Child/Juvenile Committee about Juvenile Sex Trafficking. The CLE included presentations about work in Hennepin County about sex trafficking and also including details about work being done regarding sex trafficking in preparation for the Super Bowl. There was also a presentation about the law enforcement response to sex trafficking.
The children’s booklet sub-committee, with the assistance of Sojourner Project, completed their booklet for children who are coming to court in Hennepin County that explains the court process. The book was piloted in Judge Garcia and Judge Meyer’s courtrooms, and in 2018, the Committee will evaluate the pilot project.

IV. Next Year’s Goals.

After discussion at the December meeting, the Criminal Committee has adopted the following goals for 2018:

a. Continue to host at least 2 educational programs/seminars regarding domestic violence related topics for criminal justice system personnel;

b. Continue to work on the booklet regarding domestic violence for children who may be attending court as victims, witnesses, or observers;

c. Work on increasing attendance at Criminal Committee Meetings;

d. Provide annual updates to the Quick Reference Guide created by the Criminal Committee.

Respectfully submitted by Michelle Jacobson, Chair

Committee Members:

Jamie Becker-Finn, Hennepin County Attorney’s Office, Domestic Abuse Service Center;
Pat Chelmo, Hennepin County Sheriff’s Office;
Melissa Fraser, Hennepin County Public Defender’s Office;
Ann Kaul, Bloomington City Attorney’s Office;
Erika May, Hennepin County Community Corrections & Rehabilitation;
Aaron Milgrom, Private Practice BIP;
Melynda Nelson, Hennepin County Community Corrections & Rehabilitation;
Jennifer Randall, Hennepin County Community Corrections & Rehabilitation;
Rachel Ratner, Sojourner Project;
Carrie Scardigli, Hennepin County Community Corrections & Rehabilitation
John Staloch, Hennepin County Community Corrections & Rehabilitation.
## Appendix A

### Family Violence Coordinating Council  
2018 Membership

<table>
<thead>
<tr>
<th>Group</th>
<th>Name</th>
<th>Name</th>
<th>Name</th>
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<tbody>
<tr>
<td><strong>Judicial officers</strong></td>
<td>Judge Tamara Garcia, Co-Chair 4th Judicial District</td>
<td>Ref. Mike Furnstahl, Co-Chair 4th Judicial District</td>
<td>Judge Lois Conroy 4th Judicial District</td>
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<tr>
<td><strong>Court Admin.</strong></td>
<td>Kate Wilson 4th Judicial District Family Court/DASC</td>
<td>Lidia Morales 4th Judicial District Criminal Court</td>
<td>Adam Miller 4th Judicial District FC Enhancement Project</td>
</tr>
<tr>
<td><strong>Probation</strong></td>
<td>Joan Blace Hennepin County Probation</td>
<td>Melynda Nelson Hennepin County Probation</td>
<td>Michael Weinstein (FCS) Hennepin County Corrections</td>
</tr>
<tr>
<td><strong>Health Care</strong></td>
<td>Karen Adamson Hennepin Co. HSPHD</td>
<td>Judy Pilz Hennepin Co. HSPHD</td>
<td>M. Thunder-Solorzano Hennepin Co. HSPHD</td>
</tr>
<tr>
<td><strong>Mental health care providers</strong></td>
<td>Angela Lewis Dmello Children’s MN</td>
<td>Aaron Milgrom Private provider</td>
<td>Amirthini Keefe Domestic Abuse Project</td>
</tr>
<tr>
<td><strong>Prosecutors</strong></td>
<td>Jamie Becker Finn (DASC) Hennepin County</td>
<td>Michelle Jacobson City of Minneapolis</td>
<td>Ann Kaul City of Bloomington</td>
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<tr>
<td><strong>Public defenders</strong></td>
<td>Elizabeth Hogan Hennepin County</td>
<td>Lisa McNaughton Hennepin County</td>
<td>Gretchen Hoffman Hennepin County</td>
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<tr>
<td><strong>Legal Aid</strong></td>
<td>Erin Osborn Central MN Legal Services</td>
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<tr>
<td><strong>Educators</strong></td>
<td>Dr. Deborah Eckberg Minneapolis educator</td>
<td>Vacant (suburban)</td>
<td></td>
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<tr>
<td><strong>Child Protection</strong></td>
<td>Sandra White Hennepin County</td>
<td>Jennifer Taylor 4th Judicial District GAL Program</td>
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<tr>
<td><strong>Other public officials</strong></td>
<td>Nick Cichowicz WATCH</td>
<td>Sarah Clyne Domestic Abuse Project</td>
<td>Gloria Fruetel FamilyWise</td>
</tr>
<tr>
<td><strong>DA Advocates or social service agencies</strong></td>
<td>Stephanie Avalon Battered Women’s Justice Proj.</td>
<td>Vernona Boswell HC Dom. Abuse Service Center</td>
<td>Rachel Ratner Sojourner</td>
</tr>
<tr>
<td><strong>Educators</strong></td>
<td>Jena Reed Cornerstone</td>
<td>Eva Wood/Peter Murray OutFront MN</td>
<td>Shiloh Bute Tubman Family Alliance</td>
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<tr>
<td><strong>Executive Director</strong></td>
<td>Katie Brey 4th Judicial District</td>
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## 2018 Strategic Plan

