Understanding Your Total Compensation

At the Minnesota Judicial Branch, your total compensation is more than just a paycheck. Total compensation includes employer contributions to your healthcare insurance, retirement accounts, and more. The chart below breaks down the employer contribution and employee contribution of annual benefits costs for full-time employees.
Meet Michael

Annual Salary $55,000
Total Annual Compensation $82,922.06

- Annual Salary ($55,000)
- Health Insurance Employer Contribution - Family ($23,550.48)
- Dental Insurance Employer Contribution - Family ($805.68)
- Basic Life Insurance ($128.40)
- Retirement Employer Contribution of 6.25% of Annual Salary ($3,437.50)

Meet Allison

Annual Salary $40,000
Total Annual Compensation $51,561.68

- Annual Salary ($40,000)
- Health Insurance Employer Contribution - Individual ($8,606.40)
- Dental Insurance Employer Contribution - Individual ($326.88)
- Basic Life Insurance ($128.40)
- Retirement Employer Contribution of 6.25% of Annual Salary ($2,500)

Meet Lee

Annual Salary $75,000
Total Annual Compensation $104,172.06

- Annual Salary ($75,000)
- Health Insurance Employer Contribution - Family ($23,550.48)
- Dental Insurance Employer Contribution - Family ($805.68)
- Basic Life Insurance ($128.40)
- Retirement Employer Contribution of 6.25% of Annual Salary ($4,687.50)