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<th>Strategic Plan Objective</th>
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<tr>
<td><strong>Objective 1</strong>&lt;br&gt;Review current policies and procedures and make recommendations that support and ensure the surrender of firearms in order for protection cases.&lt;br&gt;(\text{[MN § 484.79.1]}) A coordinating council shall establish and promote interdisciplinary programs and initiatives to coordinate public&lt;br&gt;law enforcement, prosecutorial, and judicial activities.)&lt;br&gt;<strong>Action items</strong>&lt;br&gt;1.1. A special committee will make recommendations for approval by the Council based upon a review of (for example):&lt;br&gt;- Current gun surrender policies and procedures.&lt;br&gt;- Requests for gun surrender and approval/denials.&lt;br&gt;- Compliance with orders to surrender firearms.&lt;br&gt;1.1 The FVCC Executive Committee will appoint a chair by January 31, 2018 and recommendations for approval will be made to the full council by October 31, 2018.</td>
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<td><strong>Objective 2</strong>&lt;br&gt;Provide and promote training to members, stakeholders and the community.&lt;br&gt;(\text{[MN § 484.79.3.1]}) ...interdisciplinary training and systemic approaches to family violence issues).&lt;br&gt;<strong>Action items</strong>&lt;br&gt;2.1. Form a new member driven planning committee that is responsible for coordinating and conducting the yearly Resource Fair. For consideration:&lt;br&gt;- Appointment of an honorary chair.&lt;br&gt;- Expanding the outward face of the FVCC by scheduling a spring fair in a community setting.&lt;br&gt;2.2. Coordinate training for system providers. For example:&lt;br&gt;- Specific division (Criminal, Family, Juvenile) that includes descriptions of calendars, staff roles, how cases are initiated, scheduling.&lt;br&gt;- Overview of services available at the Family Justice Center (Self Help, Family Court Services, Child Support).&lt;br&gt;- Child Protection/Foster care system changes and limitations.&lt;br&gt;- Risk Assessment&lt;br&gt;- Anger management versus DV programs/outreach.&lt;br&gt;- Tribal court differences.&lt;br&gt;2.2 Each Committee (Advocates, Civil, Criminal, and Juvenile) will coordinate and conduct at a minimum one training by November 30, 2018.</td>
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<td><strong>Objective 3</strong>&lt;br&gt;<strong>Action items</strong>&lt;br&gt;2.3. The FVCC Executive Committee will study the feasibility and member interest in establishing a speakers’ bureau that would be available for community outreach and training.&lt;br&gt;2.3 By November 30, 2018, the FVCC Executive Committee will make a recommendation to the full council on whether or not to establish a speakers’ bureau.</td>
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Appendix C

Training/Brown Bag feedback

FVCC Trainings-Overall

- Organization: 24% Excellent, 2% Very Good, 7% Good, 2% Fair, 40% Not Answered
- Relevance: 24% Excellent, 5% Very Good, 5% Good, 2% Fair, 38% Not Answered
- Participation: 24% Excellent, 10% Very Good, 29% Good, 2% Fair, 19% Not Answered